



RISK AND PUBLIC POLICY COMMITTEE CHARTER

Purpose and Organization

The Risk and Public Policy Committee was established by Wabtec's Board of Directors in order to provide independent directorate oversight of (1) enterprise risk, including the Company's risk management framework, (2) the Company's compliance functions, including a designated segment of its hotline reporting function, and (3) public policy and government relations matters. A minimum of three directors will be appointed members of the Committee by the Board on the recommendation of the Governance Committee.

Responsibilities

1. ***Board Oversight:*** The Board is responsible for oversight of the management of the business of the Company generally, including in respect of risk. The Board has delegated directorate oversight of the topics specified here to the Committee.
2. ***Generally:*** Management is responsible for risk identification and management consistent with directorate input. In connection therewith, management is required to develop appropriate reporting and information protocols to enable the Committee to discharge its oversight role, except that directorate oversight responsibility for certain risks has been delegated to the Board's other directorate committees as specified below:
 - The Audit Committee oversees the Company's evaluation of major financial, accounting and reporting risks;
 - The Governance Committee oversees risks related to governance matters, including the Company's succession planning at the Chief Executive Officer and other senior officer levels and Board leadership, composition and structure; and
 - The Compensation and Talent Management Committee oversees the evaluation of risks to the Company's business associated with the Company's total compensation strategy, compensation policies and talent management policies.

The Chair of the Committee will work with the chairs of the other Board committees with the objective of assuring coordination of risk oversight.

3. ***Other Committee Oversight Responsibilities:*** The Committee also has oversight responsibility for:
 - The Company's compliance functions generally, including legal and regulatory requirements and corporate policies, except where specifically allocated to another Committee by law, Board action or corporate policy;

- The Company's reporting hotline function with respect to matters that are not related to bribery, corruption, accounting, financial reporting or fraud, with respect to which the Audit Committee has oversight responsibility; and
 - The Company's public policy matters, including policies, practices and strategies with respect to government relations, EHS matters, sustainability reporting, corporate social responsibility and trade association activities..
4. *Management's Role:* Management has developed the Company's enterprise risk management ("ERM") program, and will update its ERM program as circumstances change. The Committee will review Management's ERM program not less frequently than annually and evaluate specific risks as may be indicated by material developments.

Procedural Matters

1. *Authority To Retain Advisors:* The Committee has the sole authority to retain and terminate any advisor it may from time to time desire to retain. The Committee has the sole authority to approve related fees and other retention terms at the Company's cost and expense.
2. *Reports:* The Chair of the Committee will report its activities to the Board.
3. *Procedures; Resources:* The Committee will devise its own procedures for calling, convening and conducting meetings and taking action. The Committee may take action permitted hereunder by unanimous written consent, including electronic transmission, in accordance with the Company's bylaws. The Committee will meet as frequently as it may determine necessary to carry out its responsibilities. The Company will provide resources, including personnel and financial resources, as requested by the Committee Chair in furtherance of the Committee's carrying out of its responsibilities as herein contemplated.

Approved: October 15, 2025