

On the basis of Articles 387, 388 and 388-a of the Law on Trade Companies, and in accordance with Articles 39 and 40 of the Statute of the Joint Stock Company for Production of Brake Equipment WABTEC MZT AD Skopje, with its registered office at No. 124, Pero Nakov Street, 1000 Skopje, the President of the Board of Directors of WABTEC MZT AD Skopje hereby issues the following:

PUBLIC INVITATION
for participation in a session of the Annual General Meeting of the Company

The session of the Annual General Meeting of Shareholders of the Joint Stock Company for Production of Brake Equipment WABTEC MZT AD Skopje shall be held on 28 May 2025 (Thursday) at 12:30, at the registered office of the Company, at Pero Nakov Street No. 124, 1000 Skopje, Republic of North Macedonia, with the following:

A G E N D A

1. Election of a Chairperson of the General Meeting;
2. Election of a minute-taker and vote counter;
3. Consideration and adoption of the separate annual accounts and financial statements and the annual report on the operations of the Company for 2025;
4. Consideration and adoption of the consolidated annual accounts and financial statements of the Company for 2025;
5. Approval of the work of the members of the Board of Directors;
6. Adoption of a decision on the coverage of losses;
7. Adoption of a decision on the appointment of an authorised audit company to audit the Company's financial statements for 2026;
8. Adoption of decisions approving related-party transactions;
9. Adoption and approval of the separate and consolidated audited financial statements of the Company for 2024;
10. Miscellaneous.

Shareholders are invited to register their participation in the General Meeting. Each shareholder intending to participate in the General Meeting shall register their participation (Registration for Participation in the General Meeting) no later than prior to the commencement of the scheduled meeting.

The General Meeting shall decide only on matters duly included in the Agenda, in accordance with the Statute of the Company and the Law on Trade Companies. Voting on the items on the Agenda shall be conducted in accordance with the Statute and the Law on Trade Companies.

Each shareholder may appoint a proxy by means of a written power of attorney and shall notify the Company thereof in writing or electronically.

Information on the submission of notifications regarding powers of attorney, as well as proxy voting forms, is available on the Company's official website: www.wabteccorp.com.

In accordance with the Law on Trade Companies, shareholders who individually or jointly hold at least 5% of the total number of voting shares shall have the right to propose additions to the Agenda and draft decisions relating thereto.

Shareholders may submit proposals for new items on the Agenda, draft decisions and questions within 8 days from the date of publication of the Public Invitation, while more detailed information on the procedure for proposing items on the Agenda, raising questions and proposing decisions by shareholders shall be available on the Company's website www.wabteccorp.com.

Materials for the General Meeting and additional information, in accordance with the Law on Trade Companies, shall be made available to all shareholders as of the date of publication of this Public Invitation, on each working day from 08:00 to 16:00, at the Company's premises and on the Company's website: www.wabteccorp.com.

Board of Directors