
SECURITIES AND EXCHANGE COMMISSION WASHINGTON, D.C. 20549

FORM 8-K

CURRENT REPORT

PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

Date of report (date of earliest event reported): September 19, 1996

WESTINGHOUSE AIR BRAKE COMPANY (Exact name of registrant as specified in its charter)

Commission file number 1-13782

DELAWARE (State or other jurisdiction of Incorporation

1-13782 25-1615902 (Commission (IRS Employer File Number) Identification No.)

1001 Air Brake Avenue Wilmerding, Pennsylvania 15148 (Address of principal executive offices)

Registrant's telephone number, including area code: (412) 825-1000

ITEM 2. ACQUISITION OR DISPOSITION OF ASSETS.

On September 19, 1996, Westinghouse Air Brake Company, ("WABCO" or the "Company"), through two of its wholly-owned direct subsidiaries, W & P Holding Corp. ("W & P") and Westinghouse Railway Holdings (Canada) Inc. ("Westinghouse Canada"), acquired from Mark IV Industries Inc. certain businesses and operations in the United States, Canada, the United Kingdom and The Netherlands. The two-part transaction involved two purchase agreements, each executed and delivered on September 19, 1996, and each containing an agreement by WABCO to guaranty and act as surety for the obligations of its purchasing subsidiary thereunder. In one agreement, W & P purchased from Mark IV Industries, Inc. and Mark IV PLC all of the issued and outstanding capital stock of Vapor Corp., an Illinois corporation, Mark IV Transportation Products Corp., a Delaware corporation, Vapor Netherlands B.V., a Netherlands corporation, and Vapor U.K. Limited, a United Kingdom corporation (collectively, the "Vapor Companies"), and in the other agreement Westinghouse Canada purchased from Mark IV Industries Limited all of the issued and outstanding capital stock of Vapor Canada Inc., a Canadian corporation ("Vapor Canada"; Vapor Canada and the Vapor Companies are hereinafter collectively referred to as the "Vapor Group").

The assets of the Vapor Group consist of real property located in Niles, Illinois (333,000 square feet), and in Montreal, Quebec, Canada (106,000 square feet), as well as manufacturing and office equipment, inventory, contracts and intellectual property. The Vapor Group had approximately 650 employees in September, 1996. Prior to WABCO's acquisition thereof, such assets had been used in the manufacture and sale of, among other things, door control operating systems and accessories for buses and rail cars, vehicle to wayside communications equipment for use in connection with the monitoring of mass transit systems and electrical, HVAC and thermal products for use in mass transit vehicles, locomotives and industrial markets. It is presently anticipated that the acquired assets will continue in those same uses.

The aggregate purchase price for the Vapor Group was cash in the amount of approximately \$63,000,000. Pursuant to an earn-out provision, the purchase price will be increased by \$1.00 for every \$3.50 of net sales of the Vapor Group in excess of \$145,000,000 during the period from August 1, 1996 to February 28, 1998, such increased amount to be capped at \$2,000,000. The purchase price was arrived at by negotiation among the parties. To obtain the necessary funds for the acquisition, the Company entered into an amendment and restatement of its credit agreement with The Chase Manhattan Bank, as successor to Chemical Bank, The Chase Manhattan Bank Delaware, as successor to Chemical Bank Delaware, The Bank of New York and the other financial institutions named therein.

 ${\tt 3}$ ITEM 7. FINANCIAL STATEMENTS, PRO FORMA FINANCIAL INFORMATION AND EXHIBITS

Item 7(a) Financial Statements

Coopers &Lybrand

Coopers & Lybrand L.L.P.

a professional sevices firm

VAPOR COMPANIES

COMBINED FINANCIAL STATEMENTS

AS OF THE LAST DAY OF FEBRUARY 1996 AND 1995,

AND FOR THE THREE YEAR PERIOD ENDED

FEBRUARY 29, 1996

COOPERS &LYBRAND

COOPERS & LYBRAND L.L.P.

a professional sevices firm

REPORT OF INDEPENDENT ACCOUNTANTS

TO THE MANAGEMENT OF THE VAPOR COMPANIES

We have audited the accompanying combined balance sheets of the Vapor Companies (or the "Group", as defined in Note 1) as of the last day of February, 1996 and 1995, and the related combined statements of income and net equity, and cash flows for each of the three years in the period ended February 29, 1996. These financial statements are the responsibility of the Group's management. Our responsibility is to express an opinion on these financial statements based on our audits.

We conducted our audits in accordance with generally accepted auditing standards. Those standards require that we plan and perform the audits to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the combined financial position of the Vapor Companies as of the last day of February, 1996 and 1995, and the combined results of their operations and their cash flows for each of the three years in the period ended February 29, 1996, in conformity with generally accepted accounting principles.

COOPERS & LYBRAND L.L.P.

Rochester, New York April 17, 1996

VAPOR COMPANIES COMBINED BALANCE SHEETS LAST DAY OF FEBRUARY 1996 AND 1995 (Dollars in Thousands)

ASSETS	1996	1995
Current Assets:		
Cash Accounts receivable, net Inventories Current deferred tax asset Other current assets	17,513 14,324 1,399	\$ 828 17,150 10,110 1,596 2,773
Total current assets	36,245	32,457
Property, plant and equipment, net Cost in excess of net assets acquired Non-current deferred tax asset Other non-current assets	20,132 9,768 1,379 86	20,939 10,049 1,556
TOTAL ASSETS	\$67,610 =====	\$65,001 =====
LIABILITIES & NET EQUITY		
Current Liabilities: Accounts payable Compensation related liabilities Accrued warranties and other expenses	2,088 3,724	5,660
Total current liabilities	10,842	11,047
Post-retirement liabilities	1,200	1,200
Net equity	55,568	52,754
TOTAL LIABILITIES & NET EQUITY	\$67,610 =====	\$65,001 =====

The accompanying notes are an integral part of these financial statements.

VAPOR COMPANIES COMBINED STATEMENTS OF INCOME AND NET EQUITY YEARS ENDED THE LAST DAY OF FEBRUARY 1996, 1995 and 1994 (Dollars in Thousands)

	1996	1995	1994
Net sales	\$64,977		\$66,595
Operating costs:			
Cost of products sold	42.451	47,626	46,363
Selling and administration		10,146	11,007
Research and development		1,890	1,803
Depreciation and amortization	2,056	2,044	1,990
Total operating costs	56,548	61,706	61,163
special-ing			
Operating income	8,429	6,340	5,432
Provision for income taxes	(3,347)	(2,441)	(2,088)
NET INCOME	5,082	3,899	3,344
Net equity at the beginning of the year	52,754	49,894	46,933
Cash transfers to parent, net	(2,268)	(1,039)	(383)
Net equity at the end of the year	\$55,568 ======	\$52,754 ======	\$49,894 ======

The accompanying notes are an integral part of these financial statements.

VAPOR COMPANIES COMBINED STATEMENTS OF CASH FLOWS YEARS ENDED THE LAST DAY OF FEBRUARY 1996, 1995 AND 1994 (Dollars in Thousands)

	1996	1995	1994
Cash flows from operating activities:			
Net income	\$ 5,082	\$ 3,899	\$ 3,344
Items not affecting cash: Depreciation and amortization Deferred income tax (benefit)	2,056 374		1,990 (297)
Net cash provided by earnings	7,512	6,244	5,037
Changes in assets and liabilities			
Accounts receivable Inventories Other assets Accounts payable Other liabilities	(4,214) 300 1,674	(398) (2,330) 720	
Net cash provided by operating activities	3,030	1,647	2,025
Cash flows for investing activities, to purchase equipment	(968)	(634)	(2,000)
Net cash transferred from (to) parent	(2,268)	(1,039)	
Net decrease in cash	(206)		(358)
Cash at the beginning of the year	828	854	1,212
Cash at the end of the year	\$ 622 ======	\$ 828 ======	\$ 854 ======

The accompanying notes are an integral part of these financial statements.

1. THE VAPOR COMPANIES AND THEIR SIGNIFICANT ACCOUNTING POLICIES

Mark IV Industries, Inc. ("Mark IV" or the "Parent") is the direct owner of all the issued and outstanding capital stock of Mark IV Transportation Products Corp. ("Mark IV Transportation"), Vapor Corp. ("Vapor") and Mark IV Netherlands B.V. ("Mark IV Netherlands"). Mark IV is also the indirect owner of all the issued and outstanding capital stock of Vapor Canada Inc. ("Vapor Canada") and Vapor UK Limited ("Vapor UK"). Mark IV Transportation, through its Vapor Division and in combination with Vapor Canada, Vapor UK, Vapor and Mark IV Netherlands, (collectively referred to as the "Vapor Companies" or the "Group") is engaged in the manufacture and sale of, among other things, door control operating systems and accessories for buses and rail cars, vehicle to wayside communications equipment for use in connection with the monitoring of mass transit systems and electrical, HVAC and thermal products for use in mass transit vehicles, locomotives and industrial markets.

The combined financial statements include the accounts of the Vapor Companies, as well as the Group's land and manufacturing facility in Montreal, Quebec, as discussed in Note 4 to these combined financial statements. All significant inter-Group transactions have been eliminated. These combined financial statements have been prepared in conformity with generally accepted accounting principles, which requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities as of the date of such financial statements, and the reported amounts of revenues and expenses during the reporting periods. It should be recognized that the actual results could differ from those estimates. The Group's significant accounting policies are as follows.

Inventories

Inventories are stated at the lower of cost or market, with cost determined on the first-in, first-out (FIFO) method.

Property, Plant and Equipment

Property, plant and equipment are presented at cost, net of accumulated depreciation. The cost of property, plant and equipment retired or otherwise disposed of, and the accumulated depreciation thereon, are eliminated from the asset and related accumulated depreciation accounts, and any resulting gain or loss is reflected in income The Group provides for depreciation of plant and equipment primarily on the straight-line method to amortize the cost of such plant and equipment over its useful life.

Cost in Excess of Net Assets Acquired

Cost in excess of net assets acquired ("goodwill") is presented net of accumulated amortization. Management continually evaluates the existence of goodwill impairment on the basis of whether the goodwill is fully recoverable from projected, undiscounted net cash flows of the related business unit. Goodwill is amortized on the straight-line method over a 40 year period.

Sales and Income Recognition

Sales are recorded when the product is shipped and title is passed to the customer. Sales on long-term contracts are recognized under the percentage-of-completion method of accounting, and are measured on the units of delivery basis. The percentage-of-completion method gives effect to the most recent contract value and estimates of costs to completion. When appropriate, contract prices are adjusted for increased scope and other changes ordered or caused by the customer.

Income Taxes

Mark IV adopted Statement of Financial Accounting Standards No. 109, Accounting for Income Taxes (SFAS No. 109), in fiscal 1994. The adoption of this standard changed Mark IV's method of accounting for income taxes from the deferred method to the liability method. Mark IV adopted SFAS No. 109 retroactively by restating prior years' financial statements for all years which included the operations of the Vapor Companies. The Group's provisions for income taxes have been calculated on the separate return basis.

Postretirement Benefits

The Group adopted Statement of Financial Accounting Standards No. 106, Employers Accounting for Postretirement Benefits Other Than Pensions (SFAS No. 106), effective as of February 28, 1993. SFAS No. 106 required the estimated present-value of the Groups's liability for its commitments to provide health and life insurance benefits to its retirees to be included in the balance sheet. The related expense is required to be recognized on the accrual method over the remaining years of the employees' active service, up to the dates of the individual's eligibility to retire and begin receiving the benefit.

Research and Development Costs

Research and development costs are expensed as incurred. Incentives received from the Canadian government related directly to research and development costs incurred in Canada are netted against the related costs. The amount of such incentives amounted to approximately \$504,000; \$628,000; and \$426,000 in fiscal 1996, 1995 and 1994, respectively.

Foreign Currency

The assets and liabilities of the Group's foreign operations are translated at year-end exchange rates, and resulting gains and losses are included as a part of net equity. Foreign currency transactions are included in income as realized and amounted to gains (losses) of approximately \$(91,000); \$211,000; and \$478,000 in fiscal 1996, 1995 and 1994, respectively.

Mark IV enters into foreign currency forward contracts as a hedge for certain existing or anticipated business transactions that are denominated in various foreign currencies. Since such transactions are based upon Mark IV's consolidated currency exposure, including operations other than those of the Group, all related gains or losses on such hedge transactions have been excluded from the Group's financial statements, and any underlying balance sheet exposure remains the responsibility of Mark IV.

Cach

Cash consists of balances in the accounts of the Group's foreign operating units. All other cash balances are transferred to the Parent as they arise.

2. ACCOUNTS RECEIVABLE ALLOWANCES AND CONTINGENCY

Accounts receivable are reflected net of allowances for doubtful accounts of \$515,000 and \$362,000 as of the last day of February, 1996 and 1995, respectively.

Accounts receivable include an amount of approximately \$750,000 which is past due from a customer and may not be collected in full. The customer is experiencing cash-flow/financing difficulties and pursuing alternative financing sources to enable it to continue its operations. The Group is presently shipping product to this customer only on a cash-on-delivery basis. Management of the Group anticipates that a substantial portion of the \$750,000 will ultimately be received; however, the allowance for doubtful accounts identified above includes an amount of \$250,000 which was added to provide for the possible loss of some portion of this receivable.

INVENTORIES

Inventories consist of the following as of the last day of February, 1996 and 1995 (dollars in thousands):

	=======	=======
Net inventories	\$ 14,324	\$ 10,110
Less progress billings	2,600	3,100
Total inventories	16,924	13,210
Finished goods	892	1,402
Contracts in process and sub-assemblies	4,795	4,114
	. ,	. ,
Purchased materials and parts	\$ 11,237	\$ 7,694
	1990	1993
	1996	1995

4. PROPERTY, PLANT AND EQUIPMENT

Property, plant and equipment are stated at cost and consist of the following as of the last day of February, 1996 and 1995 (dollars in thousands):

	1996	1995
Land and improvements	\$ 5,563	\$ 5,563
Buildings and improvements	9,150	9,147
Machinery and equipment	11,282	10,317
Total property, plant and equipment	25,995	25,027
Less accumulated depreciation	5,863	4,088
Property, plant and equipment, net	\$ 20,132	\$ 20,939
	=======	=======

The Group's land and manufacturing facility in Montreal, Quebec have been rented from a separate indirect subsidiary of Mark IV up through February 29, 1996. Subsequent to that date, the land and building were transferred to the Vapor Companies, with "payment" made through the inter-company account. Therefore, the transaction has been accounted for as if it had occurred as of March 1, 1993. The accompanying combined balance sheets include the related net asset value of the land and building. The income statements for each of the three fiscal years in the period ended February 29, 1996 exclude the rental expense paid, and reflect depreciation expense on the building as if it had been owned during that period.

Depreciation expense was \$1,775,000; \$1,763,000; and \$1,709,000 in fiscal 1996, 1995 and 1994, respectively.

5. COST IN EXCESS OF NET ASSETS ACQUIRED

Cost in excess of net assets acquired is presented net of accumulated amortization of \$1,294,000 and \$1,013,000 as of the last day of February 1996 and 1995, respectively. Amortization expense was approximately \$281,000 in each of fiscal 1996, 1995 and 1994.

6. INCOME TAXES

	1996	1995	1994
Operating income: United States Foreign	\$8,296 133	\$2,759 3,581	\$1,746 3,686
Total operating income	\$8,429 =====	\$6,340 =====	\$5,432 =====
Provision for income taxes: Currently payable United States Foreign	\$2,838 135	\$1,216 924	
Total currently payable	2,973	2,140	2,385
Deferred United States Foreign	441 (67)	(48) 349	(203) (94)
Total deferred (benefit)	374	301	(297)
Total provision for taxes	\$3,347 =====		\$2,088 =====

The provision for income taxes for fiscal 1996, 1995, and 1994 differs from the amount computed using the United States statutory income tax rate as follows (dollars in thousands):

	1996	1995	1994
Expected tax at United States			
statutory income tax rate	\$2,938	\$2,219	\$1,901
Permanent differences	125	126	107
State and local income taxes	289	102	67
Tax credits	(25)	(25)	(20)
Foreign tax rate differences	20	19	33
Total provision for taxes	\$3,347	\$2,441	\$2,088
	======	======	======

The tax effects of the Group's temporary differences which give rise to deferred tax assets (liabilities) consist of the following at the last day of February, 1996 and 1995 (dollars in thousands):

	1996	1995
Current:		
Accounts receivable	\$ 172	\$ 96
Inventories	(479)	(497)
Compensation related	420	420
Other items	1,286	1,577
Net current deferred tax assets	\$ 1,399	\$ 1,596
	======	======
Non-current:		
Fixed and intangible assets	\$ 1,379	\$ 1,556
Net non-current deferred tax assets	\$ 1,379 ======	\$ 1,556 ======

The undistributed earnings of the Group's foreign subsidiaries have been reinvested in each country, and are not expected to be remitted back to Mark TV.

7. PENSION AND RETIREMENT SAVINGS PLANS

The Group's U.S. employees participate in a defined-benefit pension plan which is funded and administered by Mark IV. Such plan provides retirement benefits based upon the employees' age, earnings and years of service. The Group recognized an expense for the estimated service cost of such plan of approximately \$571,000; \$537,000; and \$485,000 in fiscal 1996, 1995 and 1994, respectively. The plan is a part of Mark IV's Master Defined Benefit Plan, and the funded position and responsibility for benefit payments to retirees remains with Mark IV.

The Group's employees in Canada participate in a defined benefit pension plan which is funded and administered by the Vapor Canada operating unit of the Group. The Group recognized an expense for this defined-benefit plan of approximately \$138,000; \$112,000; and \$108,000 in fiscal 1996, 1995 and 1994, respectively. The plan had gross assets of approximately \$3,429,000 as of February 29, 1996 and related liabilities of approximately \$3,343,000 as of that same date. The net asset position of this plan has been included in the Group's combined balance sheet as of February 29. 1996.

8. POST-RETIREMENT BENEFITS

The Group currently provides health and life insurance benefits to a number of existing retirees from its U.S. operations. Contributions currently required to be paid by the retirees towards the cost of such plans range from 30% to 60%. The Group also has a number of active employees who might receive such benefits upon their retirement. The related plan includes provisions which allow management of the Group to increase the cost to participants, or otherwise modify or terminate such benefits as determined to be appropriate.

The following table sets forth the liability for the cost of these benefits included in the combined balance sheets as of the last day of February, 1996 and 1995 (dollars in thousands):

	1996	1995
Accumulated post-retirement benefit obligation: Retirees and beneficiaries receiving benefits Active employees, fully eligible for benefits Active employees, not fully eligible for benefits	\$ 448 477 382	\$ 433 456 311
Total accompleted benefit abliquetion	4 007	4 000
Total accumulated benefit obligation Unrecognized net loss	1,307 (107)	1,200
Doot watirement homefit lightlift, wasanningd		
Post-retirement benefit liability recognized in the combined balance sheet	\$1,200 =====	\$1,200 =====

The Group's post-retirement benefit expense on the accrual method for fiscal 1996, 1995 and 1994 includes the following components (dollars in thousands):

	1996	1995	1994
Service cost-benefits earned			
during the period	\$ 20	\$ 25	\$ 30
Interest cost on the APBO	100	90	80
Total expense	\$120	\$115	\$110
	====	====	====

The APBO was calculated using a discount rate of 7.50% at February 29, 1996, and 8.75% at February 28, 1995. The change in the discount rate did not have a significant effect on the expense determination for fiscal 1996 and 1995, and is not expected to have a significant effect for fiscal 1997. The APBO determinations assume an initial health care cost trend rate of approximately 8.0%, trending down rateably to an ultimate rate of 4.5%. A one-percentage-point increase in such trend rate would not have a significant effect on the APBO or the Group's annual expense.

9. LEGAL MATTERS

The Group is involved in various legal matters. In the opinion of management, the ultimate cost to resolve these matters will not have a material adverse effect on the Group's financial position, results of operations or cash flows.

10. FOREIGN OPERATIONS

The Group's foreign operations are located primarily in Canada, and to a lesser extent in Europe. Information concerning the Group's operations by geographic area for fiscal 1996, 1995 and 1994 is as follows (dollars in thousands):

	1996 	1995 	1994
NET SALES TO CUSTOMERS	A 50 755	47.000	D 44 C44
United States Foreign	\$ 52,755 12,222	\$ 47,930 20,116	\$ 44,641 21,954
Total net sales			
to customers	\$ 64,977	\$ 68,046	\$ 66,595
	======	======	======
OPERATING INCOME			
United States Foreign	\$ 8,296 133	\$ 2,759 3,581	\$ 1,746 3,686
Total energting			
Total operating income	\$ 8,429	\$ 6,340	\$ 5,432
	=======	=======	======
IDENTIFIABLE ASSETS			
United States	\$ 52,963	\$ 55,292	\$ 51,135
Foreign	14,647	9,709	12,617
Total identifiable			
assets	\$ 67,610 ======	\$ 65,001 ======	\$ 63,752 ======

The net sales to customers reflect the sales of the Group's operating units in each geographic area to unaffiliated customers. Export sales from the United States to unaffiliated customers were \$15,172,000; \$8,981,000; and \$5,453,000 in fiscal 1996, 1995, and 1994, respectively.

11. RELATED PARTY TRANSACTIONS

Mark IV provides or coordinates treasury, tax, audit, legal, medical and risk insurance, and benefits administration services to the various operating units of the Group. Insurance, legal, audit and direct employee benefits related costs are allocated directly to the Group. An allocation of Mark IV's costs for tax, treasury and other administrative work performed is not made, as they are not believed to be significant. All inter-company accounts with Mark IV, and other affiliates outside of the Vapor Companies, have been included as a part of net equity.

12. CONDITIONAL GRANT

In February 1996, Vapor Canada, together with Sensotech Ltd. ("Sensotech"), entered into a cooperation and project funding agreement with the Canada - Israel Industrial Research and Development Foundation for a maximum sum of \$600,000 to be allocated \$280,000 to Vapor Canada and \$320,000 to Sensotech. As of February 29, 1996, Vapor Canada had received \$80,000 of this amount, and recorded it as a deferred credit in the accompanying combined balance sheet. The parties are jointly and severally obligated to repay the funding at a rate of 2.5% of gross sales derived from the project (as defined), up to a maximum of 100% of the funding received. However, if no orders are received, there is no obligation to return the funds to Sensotech.

Item 7(b) Pro Forma Condensed Consolidated Financial Information

PRO FORMA CONDENSED CONSOLIDATED FINANCIAL INFORMATION

(UNAUDITED)

The following Pro Forma Condensed Consolidated Financial Statements are based on the historical financial statements of Westinghouse Air Brake Company ("WABCO" or the "Company"), and the "Vapor Group," adjusted to give effect to the acquisition of the Vapor Group by the Company. The Pro Forma Condensed Consolidated Statement of Operations for the year ended December 31, 1995 and for the six months ended June 30, 1996 assume that the acquisition had occurred on January 1, 1995. The unaudited Pro Forma Condensed Consolidated Balance Sheet gives effect to the acquisition of the Vapor Group by the Company as if it had occurred on June 30, 1996.

The pro forma financial information reflects the purchase method of accounting for the acquisition of the Vapor Group, and accordingly is based on estimated purchase accounting adjustments that are subject to further revision depending upon completion of any appraisals or other studies of the fair value of Vapor's assets and liabilities.

The pro forma financial information reflects certain assumptions described above and in Notes to Pro Forma Condensed Consolidated Financial Statements below. The pro forma financial information does not purport to present what the Company's results of operations would actually have been if the acquisition of the Vapor Group had occurred on the assumed date, as specified above, or to project the Company's financial condition or results of operations for any future period.

WESTINGHOUSE AIR BRAKE COMPANY AND SUBSIDIARIES PRO FORMA CONDENSED CONSOLIDATED BALANCE SHEET

AS OF JUNE 30, 1996 (DOLLARS IN THOUSANDS)

(UNAUDITED)

	Historical Company	Historical Vapor (1)	Purchase Agreement Adjustments	Vapor Acquisition Adjusted	Acquisition Pro Forma Adjustments	Pro Forma As Adjusted
ASSETS						
CURRENT ASSETS: Cash and cash equivalents Accounts receivable Inventories Other current assets	\$ 3,196 56,684 49,915 4,912	\$ 1,563 17,632 14,058 220	\$(1,563)(2) (541)(3) - -	\$ - 17,091 14,058 220	\$ 1,000 (11) (25) 2,018 (5,6) 150 (11)	\$ 4,196 73,750 65,991 5,282
Total current assets	114,707	33,473	(2,104)	31,369	3,143	149,219
Property, Plant and Equipment, net	73,671	19,743	-	19,743	-	93,414
OTHER ASSETS:						
Cost in Excess of Net Assets Acquired	51,442	9,619	- -	9,619	27,292 (11) (9,619)(7)	78,734
Other Intangibles Deferred taxes	27,069 -	- 788	- -	- 788	3,288 (10)	27,069 3,288
Other noncurrent assets	13,849	2,113	-	2,113	(788)(7) (1,200)(5)	14,762
Total other assets	92,360	12,520	-	12,520	18,973	123,853
TOTAL ASSETS	\$280,738 ======	\$65,736 =====	\$(2,104) ======	\$63,632 =====	\$ 22,116 ======	\$366,486 ======
LIABILITIES AND SHAREHOLDERS' EQUITY						
CURRENT LIABILITIES:						
Accounts payable Other current liabilities	\$ 19,668 41,809	\$ 4,457 6,322	\$ - (660)(4)	\$ 4,457 5,662	\$ - 9,840 (8,9)	57,311
Total current liabilities	61,477	10,779	(660)	10,119	9,840	81,436
Long-term debt Deferred income taxes Other long-term liabilities	293,590 3,314 16,041	- - 789	- - -	- - 789	65,000 (11) - -	358,590 3,314 16,830
Total liabilities	374,422	11,568	(660)	10,908	74,840	460,170
Shareholders' equity	(93,684)	54,168	(1,444)	52,724	(52,724)	(93,684)
TOTAL LIABILITIES AND SHAREHOLDERS' EQUITY	\$280,738 ======	\$65,736 =====	\$(2,104) ======	\$63,632 =====	\$ 22,116 ======	\$366,486 ======

The accompanying notes are an integral part of this statement.

WESTINGHOUSE AIR BRAKE COMPANY AND SUBSIDIARIES PRO FORMA CONDENSED CONSOLIDATED STATEMENT OF OPERATIONS

FOR THE YEAR ENDED DECEMBER 31, 1995

(DOLLARS IN THOUSANDS EXCEPT PER SHARE AMOUNTS)

(UNAUDITED)

	Historical Company	Historical Vapor (12)	Acquisition Pro Forma Adjustments	Pro Forma As Adjusted
Net sales Cost of sales	\$424,959 278,901	\$64,977 42,451	\$ - -	\$489,936 321,352
Gross profit	146,058	22,526	-	168,584
Selling, general and engineering expenses	56,756	14,097	1,500 (13)	72,353
Income from operations		8,429	(1,500)	
OTHER INCOME AND EXPENSES:				
Interest expense Interest expense to affiliates Other (income) expense, net	24,857 6,141 (205)	- - -	4,550 (14) - -	6,141 (205)
Income before income taxes and extraordinary item	58,509	8,429	(6,050)	60,888
INCOME TAXES	23,402	3,347 (15)	. , , , ,	
Income before extraordinary item	35,107	5,082	(3,630)	36,559
EXTRAORDINARY ITEM, net of taxes	(1,382)	-	-	(1,382)
NET INCOME	\$ 33,725 ======	\$ 5,082 =====	\$(3,630) ======	\$ 35,177 ======
INCOME PER COMMON SHARE:				
Income before extraordinary item Extraordinary item	\$ 1.32 \$ (0.05)			\$ 1.37 \$ (0.05)
Net income	\$ 1.27 ======			\$ 1.32 ======
WEIGHTED AVERAGE NUMBER OF SHARES OUTSTANDING	26,639 ======			26,639 ======

The accompanying notes are an integral part of this statement.

WESTINGHOUSE AIR BRAKE COMPANY AND SUBSIDIARIES PRO FORMA CONDENSED CONSOLIDATED STATEMENT OF OPERATIONS

FOR THE SIX MONTHS ENDED JUNE 30, 1996

(DOLLARS IN THOUSANDS EXCEPT PER SHARE AMOUNTS)

(UNAUDITED)

	Historical Company 	Historical Vapor (12)	Acquisition Pro Forma Adjustments	Pro Forma As Adjusted
Net sales Cost of sales	\$214,866 142,700	\$36,500 25,552	\$ - -	\$251,366 168,252
Gross profit	72,166	10,948	-	83,114
Selling, general and engineering expenses	32,958	7,752	580 (13)	41,290
Income from operations	39,208	3,196	(580)	41,824
OTHER INCOME AND EXPENSES:				
Interest expense Interest expense to affiliates Other (income) expense, net	11,886 808 (73)	- - -	2,275 (14) - -	14,161 808 (73)
Income before income taxes	26,587	3,196	(2,855)	26,928
INCOME TAXES	10,635	1,278 (15)	(1,142)(16)	10,771
NET INCOME	\$ 15,952 ======	\$ 1,918 ======	\$(1,713) ======	\$16,157 =====
INCOME PER COMMON SHARE	\$ 0.56 ======			\$ 0.57 =====
WEIGHTED AVERAGE NUMBER OF SHARES OUTSTANDING	28,446 ======			28,446 =====

The accompanying notes are an integral part of this statement.

NOTES TO PRO FORMA CONDENSED CONSOLIDATED FINANCIAL STATEMENTS

(UNAUDITED)

The pro forma adjustments to the condensed consolidated balance sheet are as follows:

- 1. The historical accounts of the Vapor Group are as of August 31, 1996.
- 2. To eliminate cash which was retained by the seller.
- 3. To eliminate certain trade receivables and related reserves that were retained by the seller.
- 4. To eliminate certain compensation related accruals that were retained by the seller.
- To adjust inventory carrying values to conform with WABCO's accounting policies.
- 6. To increase reserves for excess and slow moving inventory to conform with WABCO's accounting policies.
- 7. To eliminate historical Vapor goodwill and taxes.
- 8. To adjust warranty reserves to conform with WABCO's accounting policies.
- 9. To record reserves for estimated costs associated with restructuring, staffing reductions and other costs to integrate the acquired operations.
- 10. To record deferred taxes on related reserves and other purchase accounting timing differences.
- 11. To record the borrowing of \$65 million and the simultaneous acquisition of the Vapor Group. Pending completion of a formal appraisal, the components of the purchase price have been allocated as follows:

Purchase Price	\$63,850
Current Assets	33,362
Property, Plant and Equipment	19,743
Other noncurrent assets	4,201
Intangibles, including goodwill	27,292
Current Liabilities	19,959
Noncurrent Liabilities	789

The pro forma adjustments to the condensed consolidated statements of operations are as follows:

- 12. The historical results of the Vapor Group are for the twelve months ended February 29, 1996. The historical results of the Vapor Group are for the six months ended August 31, 1996.
- 13. To reflect the amortization of acquired intangibles, including goodwill, over their estimated average lives of thirty years and certain adjustments to selling, general and engineering expenses:

	Year ended	Six months ended
	December 31,	June 30,
	1995	1996
	(In T	housands)
Amortization of goodwill and other intangibles	\$ 910	\$ 455
Accrued cost of employee benefit programs, including ESOP	590	125
	* 4 = 00	
	\$ 1,500	\$ 580
	======	=====

The ESOP expense is based on actual market price for WABCO stock and could increase or decrease as the market price changes.

- 14. To reflect incremental interest expense (interest rate of 7%) on debt incurred to finance the Vapor acquisition.
- 15. To record income tax expense on Vapor's historical results at the Company's effective tax rate of 40%.
- 16. To record income tax effect of the pro forma adjustments at the Company's effective tax rate of 40%.

Item 7(c) Exhibits

(c) The exhibits identified below are filed herewith as a part of this Report. The Company agrees to furnish to the Commission upon request a copy of any omitted schedule (or other similar attachment) to the agreements identified below.

Exhibit No.	Description
2.01	Purchase Agreement dated as of September 19, 1996 by and among Mark IV Industries Inc., Mark IV PLC and W & P Holding Corp.
2.02	Purchase Agreement dated as of September 19, 1996 by and between Mark IV Industries Limited and Westinghouse Railway Holdings (Canada) Inc.

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

WESTINGHOUSE AIR BRAKE COMPANY

Dated: October 3, 1996 By /s/ ROBERT J. BROOKS

Robert J. Brooks
Vice President and
Chief Financial Officer

INDEX TO EXHIBITS

Exhibits:

- -----

- 2.01 Purchase Agreement dated as of September 19, 1996 by and among Mark IV Industries Inc., Mark IV PLC and W & P Holding Corp.
- 2.02 Purchase Agreement dated as of September 19, 1996 by and between Mark IV Industries Limited and Westinghouse Railway Holdings (Canada) Inc.

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Exhibit 2.01

SEPTEMBER 19, 1996

PURCHASE AGREEMENT

AMONG

MARK IV INDUSTRIES, INC.,

MARK IV PLC

AND

W & P HOLDING CORPORATION

DATED AS OF: SEPTEMBER 19, 1996

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PURCHASE AGREEMENT

THIS PURCHASE AGREEMENT (the "Agreement") is made as of this 19th day of September, 1996, by and among Mark IV Industries, Inc., a Delaware corporation, with offices at One Towne Centre, 501 John James Audubon Parkway, Amherst, New York ("Mark IV"); Mark IV PLC, a United Kingdom corporation ("Mark IV PLC") (Mark IV and Mark IV PLC being hereinafter referred to collectively as "Seller" unless otherwise noted); and W & P Holding Corporation, a Delaware corporation, with offices at 200 West Ninth Street Plaza, Suite 207, Wilmington, Delaware ("Buyer"). Buyer is a wholly owned direct subsidiary of Westinghouse Air Brake Company, a Delaware corporation ("WABCO"). As provided on the signature page hereto, WABCO is guarantying and acting as surety for the obligations of Buyer under this Agreement.

RECITALS: General

 $\,$ Mark IV is the direct owner of all the issued and outstanding capital stock of Mark IV Transportation Products Corp., a Delaware corporation ("Mark IV Transportation

Products"), Vapor Corp., an Illinois corporation ("Vapor"), Mark IV Netherlands B.V., a Netherlands corporation ("Mark IV Netherlands"), and Mark IV PLC is the direct owner of all the issued and outstanding capital stock of Vapor UK Limited, a United Kingdom corporation ("Vapor UK") (collectively, the "Vapor Companies", and individually a "Vapor Company"). Mark IV is the indirect owner of all the issued and outstanding capital stock of Vapor Canada Inc., a Canadian corporation ("Vapor Canada") (Vapor Canada, together with the Vapor Companies, shall collectively be known as the "Vapor Group", and may individually be referred to as a "Vapor Group Member"). Mark IV Transportation Products, through its Vapor Division and in combination with Vapor Canada, Vapor UK, Vapor and Mark IV Netherlands, is engaged in the manufacture and sale of, among other things, door control operating systems and accessories for buses and rail cars, vehicle to wayside communications equipment for use in connection with the monitor of mass transit systems and electrical, HVAC and thermal products for use in mass transit vehicles, locomotives and industrial markets (hereinafter the "Vapor Group Business"). The business conducted by the Vapor Companies shall be referred to as the "Vapor Business".

Mark IV Transportation Products and Mark IV Industries Canada Inc., an indirect wholly-owned subsidiary of Mark IV and an indirect parent corporation of Vapor Canada (collectively, "Mark IV Canada"), acquired the companies and businesses now

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comprising the Vapor Group Business through (a) the purchase by Mark IV
Transportation Products of substantially all of the assets of Vapor Corporation
and Vapor of Pennsylvania, Inc. from Brunswick Corporation, pursuant to an Asset
Purchase Agreement dated as of December 21, 1990 and certain documents and
instruments relating thereto, and (b) the purchase by Mark IV Canada of all of
the outstanding capital stock of Vapor Canada from Brunswick Corporation and
Vapor Corporation pursuant to a Stock Purchase Agreement dated as of December
21, 1990 and certain documents and instruments relating thereto. The
acquisitions described in this paragraph are referred to in this Agreement as
the "Mark IV Acquisition" the "Mark IV Acquisition."

Seller desires to sell the Vapor Business and Buyer desires to purchase the Vapor Business on the terms and conditions set forth herein.

CONSIDERATION:

NOW, THEREFORE, in consideration of the foregoing and the covenants and agreements hereinafter set forth, Seller and Buyer hereby agree as follows:

ARTICLE 1.

- 1.01 Sale of the Vapor Company Shares. Subject to the terms and conditions of this Agreement, at the Closing (as defined in Section 3.01 hereof) Seller will sell, transfer, convey and assign to Buyer and Buyer will purchase, acquire and accept from Seller, all Seller's right, title and interest in and to the following:
- (a) four hundred (400) shares of capital stock of Mark IV Netherlands (the "Mark IV Netherlands Shares");
- (b) ten (10) shares of common stock, without par value, of Vapor (the "Vapor Shares");
- (c) one thousand (1,000) shares of common stock, par value \$.10 per share, of Mark IV Transportation Products (the "Mark IV Transportation Products Shares"); and
- (d) two (2) shares of capital stock of Vapor UK (the "Vapor UK Shares").

For purposes of this Agreement, the Mark IV Netherlands Shares, the Vapor Shares, the Mark IV Transportation Products Shares and the Vapor UK Shares are hereinafter collectively referred to as the "Vapor Shares".

1.02 Sale of Subsidiary Interests in the Transportation Products Group. Subject to the terms and conditions of this Agreement, at the Closing, Seller will take such action as may be reasonably necessary to cause Mark IV Industries Limited to sell,

transfer, convey and assign to Westinghouse Railway Holdings (Canada) Inc., an affiliate of Buyer, all of the issued and outstanding capital stock of Vapor Canada pursuant to the terms of an agreement in substantially the form of Exhibit "A" attached hereto.

For purposes of this Agreement, the agreement identified in this Section 1.02 is hereinafter referred to as the "Other Vapor Purchase Agreement."

1.03 "Mark IV" Tradename. Mark IV hereby grants to Buyer the right to utilize the "Mark IV" tradename, trademark and logo worldwide for a period of six (6) months following the Closing Date or until the existing supply of letterhead, packaging and other materials containing the same runs out, whichever is the earlier to occur; provided, however, that any product literature containing the "Mark IV" tradename, trademark or logo may be used until new materials have been printed and are available for use. Buyer shall use its best efforts to cause the certificate of incorporation of Mark IV Transportation Products to be amended to remove any reference to the name "Mark IV" within thirty (30) days after the Closing Date.

ARTICLE 2.

PURCHASE PRICE

- 2.01 Purchase Price. The aggregate purchase price to be paid by Buyer to Seller for the Vapor Shares and the assets being conveyed pursuant to the Other Vapor Purchase Agreement shall be equal to Sixty-three Million Dollars (\$63,000,000), as adjusted by Sections 2.05 and 2.06 hereof (the "Purchase Price").
- 2.02 Payment of Purchase Price. At the Closing, Buyer shall pay the Purchase Price to Seller by wire transfer of immediately available funds to an account specified by Seller in writing.
- 2.03 Allocation of Purchase Price. (a) The Purchase Price shall be allocated among the Vapor Shares and the assets being conveyed pursuant to the Other Vapor Purchase Agreement as set forth on Schedule 2.03(a) attached hereto. If the Purchase Price is increased pursuant to the provisions of Section 2.08, such additional amount shall be allocated solely to the Mark IV Transportation Products Shares in such manner as shall be agreed by Buyer and Seller. Buyer and Seller agree that they will file their federal, state and local income tax returns and such other forms as may be required pursuant to Section 1060 of the Internal Revenue Code of 1986, as amended (hereinafter the "Code") on the basis of such allocation.
- (b) With respect to the acquisition of the Vapor Shares pursuant to this Agreement, Buyer and Seller shall jointly

Adjustment.

make a timely election under Section 338(h)(10) of the Code (and any corresponding elections under any state or local tax laws) (such elections being hereinafter collectively referred to as the "338(h)(10) Election"). Seller and Buyer shall cooperate with each other and take any and all action reasonably necessary or appropriate (including filing such forms, returns, elections, schedules and other documents as may reasonably be required) to effect and preserve a timely 338(h)(10) Election in accordance with Section 338 of the Code and the applicable regulations thereguder as promptly as practicable following and the applicable regulations thereunder as promptly as practicable following the Closing Date but in no event later than the date which is the latest date for making any such election. Thereafter, Buyer and Seller shall report the sale of the Vapor Shares pursuant to this Agreement in a manner which is consistent with the 338(h)(10) Election and shall take no position contrary thereto or inconsistent therewith in any tax returns in any discussion with or proceeding before any taxing authority or otherwise.

- 2.04 Definitions Relating to Net Worth Purchase Price
- (a) "Closing Balance She by Seller in accordance with the provisions of "Closing Balance Sheet" means a statement, prepared

Section 2.07, and delivered to Buyer in accordance with the provisions of Section 2.07 hereof and containing a written statement, in balance sheet format, of the Net Worth of the Vapor Group determined as of August 31, 1996;

- (b) "Net Worth" means the net worth of the Vapor Group calculated in a manner which is consistent with the manner and accounting methodologies in which the net worth of the Vapor Group was determined on the balance sheet as of November 30, 1995 (the "November 30, 1995 Balance Sheet"), a copy of which is attached hereto as Schedule 2.04(b);
- (c) "Closing Net Worth" means the Net Worth of the Vapor Group on the Closing Balance Sheet; and $\,$
- (d) "November 30, 1995 Net Worth" means the Net Worth of the Vapor Group on the November 30, 1995 Balance Sheet.
- 2.05 Cash Flow Adjustment. On the Closing Date, Seller shall deliver to Buyer statements of daily cash flow for the period commencing September 1, 1996 to the Closing Date, which statements shall be subject to review and audit by Buyer and its representatives within 10 days after the Closing. Subject to subsequent adjustment based upon such review, (i) if the cash balance of the Vapor Group Business increased during the period from and after August 31, 1996 to the Closing, then Seller shall remit to Buyer the amount of such increase on the Closing Date and (ii) if the cash balance of the Vapor Group Business decreased during such period, Buyer shall remit to Seller the amount of such decrease on the Closing Date. Any disagreement

between the parties of any adjustment pursuant to this Section 2.05 shall be referred to the respective independent auditors of Buyer and Seller for resolution.

2.06 Net Worth Adjustment to Purchase Price.

If the Closing Net Worth as calculated pursuant to the provisions of Section 2.07 exceeds the November 30, 1995 Net Worth, the Purchase Price shall be increased dollar-for-dollar up to a maximum adjustment of Two Million Dollars (\$2,000,000.00). If the Closing Net Worth shall be less than the November 30, 1995 Net Worth then the Purchase Price shall be reduced dollar for dollar.

- 2.07 Calculation of Closing Net Worth.
- (a) On the Closing Date, Seller shall deliver to Buyer the Closing Balance Sheet. $\,$
- (b) The Closing Balance Sheet shall be subject to verification and examination by Buyer and, in order to facilitate such verification and examination, Seller shall, at such reasonable times and places as may be requested by Buyer, deliver copies of all supporting documents to Buyer and its representatives and provide to Buyer and its representatives the right to examine or take copies of any work papers (other than

proprietary work papers) used by Seller in the preparation of the Closing Balance Sheet.

- (c) Buyer shall have a period of thirty (30) days after the Closing Date to present in writing to Seller any objections Buyer may have to the accuracy of the Closing Balance Sheet, which objections shall be set forth in reasonable detail. If no objections are raised within such thirty (30) day period, the Closing Balance Sheet shall be deemed to be accepted and approved by Buyer.
- (d) If Buyer shall disagree as to the accuracy of the Closing Net Worth as contained in the Closing Balance Sheet, Buyer shall present to Seller written notice within the thirty (30) day period described in Section 2.07(c) specifying such disagreement. Following receipt of such notice by Seller, Buyer and Seller shall use their best efforts to promptly resolve the matter or matters in disagreement. If Seller and Buyer resolve the matter or matters in disagreement, Seller and Buyer shall either confirm or revise the original Closing Balance Sheet as contained in the confirmed or revised Closing Balance Sheet and shall be final and binding upon the parties hereto and any amounts required to be paid by Section 2.06 hereof shall be paid by Seller or Buyer, as the case may be, at a Supplemental Closing held at the same place as is provided in Section 3.01 hereof, ten (10) business days following the date on which Buyer and Seller are able to resolve their disagreement with respect to the

Closing Balance Sheet or at such other place and at such other time and date as may be mutually agreed upon in writing by Buyer and Seller.

(e) If Seller and Buyer are unable to resolve the matter or matters in disagreement within ninety (90) days following Seller's receipt of written notice from Buyer of Buyer's disagreement with the accuracy of the Closing Balance Sheet, then such disagreement or disagreements shall be referred for resolution to a nationally recognized firm of independent certified public accountants that is mutually agreeable to Buyer and Seller (the "Independent Accountants"). The Independent Accountants shall be directed to furnish written notice to Seller and Buyer of their resolution of any such disagreements referred to them as soon as practicable but in no event later than twenty (20) days following the referral of such dispute to the Independent Accountants. The Closing Balance Sheet as determined by the Independent Accountants shall be final and binding upon the parties and any amounts required to be paid by Section 2.06 hereof shall be paid by Seller or Buyer, as the case may be, at a Supplemental Closing held at the same place as is provided in Section 3.01 hereof, ten (10) days following resolution of such disagreement by the Independent Accountants and sending of the

written notice as contemplated herein or at such other place and at such other time and date as may be mutually agreed upon in writing by Buyer and Seller.

- (f) If any disagreement as to the accuracy of the Closing Balance Sheet shall involve amounts the net effect of which, in the aggregate, would not affect the Closing Net Worth by more than One Hundred Fifty Thousand Dollars (\$150,000.00), all such amounts remaining in dispute shall be disregarded.
- (g) Notwithstanding anything to the contrary in this Section 2.07, during the period that the determination of the Closing Net Worth shall remain in dispute, neither party shall be required to pay to the other party the amount that would otherwise be payable hereunder if no such disagreement were to exist.
- (h) During and with respect to the audit and reviews referred to in this Section 2.07, Seller and Buyer shall: (i) fully cooperate with all reasonable requests of Seller, Buyer and the Independent Accountants, as the case be; (ii) upon reasonable request make available to Seller, Buyer and the Independent Accountants, all work papers, (excluding proprietary programs and information of Seller and Buyer) supporting schedules, documents and other information (including access to all appropriate knowledgeable personnel of Seller) upon which the Closing Balance Sheet is prepared; and (iii) promptly provide the Independent Accountants with such management representation letters (in

customary form) executed by appropriate personnel of Seller and Buyer as applicable, as may reasonably be requested with respect to the preparation of the Closing Balance Sheet.

- (i) With the exception of the fees, expenses and disbursements of the Independent Accountants, all fees and expenses of Seller relating to the matters described in this Section 2.07 shall be borne by Seller and all fees and expenses of Buyer relating to the matters described in this Section 2.07 shall be borne by Buyer. The fees, expenses and disbursements of the Independent Accountants shall be shared equally by the parties hereto.
- 2.08. Earnout Payment. If net sales of the Vapor Group (as determined by Buyer in accordance with generally accepted accounting principles consistently applied) during the period from August 1, 1996 to February 28, 1998 exceed \$145,000,000 (the "Net Sales Floor") then the Purchase Price shall be increased by the amount equal to the ratio of 1:3.5 (i.e., \$1.00 for every \$3.50) with respect to net sales exceeding \$145,000,000 up to an aggregate level of \$152,000,000 (the "Net Sales Ceiling"), provided, however, that the Purchase Price shall not be increased by more than \$2,000,000 pursuant to this Section 2.08. In connection therewith, Buyer shall provide Seller with

quarterly reports of net sales throughout such period and a final report at the end of such period. Buyer shall grant Seller reasonable access for review and audit of any such reports. In addition, in the event that a product line of the Vapor Group existing at Closing is sold or discontinued during such period, the forecasted sales with respect thereto shall reduce the Net Sales Floor and the Net Sales Colling dellar for dellars, they dispute hot were the parties with Net Sales Ceiling dollar- for-dollar. Any dispute between the parties with respect to the amount of the payment, if any, required by this Section 2.08 shall be referred to the independent public auditors of Buyer and Seller for resolution. Buyer shall deliver the amount of any increase due pursuant to this Section 2.08 in cash to Seller not later than April 30, 1998.

ARTICLE 3. CLOSING

- 3.01 Time and Place of Closing. The closing of the sale and purchase of the Vapor Shares as contemplated by this Agreement (the "Closing") shall take place at the offices of Lippes, Silverstein, Mathias & Wexler LLP, 700 Guaranty Building, 28 Church Street, Buffalo, New York on September 19, 1996 or on such other date as the parties may agree.
- $3.02\,$ Deliveries by Seller. At the Closing, Seller will deliver to Buyer (unless previously delivered):

- (a) stock certificates evidencing all of the Vapor Shares, duly endorsed for transfer to Buyer or accompanied by duly executed stock powers providing for the transfer of the Vapor Shares to Buyer;
- $\hbox{ (b) } \qquad \hbox{the corporate minute books and stock ledgers of each} \\$
- $% \left(c\right) =-c\left(c\right) =-c\left(c\right)$ the written resignation of the officers and directors of each of the Vapor Companies;
- (d) a release by Chase Manhattan Bank releasing the Mark IV Transportation Products Shares from any lien under, or pledge contemplated by, the terms of the Credit Agreement between Seller and Chase Manhattan Bank;
- (e) all consents and approvals from any parties to any contracts or other agreements with Seller or any of the Vapor Companies as more particularly set forth in Schedule 4.18 attached hereto;
- (f) all consents, approvals, authorizations, filings and registrations required to be obtained or made by Seller under applicable law in connection with the transactions contemplated by this Agreement;
 - (g) a duly executed Other Vapor Purchase Agreement;

- (h) a duly executed assignment agreement (the "Flexible Assignment Agreement") in the form of Exhibit "B" attached hereto assigning the account receivable of Flexible Corporation as described in the Closing Balance Sheet:
- (i) a certificate of the Secretary or an Assistant Secretary of Seller, dated the Closing Date, setting forth resolutions of the Board of Directors of Seller authorizing the execution and delivery of this Agreement and the consummation of the transactions contemplated hereby, certifying that such resolutions were duly adopted and have not been rescinded or amended as of the Closing Date, and certifying that approval by Seller's shareholders is not required, or has been obtained, in connection with this Agreement or the transactions contemplated hereby;
- (j) a written opinion, dated the Closing Date, from counsel for Seller in a form reasonably acceptable to Buyer; (k) a duly executed technology sublicense agreement relating to the use of certain licensed technology and licensed patents; and
- $\hbox{(1)} \qquad \hbox{all other documents, instruments and writings} \\ \hbox{reasonably requested by Buyer in connection with the consummation of the transactions contemplated by this Agreement.}$
- \$3.03\$ Deliveries by Buyer. At the Closing, Buyer will deliver to Seller (unless previously delivered):

- (a) an amount equal to the Purchase Price, by wire transfer of immediately available funds to such account or accounts as may be designated by Seller in writing;
- (c) all consents and approvals from any parties to any contracts or other agreements with Buyer as more particularly set forth in Schedule 5.06 attached hereto;
 - (d) the duly executed Other Vapor Purchase Agreement;
 - (e) the duly executed Flexible Assignment Agreement;
- (f) a certificate of the Secretary or Assistant Secretary of Buyer, dated the Closing Date setting forth the resolutions of the Board of Directors of Buyer authorizing the execution and delivery of this Agreement and the consummation of the transactions contemplated hereby and certifying that such resolutions were duly adopted and have not been rescinded or amended as of the Closing Date; and
- (g) all other documents, instruments and writings reasonably requested by Seller in connection with the consummation of the transactions contemplated by this Agreement.

ARTICLE 4. REPRESENTATIONS AND WARRANTIES OF SELLER

4.01 Organization of Seller. Seller is a corporation duly incorporated, validly existing and in good standing under the laws of its jurisdiction of incorporation and has the corporate power and authority to carry on its business as presently conducted.

Seller is qualified to do business as a foreign corporation and is in good standing in each jurisdiction in which the failure of Seller to be so qualified would have a Material Adverse Effect. As used in this Agreement, a "Material Adverse Effect" with respect to the Vapor Companies or the Vapor Business means an event, circumstance or condition which: (i) if quantifiable, would result in a cost, liability or other expense or diminution in value of more than \$50,000 or (ii) if not quantifiable, would otherwise have a material adverse effect on the assets, business or financial condition of the Vapor Companies and the Vapor Business taken as a whole.

4.02 Organization of the Vapor Companies. Each Vapor Company is a corporation, duly incorporated, validly existing and in good standing under the laws of the jurisdiction in which it

was incorporated and has the corporate power and authority to carry on its business as presently conducted. Each Vapor Company is qualified to do business as a foreign corporation and is in good standing in each jurisdiction in which the failure of such Vapor Company to be so qualified would have a Material Adverse Effect.

4.03 Authorization by Seller. Seller has full corporate power and authority to enter into, execute and deliver this Agreement and each of the other documents and instruments to be executed and delivered by Seller pursuant to this Agreement and to carry into effect the transactions contemplated hereunder and thereunder. The execution, delivery and performance of this Agreement and each of the other documents and instruments to be executed and delivered by Seller pursuant to this Agreement and the consummation of the transactions contemplated hereunder and thereunder have been duly authorized by all necessary corporate action on the part of Seller. No other corporate act or proceeding on the part of Seller or Seller's shareholders is necessary to authorize the execution and delivery of this Agreement and each of the other documents and instruments to be executed and delivered by Seller pursuant to this Agreement, or

the consummation by Seller of the transactions contemplated hereby and thereby.

- 4.04 Ownership of Vapor Company Equity Interests. (a) Schedule 4.04(a) attached hereto contains a statement of: (i) the total number, class and par value of each class of capital stock which each Vapor Company is authorized to issue; and (ii) the total number, class and par value of each class of capital stock of each Vapor Company which is issued and outstanding together with the identity of the owner (or owners) of all the issued and outstanding shares of each class of capital stock of each such Vapor Company;
- (b) Except as otherwise set forth in Schedule 4.04(b) attached hereto, Seller is the owner of and has good and marketable title to all the issued and outstanding capital stock of each of the Vapor Companies, free and clear of all material liens, claims, encumbrances or other restrictions or limitations of any kind or nature affecting Seller's ability to transfer title to all of the issued and outstanding shares of capital stock and other equity interests of the Vapor Companies to Buyer.
- 4.05 Options or Other Rights. There is no existing subscription, option, warrant, call, commitment or other agreement entitling any third party to and there are no convertible or exchangeable securities of Seller or any of the Vapor Companies outstanding which, upon conversion or exchange would require the issuance of any additional shares of capital stock or other equity interests in or indebtedness of any of the Vapor Companies or any other securities convertible into or exchangeable for shares of capital

Stock or other equity interests in any of the Vapor Companies. None of the Vapor Companies is a party to any agreement which would require such Vapor Company to repurchase, redeem or otherwise acquire any of the issued and outstanding shares of capital stock or other equity interests of such Vapor Company.

4.06 Certificates of Incorporation and By-Laws. With respect to each Vapor Company, Seller has heretofore delivered to Buyer, true and complete copies of the Certificate of Incorporation (or any other substantially equivalent documentation which has been filed, in connection with the organization of any such Vapor Company, with the governmental authorities of the jurisdiction in which any of such Vapor Company has been incorporated or organized) (such Certificate of Incorporation or substantially equivalent documentation being hereinafter referred to as "Incorporation Documents") and the By-Laws (or any other substantially equivalent documentation regulating the internal affairs of such Vapor Company) (such By-Laws or substantially equivalent documentation being hereinafter referred to as the "By-Laws") as the same are in effect on and as

of the date hereof, including all amendments and restatements thereto. In addition, Seller has heretofore made the minute books of each Vapor Company available to Buyer for inspection by Buyer and its representatives.

- 4.07 Binding Agreements. This Agreement constitutes and, when executed and delivered on the Closing Date, each of the other documents to be executed and delivered by Seller to Buyer will constitute, valid and binding obligations of Seller enforceable against Seller in accordance with their respective terms, except that: (a) such enforcement may be limited by bankruptcy, insolvency, reorganization, moratorium or other similar laws now or hereafter in effect affecting the enforcement of creditor's rights; and (b) the remedy of specific performance and injunctive and other forms of equitable relief may be subject to equitable defenses and to the discretion of the court before which any proceeding there for may be brought.
- 4.08 No Violation. Except as set forth in Schedule 4.08 attached hereto, neither the execution and delivery of this Agreement nor the consummation by Seller of the transactions contemplated hereby will: (a) violate any statute or law, or any rule or regulation of any governmental authority; or (b) violate any order, writ, injunction or decree of any court or governmental agency which is applicable to the Vapor Shares or the business or the assets of any Vapor Company; or (c) violate or conflict with or constitute a default under (or an event

which, with notice or lapse of time, or both, would constitute a default under), or will result in the termination of, or accelerate the performance required by, or result in the creation of any material lien, security interest, charge or encumbrance upon any of the Vapor Shares or the material assets of any of the Vapor Companies under any term or provision of: (i) the Incorporation Documents and By-Laws of Seller or the Incorporation Documents and By-Laws of any of the Vapor Companies; or (ii) any material lease, contract, commitment, understanding, arrangement, agreement or restriction of any kind or character: (A) to which Seller or any of the Vapor Companies is a party; or (B) by which any of the Vapor Companies or any of their material assets or properties may be bound except in each case, for violations which individually or in the aggregate would not materially hinder or impair the consummation of the transactions contemplated hereby.

4.09 Financial Statements. Seller has heretofore delivered to Buyer the November 30, 1995 Balance Sheet. The November 30, 1995 Balance Sheet fairly presents the assets and liabilities of the Vapor Group at November 30, 1995 and, except as set forth on Schedule 4.09 attached hereto, has been prepared on a basis which is consistent with the manner in which the

audited balance sheets of the Vapor Group dated as of February 28, 1995 and February 29, 1996 (as previously delivered by Seller to Buyer) were prepared. To Seller's knowledge, no Vapor Company has any obligation or liability (contingent or liquidated) that is note the subject of a representation or warranty made in this Agreement that would reasonably be expected to have a Material Adverse Effect except (i) as reflected in the Closing Balance Sheet or (ii) as described in the disclosure schedules delivered herewith.

- 4.10 Absence of Certain Changes. Except as and to the extent set forth in Schedule 4.10 attached hereto, from November 30, 1995 through the date hereof and through the Closing Date, no Vapor Company has or will have:
- firm, corporation or other entity; or (iii) subdivided or reclassified any shares of its capital stock or any of its other outstanding equity interests;
- (b) issued, sold, purchased or redeemed or issued options or rights to subscribe to, or entered into any contracts or commitments to issue, sell, purchase or redeem any shares of its capital stock or other equity interests or any securities convertible into or exchangeable for any of its shares of capital stock or other equity interests;

- (c) declared or paid any dividends or declared or made any distributions of any kind (other than cash distributions) to its stockholders or other owners of any of its outstanding equity interests or made any direct or indirect redemption, retirement, purchase or other acquisition of any shares of its capital stock or other equity interests except for cash receipts remitted to Seller in connection with the ordinary cash management practices of Seller: practices of Seller;
- entered into or amended any written employment (d) agreement with any officer, director or general manager of any of the Vapor Companies; entered into or amended any agreement with any labor union or association representing any employee or entered into or amended in any material respect, any employee benefit plan or arrangement relating to any employees of any of the Vapor Companies, except in each case increases or changes in benefits of not more than four percent (4%) occurring in the ordinary course of business in accordance with the cutomary practices of such Vapor Company or as otherwise set forth in Schedule 4.10(d) attached hereto;
- suffered any material adverse change in its financial (e) condition, assets, liabilities or business other than

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changes which individually or in the aggregate would not have a Material Adverse Effect:

- (f) sold, transferred or otherwise disposed of any of its material assets, properties, or rights other than in the ordinary course of the conduct of its business or canceled any claims which are material to its business except for those claims which individually or in the aggregate would not have a Material Adverse Effect;
- (g) disposed of or permitted to lapse any material patent, patent application, trademark, trademark registration, trademark application, assumed name, service mark, trade name or copyright application, copyright registration or license which would have a Material Adverse Effect or disposed of or permitted to lapse any agreement under which it has any material right or license except for dispositions or lapses of any of the foregoing which individually or in the aggregate would not have a Material Adverse Effect;
- (h) made any single capital expenditure in excess of Fifty Thousand Dollars (\$50,000.00) or made any commitment to make capital expenditures in excess of Fifty Thousand Dollars (\$50,000.00), except for commitments to make such capital expenditures which have been made in the ordinary course of the business of such Vapor Company;

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- (i) made any material change in any method of accounting or accounting practice or policy or in its manner of keeping its books, accounts or records;
 - (j) made any material changes in its warranty policies;
- (k) granted any general increase in excess of four percent (4%) in the compensation or benefits of any of its officers or employees other than in the ordinary course of business, consistent with past practices (including any such increase pursuant to any bonus, pension, profit sharing, severance or other plan or commitment or periodic performance reviews);
- (1) made any loan or advance to any of its officers, directors or employees other than advances of expenses made in the ordinary course of its business and cash receipts remitted to Seller in accordance with the regular cash management policies of Seller and the Vapor Companies; and
- (m) to the knowledge of Seller, agreed, whether in writing or otherwise, to take any of the actions set forth in this Section 4.10.
- $4.11 \qquad \hbox{Title to Personal Property; Encumbrances; Etc.} \\ \text{Except as set forth in Schedule 4.11 attached hereto, each Vapor} \\$

Company has good and marketable title to the material personal property which it purports to own and, on the Closing Date, will have good and valid title to the material personal property which it purports to own in each case, free and clear of any liens, charges or encumbrances (collectively, "Liens") except for Liens which individually or in the aggregate are included as liabilities on the November 30, 1995 Balance Sheet or Liens which do not materially impair or detract from the value of any of the material assets of any of the Vapor Companies.

- 4.12 Real Property. (a) Schedule 4.12(a) hereto contains a list of the address of each parcel of real property used by the Vapor Companies (hereinafter the "Real Property") and includes a statement of: (i) the approximate square footage of each such parcel of Real Property; (ii) whether such Real Property is owned or leased; (iii) in the case of any Real Property which is owned by any of the Vapor Companies, the identity of the Vapor Company that is the owner of such Real Property; and (iv) in the case of any Real Property which is leased by any of the Vapor Companies, the identity of the lessee and the lessor of such Real Property.
- (b) Except as otherwise set forth in Schedule 4.12(b) attached hereto, each Vapor Company that is identified in Schedule 4.12(a) as the owner of any Real Property has good and marketable title to the Real Property which the Vapor Company is identified as the owner of, free and clear of all Liens except

- for (i) Liens for taxes, assessments and other governmental charges relating to the ownership of such Real Property which are not yet due and payable or due but not delinquent or being contested in good faith by appropriate proceedings; (ii) Liens which individually or in the aggregate are listed as liabilities on the November 30, 1995 Financial Statement or the Closing Balance Sheet; and (iii) Liens or minor title defects, if any, which do not materially impair or detract from the value of any of the Real Property (collectively, "Permitted Encumbrances"). Encumbrances").
- (c) With respect to each parcel of Real Property which is identified in Schedule 4.12(a) as being leased by a Vapor Company, the Vapor Company that is identified in Schedule 4.12(a) as the lessee of such Real Property has a valid and enforceable leasehold interest in such Real Property Property has a valid and enforceable leasehold interest in such Real Property and, except as otherwise set forth in Schedule 4.12(c) attached hereto, there are no material defaults which have occurred under the terms of any lease of any Real Property used by any of the Vapor Companies with respect to the obligations of the Vapor Company which is identified in Schedule 4.12(a) as the lessee of any such Real Property or, to the knowledge of Seller, with respect to the obligations of the lessor of such Real Property other than any defaults which would not, individually or in the aggregate, have

a Material Adverse Effect. Prior to the date hereof, Seller has delivered to Buyer copies of each lease of any Real Property used by any of the Vapor Companies.

- (d) Except as otherwise set forth in Schedule 4.12(d) attached hereto, to the knowledge of Seller, the use, occupancy and ownership (or leasing) by any Vapor Company of any buildings, structures or other improvements located at any Real Property which is identified (in Schedule 4.12(a) attached hereto) as being owned (or leased) by any Vapor Company, does not violate any zoning ordinances or any other codes or regulations except for Permitted Encumbrances or such violations, if any, which, either individually or in the aggregate, would not have a Material Adverse Effect.
- (e) Except as otherwise set forth in Schedule 4.12(e) attached hereto, none of the Real Property which is used by any of the Vapor Companies is subject to any pending or, to the knowledge of Seller, threatened condemnation proceeding by any public or quasi-public agency or other, authority which has or would have a material adverse effect on the right or ability of the Vapor Company that (as described in Schedule 4.12(a) attached hereto) is the owner or lessee of any such Real Property, to continue to conduct its business in the ordinary course.
- (f) Except as otherwise set forth in Schedule 4.12(f) attached hereto, to the knowledge of Seller, all of the Real Property which is used by any Vapor Company is benefited by all

easements or other rights (including utility service) necessary for the Vapor Company which is identified (in Schedule 4.12(a) attached hereto) as the owner or lessee of such Real Property, to continue to conduct its business at such Real Property in the ordinary course.

- 4.13 Leases. Schedule 4.13 attached hereto contains a list of each lease relating to any personal property used by any of the Vapor Companies in the conduct of its business which provides for annual lease payments in excess of Twenty-Five Thousand Dollars (\$25,000.00) whose term is in excess of one year and which is not cancelable upon 30 or fewer days' notice without any liability, penalty or premium (other than nominal cancellation fee or charge) (the "Leases"). Prior to the date hereof, Seller has delivered to Buyer copies of the Leases including all amendments thereof and all modifications thereto. Except as set forth in Schedule 4.13 attached hereto, no Vapor Company is in default under the terms of any of the Leases with respect to the obligations of any of such Vapor Companies or other than any defaults which would not, individually or in the aggregate, have a Material Adverse Effect.
- 4.14 Patents, Trademarks, Trade Names, Etc. To the knowledge of Seller, each Vapor Company owns (or possesses

adequate licenses or other rights to use), free and clear of any claims of others all Patents and Trademarks (as defined below), proprietary rights, processes, formulas and other technical know how necessary to carry on its business as currently conducted, and Schedule 4.14 attached hereto contains a list and a general description of all material patents, trademarks, trademark registrations, trade names, assumed names, copyrights, copyright registrations and applications therefor, presently owned, held or used by any of the Vapor Companies or with respect to which any of the Vapor Companies owns or holds any license (hereinafter collectively the "Patents and Trademarks"). Except as set forth in Schedule 4.14, Seller has not and, to the knowledge of Seller, none of the Vapor Companies has, received any written notice that the use by Seller or any of the Vapor Companies of the Patents and Trademarks is unlawful or infringes upon the rights of any person, firm, corporation or other entity. To the knowledge of Seller there is no infringement of any Patents and Trademarks by any third party or any loss, cancellation, termination or expiration of any Patents and Trademarks, except for losses, cancellations, terminations or expirations of any Patents and Trademarks which individually or in the aggregate would not have a Material Adverse Effect. Schedule 4.14 lists all licenses and other rights which have been granted by any Vapor Company for the use of, and all encumbrances on, any

Patents and Trademarks or other intellectual property of any Vapor Company.

- 4.15 Litigation. Except as set forth in Schedule 4.15 attached hereto, there are no actions, suits or written claims (including without limitation, product liability claims or claims that any of the Vapor Companies has breached or otherwise failed to perform its obligations under any product or service warranties described in Section 4.27 hereof) or legal, administrative, equitable or arbitration proceedings or outstanding orders, judgments, injunctions, awards or decrees of any court, any governmental or regulatory body or any arbitration tribunal pending or, to Seller's knowledge, threatened against or involving Seller or any of the Vapor Companies which: (a) seek to prevent the consummation of the transactions contemplated by this Agreement; or (b) relate to the business of any of the Vapor Companies and which would have a Material Adverse Effect.
- 4.16 Banks and Brokers. Schedule 4.16 attached hereto sets forth the name of each bank, trust company, securities or other broker or other financial institution: (a) with which Seller has any account, lock box, safe deposit box or vault for the exclusive purpose of providing or maintaining banking or other financial services to any of the Vapor Companies; and (b)

with which any of the Vapor Companies has any account, lock box, safe deposit box or vault. \\

- 4.17 Employee Benefit Plans. (a) Except for any individual employment, consulting or severance contracts disclosed in Schedule 4.21 attached hereto, Schedule 4.17(a) attached hereto sets forth a list, and for oral arrangements, a general description, for each Vapor Company, of:
- (i) each personnel practice (hereinafter the "Personnel Practices") including, without limitation, vacation policies, holiday pay policies, severance pay policies, sick or personal pay policies, incentive bonus programs, bereavement pay programs, company car policies, service award policies, tuition refund policies, relocation assistance policies and patent award policies;
- (ii) each plan, fund or program constituting an "employee welfare plan" (hereinafter the "Employee Welfare Plans") within the meaning of Section 3(1) of the Employee Retirement Income Security Act of 1974, as amended ("ERISA"), including, without limitation, basic and supplemental life insurance, health insurance (including medical, dental and hospitalization), accidental death and dismemberment insurance, business travel and accident insurance, short and long term disability insurance programs; and
- (iii) each "employee pension benefit plan" within the meaning of Section 3(2) of ERISA (the "Employee Pension Plans")

including, without limitation, pension, profit sharing, and 401(k) retirement plans; which is: (w) maintained, assumed or contributed to by Seller for the benefit of any employee of any of the Vapor Companies; or (x) maintained, assumed or contributed to by any Vapor Company for the benefit of its employees (individually a "Plan" and collectively, the "Plans").

- (b) Except as otherwise set forth in Schedule 4.17(b) attached hereto, Seller has previously delivered to Buyer: (i) complete copies of all plan documents which set forth the terms of each of the Plans and where applicable, complete copies of any related trusts; (ii) a general description of any of the Plans with respect to which no formal plan document has been adopted; (iii) where applicable, the most recent Form 5500, as filed with the Internal Revenue Service ("IRS") together with all attachments thereto, relating to the Plans; (iv) where applicable, the most recent IRS determination letter with respect to each Plan; and (v) all current written communications to employees relating to the Plans.
- (c) Except as otherwise set forth in Schedule 4.1 attached hereto, to the knowledge of Seller, each of the Plans which is intended to conform to the requirements of the Code and Except as otherwise set forth in Schedule 4.17(c)

ERISA is in material compliance with the applicable requirements of the Code and ERISA. To the knowledge of Seller (i) there is no liability, contingent or otherwise, relating to any Plan that would have a Material Adverse Effect, (ii) there are no actions, suits, arbitrations, or proceedings pending against any Plan, against the assets of any of the trusts under any Plan or the plan sponsor or the plan administrator, or against any fiduciary of any Plan with respect to the operation of such plans which would have a Material Adverse Effect (other than routine benefit claims), and (iii) no facts exist that would form the basis for any such action, suit, arbitration, or proceeding described in clause (ii) above. To the knowledge of Seller, each Plan intended to conform to the requirements of the Code and or ERISA has been administered in all material respects, in substantial compliance with the applicable requirements of the Code and ERISA and, to the knowledge of Seller, nothing has occurred with respect to the operation of any such Plan which would cause the loss of any qualification or exemption pertaining thereto.

(d) Except as set forth in Schedule 4.17(d) attached hereto: (i) to the knowledge of Seller, there has been no prohibited transaction (within the meaning of Section 406 of ERISA or Section 4975 of the Code) with respect to any of the Plans; (ii) to the knowledge of Seller, neither Seller nor any of the Vapor Companies have incurred, directly or indirectly, any liability under Title IV of ERISA (other than, in the case of

Seller, liability for premium payments to the Pension Benefit Guaranty Corporation arising in the ordinary course) which would have a Material Adverse Effect; (iii) to the knowledge of Seller for the four (4) years prior to February 28, 1995 and since February 28, 1995, no reportable event (within the meaning of Section 4043 of ERISA) has occurred or, is expected to occur with respect to any of the Plans which are subject to Title IV of ERISA except for plan mergers which have occurred with respect to certain of the Employee Pension Plans within the meaning of Section 3(2) of ERISA, which mergers have not had any material adverse effect on the ability of such Employee Pension Plans to pay to employees of the Vapor Companies that are participants in such Employee Pension Plans, the amount that employees of the Vapor Companies have accrued under such Employee Pension Plans; (iv) none of the Plans has incurred an accumulated funding deficiency (within the meaning of Section 302 of ERISA or Section 412 of the Code), whether or not waived, as of the most recently ended plan year of such Plan; (v) none of the assets of Seller or any of the Vapor Companies is the subject of any lien arising under Section 302(f) of ERISA or Section 412(n) of the Code; (vi) neither Seller nor any of the Vapor Companies have been required to post any security under Section 307 of ERISA or Section 401(a)

(29) of the Code; and (vii) none of the Plans is a multiemployer plan (within the meaning of Sections 3(37) or 4001(a) (3) of ERISA) or a single employer pension plan (within the meaning of Section 4001(a) (15) of ERISA) for which Seller or any of the Vapor Companies could incur liability under Sections 4063 or 4064 of ERISA.

- Neither Seller nor any Vapor Company has any (e) contract, plan, or commitment, whether legally binding or not, to create any additional Plans or to modify any existing Plan except for such amendments, if any, that may be required by ERISA or any other applicable law.
- (f) With respect to any period for which any contribution or other payment to or in respect of any Plan has accrued but is not yet due or owing, each Vapor Company has made due and sufficient current accruals for such contributions and other payments in accordance with generally accepted accounting principles, and such current accruals through the end of such Vapor Company's most recent fiscal year are duly and fully provided for in the financial statements of such entity for the period then ended.
- 4.18 Consents and Approvals. Except for consents listed in Schedule 4.18 attached hereto and for the filing of pre-merger notification documentation under the Hart-Scott-Rodino Antitrust Improvement Act of 1976, as amended (the "HSR Act"), and the expiration of all applicable waiting periods thereunder,

no permit, consent, approval or authorization of, or declaration, filing or registration with, any governmental agency or authority or any other person, firm or corporation is necessary or required to be obtained in connection with the execution and delivery by Seller of this Agreement or the consummation by Seller of the transactions contemplated hereby except where the failure to obtain any such permit, consent, approval or authorization or where the failure to obtain any such permit, consent, approval or authorization or where the failure to make any such declaration, filing or registration would not have a Material Adverse Effect. Schedule 4.18 attached hereto also contains a list of all material consents, approvals, authorizations, declarations, filings, or registrations which, to the knowledge of Seller, are required to be obtained by the Vapor Companies from any governmental agency or authority in connection with the conduct of their respective businesses.

4.19 Environmental Protection. (a) Except as set forth in Schedule 4.19(a) attached hereto, to the knowledge of Seller, each Vapor Company has obtained all permits, licenses and other authorizations which: (i) are required to be obtained by any such Vapor Company under all federal, state, local and foreign laws relating to pollution or protection of the environment, (hereinafter referred to as "Environmental Laws"), including,

without limitation, laws relating to emissions, discharges, releases or threatened releases into the environment (including, without limitation, ambient air, surface water, ground water or land) of any substances identified in any such Environmental Laws (such substances being hereinafter referred to as "Regulated Materials"); and (ii) relate to the manufacture, processing, distribution use treatment storage disposal transport or handling of distribution, use, treatment, storage, disposal, transport, or handling of Regulated Materials, except for those permits, licenses or other authorizations the absence of which will not have a Material Adverse Effect.

- (b) Except as set forth in Schedule 4.19(b) attached hereto, to the knowledge of Seller, each Vapor Company (and each property owned, leased or operated by any of the Vapor Companies) is in compliance with: (i) all terms and conditions of all permits, licenses and authorizations required under the terms of any Environmental Laws; (ii) all other, limitations, restrictions, conditions, standards, prohibitions, requirements and obligations contained in any of the Environmental Laws as applicable to such Vapor Company; and (iii) all plans, orders, decrees, judgments, injunctions, notices or demand letters applicable to such Vapor Company and issued, entered, promulgated or approved under any of the Environmental Laws, except for such non-compliance which would not have a Material Adverse Effect.
- Except as set forth in Schedule 4.19(c) attached (c) hereto, neither Seller nor any of the Vapor Companies has

received any notice that any past or present conditions, circumstances, activities, practices, incidents or actions of any Vapor Company relating to the manufacture, processing, distribution, use, treatment, storage, disposal, transport, or handling of any Regulated Material or relating to any emission, discharge, release or threatened release into the environment of any Regulated Material: (i) may interfere with or prevent compliance or continued compliance by any of the Vapor Companies with any of the Environmental Laws or any regulation, code, plan, order, decree, judgment, injunction, notice or demand letter issued, entered, promulgated or approved thereunder; (ii) may give rise to any common law or legal liability; or (iii) may otherwise form the basis of any claim, action, demand, suit, proceeding, hearing, study or investigation, unless the alleged violation or noncompliance with any Environmental Laws which forms the basis of any notice described above in this Section 4.19(c), if uncured or unsettled, would not reasonably be expected to have a Material uncured or unsettled, would not reasonably be expected to have a Material Adverse Effect.

Except as set forth in Schedule 4.19(d) attached (d) hereto, there is no civil, criminal or administrative action, suit, demand, claim, hearing, notice or demand letter, notice of violation, investigation or proceeding pending or to the knowledge of Seller, threatened against any Vapor Company relating in any way to any violation of any of the Environmental Laws or any regulation, code, plan, order, decree, judgment, injunction, notice or demand letter issued, entered, promulgated or approved thereunder.

- (e) To the knowledge of Seller, there has been no release of any hazardous or toxic materials, pollutants or contaminants in, on or affecting any properties owned, leased or operated by any Vapor Company. Except as set forth on Schedule 4.19(e), no underground storage tanks are located at any property now owned or leased by any Vapor Company, or at any other property now operated by any Vapor Company. To the knowledge of Seller, all above-ground storage tanks located on any property now owned, leased or operated by each Vapor Company have been used and maintained in compliance with all applicable legal requirements, and no leakage or spillage has occurred with respect to any such storage tank which would have a Material Adverse Effect.
- (f) Schedule 4.19(f) lists all environmental assessments, investigations, surveys, sample results, reports of releases, notices of violation, and administrative orders or judicial proceedings relating to environmental compliance and conditions, from the records of each Vapor Company.
- (g) To the knowledge of Seller, no property now or previously owned, operated or leased by any Vapor Company is

listed or is proposed for listing on the National Priorities List pursuant to the Comprehensive Environmental Response, Compensation and Liability Act, as amended ("CERCLA"), or the Comprehensive Environmental Response, Compensation and Liability Information System List ("CERCLIS") or on any similar state or foreign list of sites requiring investigation or cleanup; and no lien has been filed against either the personal or real property of any Vapor Company under any Environmental Law, regulation promulgated thereunder or order issued with respect thereto.

4.20 Insurance. Schedule 4.20 attached hereto contains a general description (including the amount of any applicable deductibles) of all policies of fire, liability, workmen's compensation and other forms of insurance owned or held by Seller or any Vapor Company and issued with respect to or covering risks associated with the assets, properties or business of each Vapor Company. To the knowledge of Seller, all such policies are in full force and effect, all premiums with respect thereto covering all periods up to and including the Closing Date have been paid, and no notice of cancellation or termination has been received by Seller or by any Vapor Company with respect to any such policy. To the knowledge of Seller, such policies are valid, outstanding and enforceable policies; will remain in full force and effect

through the respective dates set forth in Schedule 4.20 without the payment of additional premiums; and will not, with respect to all periods up to and including the Closing Date, in any way be affected by, or terminate or lapse by reason of, the transactions contemplated by this Agreement except to the extent set forth in Schedule 4.20.

4.21 Contracts and Commitments. (a) Except for leases required to be disclosed pursuant to Sections 4.12 and 4.13 hereof, Plans required to be disclosed pursuant to Section 4.17(a) hereof, insurance policies required to be disclosed by Section 4.20 hereof and the Other Vapor Purchase Agreement, Schedule 4.21(a) attached hereto contains a list of each written contract, subcontract, agreement, commitment, option, note, bond, mortgage, indenture, deed of trust, guarantee, franchise or license which: (i) (A) requires payments in excess of One Hundred Thousand Dollars (\$100,000.00) per year; (B) contains the terms and conditions: (I) upon which any person is employed as an officer, general manager, or consultant; or (II) upon which any severance or other termination payments are payable; (C) provides preferential rights to purchase any material quantity of any assets; (D) limits the freedom of any party to engage in any business in any geographic area; (E) contains any "change in control" provision which would be breached by the consummation of the transactions contemplated by this Agreement; or (F) contains the terms of any guaranty of the payment or performance of any

liabilities or obligations the cost of the payment or performance of which liabilities or obligations exceeds, in the aggregate, an amount equal to One Hundred Thousand Dollars (\$100,000); (G) is a joint venture or partnership agreement or similar arrangement; or (H) to which any officer or director of any Vapor Company, or a member of any such person's immediate family, is a party or (I) which evidences indebtedness of any Vapor Company, and (ii) (A) Seller is a party to and relates exclusively to the Vapor Business (hereinafter individually referred to as a "Seller Contract" and collectively as the "Seller Contracts"); or (B) any Vapor Company is a party to or the beneficiary of (hereinafter individually referred to as a "Vapor Company Contract" and collectively as the "Vapor Company Contracts"). Prior to the date hereof Seller has delivered or otherwise made available to Buyer copies of the Seller Contracts and the Vapor Company Contracts including all amendments thereof and modifications thereto.

Except as set forth in Schedule 4.21(b) attached hereto, to the knowledge of Seller, each of the Seller Contracts and the Vapor Company Contracts are valid, binding and in full force and effect and enforceable in accordance with its terms except to the extent that: (i) such enforcement may be subject to

bankruptcy, insolvency, reorganization, moratorium or other similar laws now or hereafter in effect relating to creditors rights; and (ii) the remedy of specific performance and injunctive and other forms of equitable relief may be subject to equitable defenses and to the discretion of the court before which any proceeding therefore may be brought;

- (c) Except as set forth in Schedule 4.21(c) attached hereto, Seller is not in default with respect to any of its obligations under any of the Seller Contracts which, individually or in the aggregate, would have a Material Adverse Effect, and, to the knowledge of Seller, there is no basis for any claim that any other parties to any of the Seller Contracts is in default with respect to its obligations under such Seller Contracts; and
- (d) Except as set forth in Schedule 4.21(d) attached hereto, to the knowledge of Seller, none of the Vapor Companies is in material default with respect to the obligations of any Vapor Company under any of the Vapor Company Contracts which, individually or in the aggregate, would have a Material Adverse Effect, and, to the knowledge of Seller, there is no basis for any claim that any other party to any of the Vapor Company Contracts is in material default with respect to its obligations under such Vapor Company Contracts.
- 4.22 Tax Matters. (a) Except as set forth in Schedule 4.22 attached hereto, Seller and each of the Vapor Companies has filed or caused to be filed with the appropriate

governmental agencies all Tax Returns (as hereinafter defined) required to be filed prior to the date hereof with respect to the Vapor Companies and their respective operations and assets for all periods ending on or prior to the date hereof. In addition, except as otherwise set forth in Schedule 4.22 attached hereto, Seller has paid, or caused to be paid in full, all Taxes shown to be due on such Tax Returns for such periods, except for such Taxes the nonpayment of which would not have a Material Adverse Effect. There are no liens with respect to Taxes upon any of the material assets of any of the Vapor Companies.

(b) For the purposes of this Agreement: (i) "Taxes" shall mean all taxes, charges, fees, levies or other assessments, including, without limitation, income, excise, property, sales and franchise taxes (including any interest, penalties or additions attributable to or imposed on or with respect to any such assessment) imposed by the United States or any other jurisdiction, and any state, province, county, local or other government, taxing authority, or subdivision thereof; (ii) "Income Taxes: shall mean all taxes (including any interest, penalties or additions attributable or imposed on or with respect to such taxes) imposed by the United States or any other jurisdiction or by any state, province, county, local or other

government, taxing authority or subdivision thereof, solely with respect to any income of Seller or any of the Vapor Companies excluding, specifically, any sales taxes, transfer taxes, real or personal property taxes; and (iii) "Tax Return" shall mean any return, report, information return or other document (including any related or supporting information) filed or required to be filed with any governmental entity or other authority in connection with the determination, assessment or collection of any Taxes (whether or not such Taxes are imposed on Seller) or the administration of any laws, regulations or administrative requirements relating to any Taxes.

4.23 Labor Relations. Schedule 4.23 attached hereto contains a list of each contract or other agreement between Seller or any Vapor Company and any labor union or other association representing any employees of any Vapor Company (each such contract being hereinafter referred to as a "Labor Agreement"). Prior to the date hereof, Seller has delivered to Buyer true and complete copies of each Labor Agreement listed in Schedule 4.23 attached hereto. In addition, except to the extent set forth in Schedule 4.23 attached hereto: (a) there is no unfair labor practice charge, or complaint or other action against any of the Vapor Companies pending or, to the knowledge of Seller, threatened before the National Labor Relations Board or any other U.S. or foreign governmental authority or agency, and none of the Vapor Companies is subject to any order to

bargain by the National Labor Relations Board; (b) there is no, and during the past three years there has been no labor strike or work stoppage actually pending or, to the knowledge of Seller, threatened against or affecting any of the Vapor Companies; (c) no question concerning representation is pending or to Seller's knowledge is threatened respecting employees of any of the Vapor Companies; and (d) no written grievance which might have a Material Adverse Effect is pending.

- 4.24 Customers and Suppliers. Except as set forth on Schedule 4.24 attached hereto, none of the Vapor Companies is engaged in any dispute with any customer or supplier of any of the Vapor Companies except for disputes between customers or suppliers of any of the Vapor Companies which, individually or in the aggregate, would not reasonably be expected to have a Material Adverse Effect.
- 4.25 Compliance with Law. Except for matters pertaining to the Plans which are provided for in Section 4.17 and matters pertaining to Environmental Laws which are provided for in Section 4.19, the operations of each of the Vapor Companies are and have been, conducted in accordance with all applicable laws, regulations and other requirements of all U.S. and foreign national governmental authorities, and of all states,

municipalities and other political subdivisions and agencies thereof, having jurisdiction over or the business of the Vapor Companies, including, without limitation, all such laws, regulations and requirements relating to employment of unauthorized aliens, antitrust, consumer protection, currency exchange, equal opportunity, health, occupational safety, pension and securities, except for deviations from such laws arising from the operations of the Vapor Companies which, individually or in the aggregate would not have a Material Adverse Effect. Except as set forth in Schedule 4.25 attached hereto, to the knowledge of Seller, none of the Vapor Companies has received any written notification of any asserted failure by Seller or any of the Vapor Companies to comply with any such laws, rules or regulations.

- 4.26 Brokers and Finders. Except as set forth in Schedule 4.26 attached hereto, neither Seller nor any Vapor Company, nor any of the officers, directors or employees thereof, as the case may be, has employed any broker or finder or incurred any liability for any brokerage fees, commissions or finders' fees in connection with the transactions contemplated by this Agreement.
- 4.27 Product Warranties. The standard product or service warranties, indemnifications and guarantees which each of the Vapor Companies extends to its customers in the ordinary course of the conduct of their respective businesses, copies of

which have been delivered to Buyer, are identified in Schedule 4.27 attached hereto. Schedule 4.27 also contains a general description of any product or service warranties, indemnifications or guarantees extended by any of the Vapor Companies to any material customer, the terms of which are materially different from the standard product or service warranties, indemnifications or guarantees otherwise described in Schedule 4.27 attached hereto. No material warranties, indemnifications or guarantees are now in effect or outstanding with respect to products or services manufactured, produced or performed by any of the Vapor Companies in the ordinary course of conduct of their respective businesses, except for warranties implied by law and warranties, indemnifications and guarantees of the types identified in Schedule 4.27 attached hereto.

4.28 Potential Conflicts of Interest. Except as set forth in Schedule 4.28 attached hereto, no contract, agreement or arrangement (excluding employment agreements and rights arising under any of the Plans) providing for the purchase or sale of any goods or services or relating to any interest in any property, whether real or personal, or tangible or intangible, which is used by or relates to any of the Vapor Companies exists between: (a) Seller and any of the Vapor Companies; (b) Seller and any

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officers or directors of any of the Vapor Companies; or (c) between any of the Vapor Companies and any officers or directors of any of the Vapor Companies. Except as set forth in Schedule 4.28 attached hereto, none of the officers or directors of Seller and none of the stockholders, officers or directors of any of the Vapor Companies has any cause of action or other claim whatsoever against any of the Vapor Companies.

4.29 Disclosure. Disclosure of any fact or information in any Schedule required by this Article 4 shall be deemed for purposes of this Agreement to be disclosure on any other Schedule required by any Section of this Agreement on which such item could have been listed pursuant to this Agreement.

ARTICLE 5. REPRESENTATIONS AND WARRANTIES OF BUYER

Buyer represents and warrants to Seller as follows:

- Organization. Buyer is a corporation duly organized, validly existing and in good standing under the laws of Delaware, and has the corporate power and authority to carry on its business as presently conducted.
- 5.02 Authorization by Buyer. Buyer has full corporate power and authority to enter into, execute and deliver this Agreement and each of the other documents and instruments to be executed and delivered by Buyer pursuant to this Agreement and to

carry into effect the transactions contemplated hereunder and thereunder. At Closing, the execution and delivery of this Agreement and each of the other documents and instruments to be executed and delivered by Buyer pursuant to this Agreement and the consummation of the transactions contemplated hereunder and thereunder will have been duly authorized by all necessary corporate action on the part of Buyer. At Closing, no other corporate act or proceeding on the part of Buyer or its stockholders is necessary to authorize the execution and delivery of this Agreement and each of the other documents and instruments to be executed and delivered by Buyer pursuant to this Agreement or the consummation of the transactions contemplated hereby and thereby.

5.03 Binding Agreements. This Agreement constitutes, and, when executed and delivered on the Closing Date, each of the other documents and instruments to be executed and delivered by Buyer to Seller will constitute valid and binding obligations of Buyer, enforceable against Buyer in accordance with its terms except that: (a) such enforcement may be limited by bankruptcy, insolvency, reorganization, moratorium or other similar laws now or hereafter in effect affecting the enforcement of creditors' rights generally; and, (b) the remedy of specific performance and

injunctive and other forms of equitable relief may be subject to equitable defenses and to the discretion of the court before which any proceeding therefor may be brought.

5.04 No Violation. Neither the execution and delivery of this Agreement, nor the consummation by Buyer of the transactions contemplated hereby will: (a) to the knowledge of Buyer, violate any statute or law, or any rule or regulation of any governmental authority; (b) violate any order, writ, injunction or decree of any court or governmental authority; or (c) violate or conflict with or constitute a default under (or an event which, with notice or lapse of time, or both, would constitute a default under) or will result in the termination of, or accelerate the performance required by, or result in the creation of any material lien, security interest, charge or encumbrance upon any of the material assets of Buyer under any term or provision of: (i) the Articles of Incorporation or By-Laws of Buyer; or (ii) any material lease, contract, commitment, understanding, arrangement, agreement or restriction of any kind or character to which Buyer is a party or by which Buyer or any of its assets or properties may be bound or affected.

5.05 Litigation. There are no actions, suits or claims or legal, administrative, equitable or arbitration proceedings or outstanding orders, judgments, injunctions, awards or decrees of any court, any governmental or regulatory body or arbitration tribunal pending, or to the knowledge of Buyer, threatened

against or involving Buyer which: (a) seek to prevent the consummation of the transactions contemplated by this Agreement; or (b) relate to the business or operations of Buyer and which, if adversely decided, would prevent Buyer from meeting its obligations hereunder.

5.06 Consents and Approvals. Except for consents listed in Schedule 5.06 attached hereto and for the filing of pre-merger notification documentation under the HSR Act and the expiration of all applicable waiting periods thereunder, no permit, consent, approval or authorization of, or declaration, filing or registration with, any governmental agency or authority or any other person, firm or corporation is necessary or required to be obtained in connection with the execution and delivery by Buyer of this Agreement or the consummation by Buyer of the transactions contemplated hereby.

5.07 Purchase for Investment. Buyer is purchasing the Vapor Shares for investment and not for resale or distribution and Buyer will not sell, transfer, offer for sale, pledge, hypothecate or otherwise dispose of any of the Vapor Company shares in violation of any applicable securities laws or regulations.

5.08 Brokers and Finders. Except as set forth in Schedule 5.08, neither Buyer, nor any of its officers, directors or employees, as the case may be, has employed any broker or finder or incurred any liability for any brokerage fees, commissions or finders fees in connection with the transactions contemplated by this Agreement.

ARTICLE 6. COVENANTS OF SELLER

6.01 Termination of Accruals Under Defined Benefit Plans. Buyer acknowledges that Seller has amended the terms of the master defined benefit pension plan maintained by Seller and known as the Mark IV Industries, Inc. and Subsidiaries Employees Retirement Income Fund (hereinafter the "Master Defined Benefit Plan"): (a) to provide that participants therein who are employees of any of the Vapor Companies immediately prior to the Closing Date employees of any of the Vapor Companies immediately prior to the Closing Date ("Vapor Participants") shall cease to accrue benefits thereunder; and (b) to provide that Vapor Participants shall be fully vested (i.e., one hundred percent vested) in their accrued benefits under the Master Defined Benefit Plan. Buyer also acknowledges that, after the Closing Date, Seller shall take such actions (including, without limitation, the delivery of any notices required under ERISA and the Code and the timely filing of all required filings with any government agency), which are

necessary or reasonably required to effectuate the intent of this Section 6.01.

Buyer to enter into this Agreement, Seller hereby agrees that for a period of five (5) years (the "Covenant Term") from the date hereof, Seller shall not, nor shall any division of Seller or any corporation in which Seller directly or indirectly owns more than twenty-five percent (25%) of the total number of outstanding shares entitled to vote, or their successors and assigns (hereinafter referred to as "Seller's Affiliates") without the prior express written consent of Buyer, own, manage, operate, participate in or control, directly or indirectly, any business, firm or corporation which is engaged anywhere in the world in the manufacture or sale of any products which are the same as or similar to, or which compete with, products manufactured or sold by any Vapor Company prior to the Closing Date (hereinafter the "Competing Products"), except in the case of products specifically described on Schedule 6.02 hereto. Notwithstanding the foregoing, nothing herein shall be deemed to limit or otherwise restrict the rights of any division, subsidiary or affiliate of Seller, including, without limitation, the Luminator Aircraft and Luminator Mass Transit Divisions of Luminator

Holding, LLC, Automatic/Eagle Holding, LLC, the IVHS and F-P Displays Divisions of Mark IV Industries Limited, IVHS, Inc., F-P Displays, Inc., and Interstate Highway Sign Corp., from continuing, after the Closing Date, to conduct its business in the same manner as such business was conducted prior to the Closing Date (including the sale of Competing Products if sold prior to the Closing Date) or from engaging, after the Closing Date, in the manufacture and sale of any Competing Products specifically identified on Schedule 6.02, nor shall this provision be binding upon the successors and assigns of the foregoing entities, provided that the same are not affiliates of Seller. Ownership or purchase by Seller at or after the time of Closing, of less than ten percent (10%) of the issued and outstanding capital stock of any enterprise engaged in the production or sale of Competing Products, the securities of which are listed on a national securities exchange or included in the national list of over-the-counter securities shall not be deemed to be in violation of this Section 6.02. In addition, Seller shall not be deemed to be in violation of this Section 6.02 in the event that, following the Closing Date, Seller or any division or subsidiary of Seller acquires substantially all the assets of any person, firm or corporation or a majority of the issued and outstanding capital stock of any corporation and, following such acquisition, less than ten percent (10%) of the annual sales of any such acquired company is attributable to sales of Competing

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Products. Upon breach by Seller of any provision of this Section 6.02, Buyer shall be entitled to injunctive relief, both preliminarily and permanently, since the remedy at law would be inadequate and insufficient. Additionally, Buyer will be entitled to all such other legal and equitable remedies as may be available to it. In the event any of the provisions of this Section 6.02 are determined by a court of competent jurisdiction to be contrary to any applicable statute, law or rule, or for any reason to be unenforceable as written, such court may modify any of such provisions so as to permit enforcement thereof as thus modified.

ARTICLE 7. COVENANTS OF BUYER

7.01 Employee Benefits. After the Closing Buyer will endeavor to provide to employees of the Vapor Companies reasonable employment benefits as determined in accordance with Buyer's business judgment and employment policies.

7.02 Executive Severance Arrangement. Schedule 7.02 lists certain individuals who have severance agreements with Mark IV. Such agreements extend for two years after the Closing Date

64 (the "Severance Period"). Buyer shall make any payments due under such agreements resulting from actions taken by Buyer during the Severance Period. Thereafter, such individuals will be entitled only to such severance benefits as are provided under Buyer's employment policies as then in effect. Notwithstanding anything herein to the contrary, Mark IV shall make any payments due under the severance agreement with David Kerr arising during the first year of the Severance Period. Buyer shall make any payments thereafter due under the Kerr severance agreement resulting from actions taken by Buyer.

7.03 Insurance Coverage. Buyer acknowledges that the insurance coverage which Seller maintains with respect to the Vapor Companies insurance coverage which Seller maintains with respect to the Vapor Companies including, without limitation, general liability, product liability, auto liability, property, commercial umbrella, excess umbrella, aircraft products, fiduciary liability, crime liability and workers compensation insurance coverage is maintained by Seller under policies with respect to which Seller is the named insured and the Vapor Companies are additional insureds. Buyer acknowledges that effective as of the Closing Date, Seller intends to remove the Vapor Companies from the insurance coverage provided by such insurance policies to the extent that such insurance coverage relates to and the business and assets of each of the Vapor Companies with respect to any periods arising at any time on or after the Closing Date. Accordingly, Buyer acknowledges that insurance protection may not

be available to Buyer under any insurance policies maintained by Seller with respect to any injury, loss or damage which Buyer, any of the Vapor Companies, or any third party may suffer as a result of any event, occurrence or circumstance existing or occurring with respect to any of the Vapor Companies at any time on or after the Closing Date.

7.04 Investigation. Buyer acknowledges that, except for the representations and warranties of Seller contained in or made pursuant to Article 4 hereof, or in any certificate, document or instrument delivered pursuant to this Agreement, neither Seller nor any of its officers, employees, agents, stockholders, affiliates, consultants, investment bankers, legal advisors or other representatives shall: (a) be deemed to have made any representations, warranties or assurances of any kind; and (b) have any liability or obligation to Buyer in respect of any statement or assurance made to Buyer in connection with the transactions contemplated herein, including, without limitation, statements set forth in a Confidential Offering Memorandum dated November, 1995 and provided to Buyer or any written or oral statements made by any employee or representative of Seller or any of the Vapor Companies in connection with any presentations made with respect to the Vapor Business.

ARTICLE 8. ADDITIONAL COVENANTS OF BUYER AND SELLER

- 8.01 Substitute Guarantees and Letters of Credit. Buyer shall use reasonable best efforts to obtain substitute guarantees, letters of credit, performance bonds, surety bonds and similar arrangements with respect to the Vapor Business listed on Schedule 8.01 as promptly as practicable after the Closing Date and in any event within 60 days thereafter. During such period (not to exceed 60 days after the Closing Date) Seller shall cause all such outstanding arrangements with respect to the Vapor Business or any Vapor Company to be maintained. Buyer shall indemnify and hold Seller and any affiliate company of Seller harmless for any losses or liabilities arising under such continued arrangements after the Closing.
- 8.02 Access After the Closing Date. Seller agrees with Buyer that, on and after the Closing Date, each, upon reasonable advance notice from the other (which notice shall include specific reference to the material requested and the purpose therefor) and with the consent of the other party (which consent shall not be unreasonably withheld), will permit the other and their respective representatives (including their counsel and auditors), during normal business hours to have access to and examine and make copies of all books and records of the other

which pertain to the business and assets of any of the Vapor Companies including, but not limited to, correspondence, memoranda, books of account, payroll records, computer records, insurance policies and the like. All actual costs incurred in connection with locating, preparing, collecting and photocopying any such material shall be borne by the party requesting the same.

- 8.03 Record Retention. For a period consistent with each party's respective customary practice of record retention, or, in the case of books or records with respect to which there is an applicable statute of limitations, for a period until the expiration of such statute of limitations (or any later date to which such statute of limitations may have been extended in a particular instance by written agreement with a regulatory authority or by judicial or administrative order), Buyer and Seller each agree to maintain all material books or records existing at Closing and pertaining to the business or assets of any of the Vapor Companies.
- 8.04 Insurance Recovery. To the extent that Buyer may be able to claim recovery under any insurance policies maintained by Seller with respect to the Vapor Business for any claims relating to the Vapor Business, Seller will cooperate with Buyer

and take such action as Buyer may reasonably request to facilitate Buyer's efforts to obtain such recovery.

8.05 Tax Matters. (a) For purposes of this Section 8.05, "Effective Date" means August 31, 1996. Seller shall be responsible for filing, or causing to be filed, within the time and in the manner prescribed by law, all consolidated, combined or unitary Tax Returns with respect to any Income Taxes payable by Seller and each of the Vapor Companies for all taxable periods of Seller and each of the Vapor Companies and or before the Effective Date. Following the Effective Date, Seller will pay or cause to be paid in full all Income Taxes attributable to the Vapor Companies and their respective operations and assets and either (i) shown to be due on such Tax Returns, or (ii) otherwise due or claimed to be due from them by any taxing authority for all periods up to and including the Effective Date. Seller shall also be responsible for filing, or causing to be filed, within the time and in the manner prescribed by law, all consolidated, combined or unitary Tax Returns which are required to be filed (after taking into consideration any available extensions for the filing of such Tax Returns) prior to the Effective Date with respect to any Taxes (other than Income Taxes) payable by Seller and any of the Vapor Companies with respect to any periods ending prior to the Effective Date. Seller will pay or cause to be paid in full all Taxes (other than Income Taxes) attributable to the Vapor Companies and their respective operations and assets

that were required to be paid on or before the Effective Date. With respect to Taxes (other than Income Taxes) attributable to the Vapor Companies and their respective operations and assets prior to the Effective Date that are first due and payable after the Effective Date, (i) Seller shall pay such Taxes if they were not accrued as liabilities on the Closing Balance Sheet, and (ii) Buyer shall pay such Taxes if they were accrued as liabilities on the Closing Balance Sheet. Any transfer taxes payable in connection with the transactions contemplated hereby will be paid by Buyer or Seller in accordance with customary practice. Seller shall provide Buyer a copy of any Tax Return relating to Income Taxes which is described above in this subparagraph and which is required to be signed by Buyer or any of the Vapor Companies not later than ten (10) days prior to the due date (including extensions) for filing such Tax Return.

Buyer shall be responsible for filing, or causing to (b) (b) Buyer Shall be responsible for filling, or causing to be filed, within the time and in the manner prescribed by law, all consolidated, combined or unitary Tax Returns relating to any Taxes' (other than Income Taxes) payable by any of the Vapor Companies, in each case, for all taxable periods beginning on or before the Effective Date to the extent that such Tax Returns are not required to be filed by Seller and any of the Vapor Companies

pursuant to the provision of Section 8.05(a) above. The liability for Taxes shown to be due on such returns shall be determined as provided in Section 8.05(a) above. Buyer shall be responsible for filing all Tax Returns required to be filed by Buyer or by or on behalf of the each of the Vapor Companies in connection with the business, operations and assets of each of the Vapor Companies, after the Effective Date.

(c) So long as no lien or attachment arises with respect to any Vapor Company or any assets of any Vapor Company, Seller shall have full control and ultimate discretion over all actions to be taken or decisions to be made in the course of any audit or examination, or any subsequent proceedings, including settlement or other dispositions thereof: (i) with respect to any Taxes due and payable by Seller or any of the Vapor Companies for any period ending on or prior to the Effective Date; and (ii) with respect to any Taxes which are payable in connection with any Tax Returns which Seller and the Vapor Companies are required to file pursuant to the provisions of Section 8.06(a) above. Seller shall reimburse Buyer and each Vapor Company for all reasonable auove. Seller shall relimburse Buyer and each Vapor Company for all reasonable out-of-pocket costs incurred by Buyer and each Vapor Company in connection with the taking of any action which Seller requests Buyer or such Vapor Company to take in the course of such audit, examination or subsequent proceeding. If any taxing authority shall take any action which may give rise to a claim by any such taxing authority that: (w) any Vapor Company has not filed any Tax Return relating to Income Taxes which is required with respect to any period ending on or before the Effective Date; or (x) any Vapor Company has not paid in full or owes any Taxes for any period ending on or before the Effective Date, then Buyer shall promptly notify Seller thereof in writing; provided, however, that any failure to notify Seller shall not release Seller from its obligation to file such Tax Returns or pay such Taxes as stated in this Section to the extent Seller would not be prejudiced thereby.

(d) If, in response to any claim which is made by any taxing authority to the effect that any of the Vapor Companies owes any additional Taxes for any period ending on or before the Effective Date, Seller pays any amount to such taxing authority, Buyer shall, upon the written request of Seller, file (or take such action as may be necessary to cause any Vapor OT SELLER, TILE (OR TAKE SUCH ACTION AS MAY be necessary to cause any Vapor Company identified by Seller to file) a claim for refund with the appropriate taxing authorities with respect to any Taxes for any such period. Seller will provide Buyer or any of the Vapor Companies identified by Seller as the appropriate party for making a claim for any such refund, with such information as may be reasonably necessary to enable Buyer or any of the Vapor Companies identified by Seller, as the case may be, to file a claim for refund. Buyer and each of the Vapor Companies shall, at the sole cost of Seller (including all reasonable out-of-pocket costs incurred by Buyer and each of the Vapor Companies) promptly take all actions as may be reasonably requested by Seller to obtain such refund. Buyer acknowledges and agrees that any and all refunds of any Taxes paid or payable by Seller or by any of the Vapor Companies in connection with the operations of Seller and the Vapor Companies prior to the Effective Date shall be the property of Seller and such refunds, including any interest thereon actually received by Buyer, net of any additional Income Taxes imposed on Buyer or any of the Vapor Companies for any period occurring after the Effective Date and which are attributable to the receipt of such refunds shall be paid by Buyer to Seller promptly after such refund is either received or credited against such liability of Buyer or any of the Vapor Companies for Taxes. Buyer agrees that neither Buyer nor any of the Vapor Companies have any right to carry back any loss incurred by any of the Vapor Companies after the Effective Date to any period prior to the Effective Date.

(e) To the extent that Buyer receives a tax refund as a result of a deduction or credit relating back to the period prior to the Closing, Buyer will pay over to Seller the net amount realized by Buyer with respect thereto within 30 days of such receipt. To the extent that Seller receives a tax refund as a result of a deduction or credit relating to the period after

the Closing, Seller will pay over to Buyer the net amount received by Seller with respect thereto within 30 days of such receipt.

- (f) Each party hereto shall provide the other party with such assistance as may reasonably be requested by such party in connection with the preparation of any Tax Return or claim for refund, any audit or other examination by any taxing authority or any judicial or administrative proceedings relating to the liability of any of the Vapor Companies for any Taxes attributable to any period ending on or before the Effective Date.
- 8.06 Tax Refunds. Seller shall be entitled to any tax refund received by Buyer or any of the Vapor Companies which is attributable to any Income Taxes payable by Seller or any of the Vapor Companies with respect to any period ending on or prior to the Effective Date and any tax refund received by Buyer or any of the Vapor Companies with respect to any Taxes (other than Income Taxes) payable for any periods ending prior to the Effective Date to the extent that the due date (including extensions thereof) for the filing of the Tax Return with respect to such Taxes (other than Income Taxes) and the payment of such Taxes (other than Income Taxes) occurs prior to the Effective Date, but only

to the extent that such refund is not reflected in the Closing Balance Sheet. Buyer agrees to notify Seller upon receipt of, and forthwith deliver to Seller duly endorsed in the name of Seller, any tax refund check or other evidence of payment in respect of any such tax refund, which refund check or other evidence of payment shall not be deposited into any bank account for collection and pending delivery to Seller shall be held by Buyer or the Vapor Company to whom such refund was paid, as the case may be, in trust pending delivery to Seller; provided, however, that the amount of any additional liability imposed on Buyer or any of the Vapor Companies for Taxes that are attributable to any such tax refund is simultaneously paid by Seller to Buyer.

8.07 Confidentiality. Each party hereto will hold and will cause its directors, officers, employees, agents, consultants and advisors to hold in strict confidence, unless compelled to disclose by judicial or administrative process or, in the opinion of its counsel, by other requirements of law, all documents and information concerning the other party furnished to it by such other party or its representatives in connection with the transactions contemplated by this Agreement (except to the extent that such information can be shown to have been: (a) previously lawfully known by the party to which it was furnished, (b) in the public domain through no fault of such party, or (c) later lawfully acquired from other sources by the party to which

it was furnished), and each party will not release or disclose such information to any other person, except its auditors, attorneys, financial advisors, bankers and other consultants and advisors in connection with this Agreement. If the transactions contemplated by this Agreement are not consummated, such confidence shall be maintained except to the extent such information comes into the public domain through no fault of the party required to hold it in confidence, and in any event such information shall not be used to the detriment of, or in relation to any investment in, the other party and all such documents (including copies thereof and software) shall be returned to the other party immediately upon the written request of such other party.

8.08 Transfer of 401(k) Plan Assets. (a) Certain employees of the Vapor Companies have accumulated funds for their retirement in an account which is maintained for the benefit of such Vapor Company employees under the terms of Seller's Master 401(k) Plan. The assets of the Master 401(k) Plan are held under the terms of a master trust agreement, dated as of January 1, 1987, between Mark IV and Marine Midland Bank, N.A. (the "Master Trust").

- (b) As soon as practicable following the Closing, Seller shall take such action as may reasonably be necessary to amend the Master 401(k) Plan to provide that each Vapor Company employee who is a participant in the Master 401(k) Plan shall be 100% vested in his accrued benefit, if any, determined as of the Closing Date under the terms of the Master 401(k) Plan.
- (c) As soon as practicable following the Closing Date, Buyer shall take such action as may be reasonably necessary to provide for the transfer of the accrued benefit of each employee of any Vapor Company under the terms of the Master 401(k) Plan to the New 401(k) Plan. In connection with such transfer, Buyer shall take such action as may reasonably be necessary or which may be required by applicable law, including, but not limited to, the adoption of amendments to the New 401(k) Plan to accommodate such transfer.
- (d) As soon as practicable following the Closing Date, Seller shall deliver to Buyer, a statement of the amount of the accrued benefit under the terms of the Master 401(k) Plan of each employee of each Vapor Company.
- (e) As soon as practicable following the Closing Date and the delivery by Buyer to Seller of a copy of the New 401(k) Plan, a copy of any amendment to such plan adopted pursuant to Section 8.08(c) hereof, a copy of the trust established pursuant to the terms of the New 401(k) Plan, a copy of the most recent IRS determination letter for the New 401(k) Plan and such other

documentation establishing to the reasonable satisfaction of Seller's counsel that the New 401(k) Plan, as amended, continues to conform to all applicable requirements established for qualification of retirement plans under Section 401(a) of the Code, and that the trust established pursuant to the terms of the New 401(k) plan conforms to all applicable requirements under Section 501(a) of the Code and the regulations thereunder, but in no event prior to the expiration of thirty (30) days following the filing of any notices of transfer and assumption required under Section 6058(b) of the Code, Seller shall direct the trustee of the Master Trust holding the assets of the Master 401(k) Plan to transfer to the trust established under the terms of the New 401(k) Plan, an amount, in cash, equal to the aggregate value of the accounts established under the terms of the Master 401(k) Plan for all employees of the Vapor Companies. For purposes of calculating the amount to be transferred to the trust established under the terms of the New 401(k) Plan pursuant to the preceding sentence, the value of such accounts shall be determined as of the valuation date immediately preceding the Closing Date, plus or minus, as the case may be, the net earnings or losses of such trust attributable to the employees of the Vapor Companies for the period from the valuation date

immediately preceding the Closing Date to the valuation date immediately preceding the date of such transfer, plus any contributions which are required to be made in respect of such employees which were not yet paid to the trustee of the Master Trust.

- In connection with the transfer contemplated by this Section 8.08, Seller and Buyer shall cooperate with each other and make all appropriate filings required under the Code or the regulations thereunder in connection with such transfers.
- Public Announcements. Prior to Closing, Buyer and Seller will consult with each other before issuing any press releases or otherwise making any public statements with respect to this Agreement or the transactions contemplated hereby and shall not issue any press release or make any public statement prior to such consultation, except as may be required by law.
- 8.10 Post-Closing Cooperation. After the Closing, without further consideration: (a) Seller shall take all such further actions and execute, acknowledge and deliver all such further consents and other documents as Buyer may reasonably request to facilitate or effect the transactions as Buyer may reasonably request to Tacilitate or effect the transactions contemplated by this Agreement; and (b) Buyer shall, and shall cause each of the Vapor Companies, to take all such further actions and execute, acknowledge and deliver all such further consents and other documents as Seller may reasonably request in order to facilitate the transactions contemplated by this Agreement.

- 8.11 Benefits Coverage. For a period of up to 60 days after Closing, at Buyer's option Seller will continue to provide medical and dental benefits coverage to Vapor employees, and Buyer shall deposit with Seller \$150,000 at Closing, from which Buyer shall reimburse Seller for all costs incurred by Seller in connection with the provision of such benefits pursuant to Seller's practices and procedures with respect to such medical and dental benefit plans (including, without limitation, costs relating to claims coverage, claims administration, stop-loss insurance, and utilization review). Buyer shall make an additional deposit of \$150,000 immediately prior to November 1, 1996 in the event that Buyer requests that Seller continue to provide such coverage. Seller shall return any unused deposit amounts to Buyer promptly after the expiration of such 60 day period.
- 8.12 Brokers' and Finders' Fees. All fees and commissions referred to in Section 4.26 hereof will be paid by Seller and will not be charged to any Vapor Group Member after August 31, 1996.

ARTICLE 9 SURVIVAL OF REPRESENTATIONS; INDEMNIFICATIONS

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9.01 Survival of Representations. The representations and warranties made by Seller pursuant to Sections 4.04 and 4.05 hereof shall survive for a period of ten (10) years following the Closing Date, and the representations and warranties made by Seller pursuant to Section 4.22 hereof shall survive for a period equal to the applicable statute of limitations with respect to any taxes referred to therein. The representations and warranties contained in Sections 4.07, 4.08, 4.11, 4.12, 4.19 and 4.25 hereof shall survive for a period of two (2) years after the Closing Date. All other representations and warranties contained in Articles 4 and 5 hereof shall survive for a period of three (3) years after the Closing Date.

As used herein, the term "Title Warranties" means the representations and warranties made by (i) Seller pursuant to Sections 4.04 and 4.05 of this Agreement and (ii) Mark IV Canada (made pursuant to Sections 4.04 and 4.05 of the Other Vapor Purchase Agreement. As used herein, the term "Tax Warranties" means the representations and warranties made by (i) Seller pursuant to Section 4.22 of this Agreement and (ii) Mark IV Canada pursuant to Section 4.22 of the Other Vapor Purchase Agreement.

9.02 Statements as Representations. All statements contained in any Schedule delivered pursuant to Articles 4 and 5 $\,$

hereof shall be deemed representations and warranties within the meaning of Section 9.01 hereof.

9.03 Indemnification by Seller. Subject to the terms and conditions of this Section, Seller hereby agrees to indemnify, defend and hold harmless Buyer and any parent, subsidiary or affiliate companies of Buyer, including, without limitation, each of the Vapor Group Members (hereinafter the "Buyer Group"), from and against all demands, claims, actions or causes of action, assessments, payments, losses, damages, liabilities, costs and expenses, including, without limitation, interest, penalties and reasonable attorneys' fees and expenses (collectively "Damages") asserted against, resulting to, imposed upon or incurred by Buyer Group or any member thereof, by reason of or resulting from: (a) any liabilities of Seller arising from operations other than the Vapor Group Business; (b) any breach of any of the Title Warranties; (c) claims made or asserted against any of the Vapor Group Members or Buyer by the Internal Revenue Service or any other federal, state, local or foreign taxing authority arising from (i) any breach of the Tax Warranties, (ii) the breach by Seller or Mark IV Canada of any of their respective covenants under Section 8.05(a) of this Agreement or Section 8.05(a) of the Other Vapor Purchase

Agreement concerning income taxes or sales and use taxes pertaining to the operations of the Vapor Group Business prior to the Closing Date or (iii) any liability with respect to any consolidated return including Seller or Mark IV Industries Limited; (d) a breach of any representation or warranty of Seller or Mark IV Industries Limited (other than the Title Warranties and the Tax Warranties) contained in or made pursuant to this Agreement or the Other Vapor Purchase Agreement; (e) any breach or non-performance of any covenant to be performed by Seller or Mark IV Industries Limited under this Agreement, the Other Vapor Purchase Agreement or any related document; (f) any claims for injuries to persons or property arising out of the use of any of the products of any Vapor Group Member in finished goods or sold prior to the Closing; (g) all Damages relating to (i) former employees of any Vapor Group Member (including without limitation post-retirement benefits) or (ii) disability, workers' compensation or medical leave benefits for any current employee of any Vapor Group Member who is not actively at work on the Closing Date; provided, however, that in the event a current employee of a Vapor Company not actively at work as of the Closing Date shall return to work after the Closing Date, Buyer shall be responsible for all disability, workers' compensation or medical leave benefits for such individual incurred after his or her return to active employment and Seller shall not indemnify Buyer for any such amounts; (h) claims or actions asserted by any

third party with respect to events or occurrences relating to or involving any Vapor Group Member prior to the Closing Date, whether such claims or actions are asserted prior to or after the Closing Date and regardless of whether such claims or actions are the subject of a representation or warranty being made by Seller; provided, however, (A) that if such claim or action is also the subject of a representation or warranty, Buyer's claim for indemnification must be asserted within the applicable periods specified in Section 9.01 hereof, and (B) only claims or actions which would have a Material Adverse Effect shall be covered by this clause 9.03(h); or (i) Damages arising from any environmental condition or remediation to the extent the claims relating thereto (A) become known within five (5) years of the Closing Date and (B) relate to non compliance by any Vapor Group Member prior to Closing Date with any environmental law, regulation, order, decree or the like as in effect on the Closing Date. For purposes of this Agreement, the claims described in Section 9.03(a) through and including 9.03(i) and Section 9.04(a), (b) and (c) shall be referred to individually as a "Claim" and collectively as "Claims".

Seller's obligation to indemnify Buyer Group as set forth in the preceding paragraph shall be limited to the Damages $\,$

(as defined above) arising from Claims (as defined above) and shall exclude Damages which may arise as a result of any reorganization, other legal restructuring of Buyer or Buyer Group or post-closing changes in benefits by Buyer, and in no event shall any such reorganization, restructuring or benefits changes be deemed to increase the liability of Seller beyond the actual Damages arising from any Claims: provided however, that the foregoing exclusion for arising from any Claims; provided, however, that the foregoing exclusion for Damages in connection with benefits coverage shall not apply to Damages resulting from or arising in connection with statements, commitments, or representations made by or on behalf of Seller.

Seller's obligation to indemnify and hold Buyer harmless from and against any Damages incurred as a result of Claims described in Sections 9.03(a), (b), (c) and (f) through (j) hereof shall apply with respect to the full amount of any and all Damages incurred by Buyer and Buyer Group as a result of such Claims.

With respect to Damages incurred by Buyer or any member of Buyer Group and arising from any Claim or Claims described in Sections 9.03(d) and (h) hereof, Seller shall have no liability or obligation to indemnify and hold Buyer or any member of Buyer Group harmless from any Damages incurred by Buyer or any member of Buyer Group except to the extent that the aggregate amount of the Damages incurred by Buyer and Buyer Group arising from any such Claim or from all Claims described solely in Sections

11.03(d) and (e) hereof, exceeds Two Hundred Fifty Thousand Dollars (\$250,000.00) (the "Buyer Deductible") and then, only to the extent that the amount of such Damages exceeds the Buyer Deductible. To the extent that a representation or warranty is qualified so as to apply only to matters which would have a Material Adverse Effect and such Material Adverse Effect is quantifiable, then (i) such representation or warranty will not be actionable until the Damages relating thereto exceed \$50,000, (ii) if the total Damages relating to such representation or warranty are less than \$50,000, such amount shall not count towards the satisfaction of the Buyer Deductible, and (iii) if the total Damages relating to such representation or warranty exceed \$50,000, the full amount of such Damages (from the first dollar) shall count towards the satisfaction of the Buyer Deductible.

Buyer will notify Seller as promptly as practicable with respect to each amount of Damages being counted by Buyer towards the Buyer Deductible and will provide Seller with an annual statement of such sums.

Notwithstanding anything to the contrary contained in this Section 9.03, Seller shall have no obligation to indemnify Buyer or Buyer Group with respect to any Damages incurred as a

result of Claims described in Sections 9.03(d) hereof to the extent that the aggregate amount of the Damages incurred by Buyer or Buyer Group with respect to the Claims described solely in Sections 9.03(d) hereof exceeds an amount equal to the Purchase Price.

9.04 Indemnification by Buyer. Buyer hereby agrees to indemnify, defend and hold harmless Seller and any parent, subsidiary or affiliate companies of Seller (the "Seller Group") from any Damages arising by reason of or resulting from: (a) any claim made against Seller or any member of the Seller Group relating to the business, assets or operations of any Vapor Group Member after the Closing Date other than claims which result from any breach by Seller of its representations and warranties; (b) any breach of any representation or warranty of Buyer contained in or made pursuant to this Agreement or under the terms of the Other Vapor Purchase Agreement; and (c) any breach or non-performance of any covenant to be performed by Buyer under this Agreement, the Other Vapor Purchase Agreement or any related document.

Buyer's obligation to indemnify the Seller Group as set forth in the preceding paragraph shall be limited to the Damages (as defined above) arising from Claims (as defined above) and shall exclude Damages which may arise as a result of any reorganization or other legal restructuring of Seller or the Seller Group and in no event shall be deemed to increase the

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liability of Buyer beyond the actual Damages arising from any Claims.

Buyer's obligation to indemnify and hold Seller harmless from and against any Damages incurred as a result of Claims described in Sections 9.04(a) and (c) hereof shall apply with respect to the full amount of any and all Damages incurred by Seller and the Seller Group as a result of such Claims.

With respect to Damages incurred by Seller or any member of the Seller Group and arising from any claim or claims described solely in Section 9.04(b) hereof, Buyer shall have no liability or obligation to indemnify and hold Seller or any member of the Seller Group harmless from any Damages incurred by Seller or any member of the Seller Group except to the extent that the aggregate amount of the Damages incurred by Seller and the Seller Group arising from any such Claim or Claims described solely in Section 9.04(b) hereof, exceeds Two Hundred Fifty Thousand Dollars (\$250,000.00) and then, only to the extent that the amount of such excess exceeds Two Hundred Fifty Thousand Dollars (\$250,000.00) (the "Seller Deductible").

 $\hbox{Seller will notify Buyer as promptly as practicable with respect to each amount of Damages being counted by Seller} \\$

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towards the Seller Deductible and will provide Buyer with an annual statement of such sums.

Notwithstanding anything to the contrary contained in this Section 9.04, Buyer shall have no obligation to indemnify Seller or the Seller Group with respect to any Damages incurred solely as a result of Claims described in Section 9.04(b) hereof to the extent that the aggregate amount of the Damages incurred by Seller or the Seller Group with respect to the Claims described solely in Section 9.04(b) hereof exceeds the Purchase Price.

- 9.05 Conditions of Indemnification. The obligations and liabilities of Seller under Section 9.03 hereof and the obligations and liabilities of Buyer under Section 9.04 hereof with respect to Claims relating to third parties shall be subject to the following terms and conditions:
- (a) A party seeking indemnification under this Agreement ("Indemnified Party") will give the party required to provide such indemnification (the "Indemnifying Party") prompt notice of any such Claim, and thereafter the Indemnifying Party will undertake the defense thereof by representatives chosen by it.
- (b) If the Indemnifying Party, within a reasonable time after notice of any such Claim, fails to defend such Claim, the Indemnified Party will, upon further notice to the Indemnifying Party, have the right to undertake the defense,

compromise or settlement of such Claim on behalf of and for the account and risk of the Indemnifying Party, subject to the right of the Indemnifying Party to assume the defense of such Claim at any time prior to settlement, compromise or final determination thereof.

- (c) Anything in this Section 9.05 to the contrary notwithstanding, (i) if there is a reasonable probability that a Claim may materially and adversely affect an Indemnified Party other than as a result of money damages or other money payments, the Indemnified Party shall have the right, at its own cost and expense, to defend, and with the consent of the Indemnifying Party, to compromise or settle such Claim, and (ii) the Indemnifying Party shall not, without the written consent of the Indemnified Party, its successors and assigns settle or compromise any Claim or consent to the entry of any judgment which does not include as an unconditional term thereof the giving by the claimant or the plaintiff to the Indemnified Party, a release from all liability in respect of such Claim.
- 9.06 Termination of Indemnification Obligations. (a) The obligations to indemnify and hold harmless a party hereto: (i) contained in Sections 9.03(b), (c) and (d) and 9.04(b) shall terminate when the applicable representation or

warranty terminates pursuant to Section 9.01; (ii) contained in Sections 9.03(a), (e), (f) and (g) and 9.04(a) and (c) shall not terminate; (iii) contained in Section 9.03(h) shall not terminate except to the extent provided therein with respect to certain claims; and (iv) contained in Section 9.03(i) shall terminate five (5) years after the Closing Date; provided that, as to clause (i) above, such obligations to indemnify and hold harmless shall not terminate with respect to any representation or warranty with respect to which the Indemnified Party shall have, prior to the termination of such representation or warranty, made a specific Claim relating to a breach of such representation or warranty by delivering written notice (stating in reasonable detail the basis of such Claim) to the Indemnifying Party.

- (b) Buyer shall have no right to be indemnified against any breach of a representation or warranty made by Seller pursuant to this Agreement to the extent that, on the Closing Date, Buyer had knowledge that, as of the Closing Date, there was a material breach, violation or inaccuracy in such representation or warranty as made by Seller pursuant to Article 4 hereof, the existence of which material breach, violation or inaccuracy is not disclosed in writing by Buyer to Seller on or prior to the Closing.
- (c) Seller shall have no right to be indemnified against any breach of a representation or warranty made by Buyer pursuant to this Agreement to the extent that, on the Closing

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Date,' Seller had knowledge that, as of the Closing Date, there was a material breach, violation or inaccuracy in such representation or warranty as made by Buyer pursuant to Article 5 hereof, the existence of which material breach, violation or inaccuracy is not disclosed in writing by Seller to Buyer on or prior to the Closing.

- 9.07 Litigation Cooperation. (a) Seller shall cooperate with Buyer and each of the Vapor Companies and shall cause its officers, employees, agents, auditors and representatives to cooperate with Buyer and each of the Vapor Companies in connection with the investigation, prosecution, defense and settlement of any judicial or administrative proceeding or claim which Buyer or any of the Vapor Companies has undertaken the defense of in connection with Buyer's obligation to indemnify Seller as provided for in Section 9.04 above; provided that Buyer shall reimburse Seller and its officers, employees, agents, auditors and representatives for the reasonable out-of-pocket costs and expenses incurred in providing such assistance.
- Buyer shall cooperate with Seller and shall cause its (b) officers, employees, agents, auditors and representatives to cooperate with Seller in connection with the investigation,

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prosecution, defense and settlement of any judicial or administrative proceeding or claim which Seller has undertaken the defense of in connection with Seller's obligation to indemnify Buyer as provided for in Section 9.03 above provided that Seller shall reimburse Buyer and its officers, employees, agents, auditors and representatives for the reasonable out-of-pocket costs and expenses incurred in providing such assistance.

9.08 Remedies Cumulative. Except as herein expressly provided, the remedies provided herein shall be cumulative and shall not preclude assertion by any party hereto of any other rights or the seeking of any other remedies against any other party hereto.

ARTICLE 10. MISCELLANEOUS PROVISIONS

10.01 Knowledge. For purposes of this Agreement, the term "knowledge" with respect to (i) Seller means the actual knowledge of those persons identified in Schedule 10.01 attached hereto, and (ii) Buyer means the actual knowledge of Robert Brooks, John Meister, Alvaro Garcia-Tunon or George Socher.

10.02 Amendment and Modification. Subject to applicable law, this Agreement may be amended, modified and supplemented only by written agreement of the parties hereto at any time with respect to any of the terms contained herein.

10.03 Waiver of Compliance. Any failure of Seller, on the one hand, or Buyer, on the other, to comply with any obligation, covenant, agreement or condition herein may be expressly waived in writing by the Chairman, President or a Vice President of Buyer or Seller, but such waiver or failure to insist upon strict compliance with such obligation, covenant, agreement or condition shall not operate as a waiver of, or estoppel with respect to, any subsequent or other failure respect to, any subsequent or other failure.

10.04 Notices. All notices, requests, demands and other communications required or permitted hereunder shall be in writing and shall be deemed to have been duly given: (a) if delivered by hand when delivered; (b) if by telex, telecopy, cable or overnight delivery when received, or (c) if by mail, five (5) days after being mailed, certified or registered mail, with postage prepaid:

If to Seller, to: (i)

Mark IV Industries, Inc. One Towne Centre Tonic Townie Centre
501 John James Audubon Parkway
Amherst, New York 14226
Attention: John J. Byrne

with a copy to:

Gerald S. Lippes Lippes, Silverstein, Mathias & Wexler LLP 700 Guaranty Building

28 Church Street Buffalo, New York 14202

or to such other person or address as Seller shall furnish to Buyer in writing.

(ii) If to Buyer, to:

W & P Holding Corporation 200 West Ninth Street Plaza Suite 207 Wilmington, Delaware 19801 Attention: Robert J. Brooks

with a copy to:

David L. DeNinno Reed Smith Shaw & McClay 435 Sixth Avenue Pittsburgh, Pennsylvania 15219

or to such other person or address as Buyer shall furnish to Seller in writing.

10.05 Assignment. This Agreement and all of the provisions hereof shall be binding upon and inure to the benefit of the parties hereto and their respective successors and permitted assigns, but neither this Agreement nor any of the rights, interests or obligations hereunder shall be assigned by any of the parties hereto without the prior written consent of the other parties, except that Buyer may assign this Agreement to a subsidiary of Buyer, provided that no such assignment of this Agreement or any of the rights or obligations hereunder shall relieve or impair Buyer of its obligations under this Agreement.

10.06 Governing Law and Jurisdiction. This Agreement and the legal relations among the parties hereto shall be governed by and construed in accordance with the internal laws of the State of New York without regard to its conflicts of law doctrine.

10.07 Counterparts. This Agreement may be executed simultaneously in two or more counterparts, each of which shall be deemed an original, but all of which together shall constitute one and the same instrument.

10.08 Arbitration.

(a) Arbitration. Subject to subsection (g) below, any controversy, dispute or claim (including without limitation a Claim pursuant to Section 9.03 hereof) the dollar amount of which exceeds \$250,000 or any collection of controversies, disputes or claims which together exceed \$700,000 (a "Dispute") between the parties arising out of or relating to this Agreement, or the breach, termination or validity thereof, shall be finally settled by arbitration in accordance with the commercial arbitration rules of the American Arbitration Association then obtaining. In determining whether a Dispute or Disputes meets the individual or aggregate, as the case may be, threshold for arbitration set forth above, the principles set forth in the last sentence of the

next-to-last paragraph of Section 9.03 shall apply. However, in all events, these arbitration provisions shall govern over any conflicting rules which may now or hereafter be contained in the AAA Rules. The arbitration shall be held in New York, New York unless the parties mutually agree to have the arbitration held elsewhere, and judgment upon the award made therein may be entered by any court having jurisdiction in New York, New York; provided, however, that nothing contained in this Section 10.08 shall be construed to limit or preclude a party from bringing any action in any court of competent jurisdiction for injunctive or other provisional relief to compel another party to comply with its obligations under this Agreement during the pendency of the arbitration proceedings. Any judgment upon the award rendered by the Arbitration Panel (as hereinafter defined) may be entered in any court having jurisdiction over the subject matter thereof. The Arbitration Panel shall have the authority to grant any equitable and legal remedies that would be available in any judicial proceeding instituted to resolve a Claim.

(b) Arbitration Panel. Any such arbitration will be conducted before an arbitration panel, which panel shall be comprised of three persons, one of whom shall be selected by Seller, one of whom shall be selected by Buyer and one of whom shall be selected collectively by the Buyerand Seller-selected arbitrators (collectively, the "Arbitration Panel"). If the two such arbitrators cannot agree on a third arbitrator within a

reasonable time not exceeding 30 days from the later of the dates of their selections by either Seller or Buyer, as the case may be, the third arbitrator shall be appointed by the American Arbitration Association. The Arbitration Panel shall permit such discovery as he or she shall determine is appropriate in the circumstances, taking into account the needs of the parties and the desirability of making discovery expeditious and cost-effective. Any such discovery shall be limited to information directly related to the controversy or claim in arbitration and shall be concluded within 30 days after appointment of the Arbitration Panel.

- (c) Payment of Costs. Each party will bear its own costs and expenses in connection with any arbitration including the compensation to be paid to the arbitrator selected by it. In addition, each party will each pay 50% of the compensation to be paid to the neutral arbitrator in any such arbitration. The costs of transcripts will be paid by the party requesting the same.
- (d) Burden of Proof. For any Dispute submitted to arbitration, the burden of proof will be as it would be if the claim were litigated in a judicial proceeding.

- (e) Award. Upon the conclusion of any arbitration proceedings hereunder the Arbitration Panel will render findings of fact and conclusions of law and a written opinion setting forth the basis and reasons for any decision reached and will deliver such documents to each party to this Agreement along with a singed copy of the award.
- (f) Terms of Arbitration. The Arbitration Panel chosen in accordance with these provisions will not have the power to alter, amend or otherwise affect the terms of these arbitration provisions or the provisions of this Agreement.
- (g) Exclusive Remedy. Except as specifically otherwise provided in this Agreement, arbitration will be the sole and exclusive monetary remedy of the parties for any Dispute arising out of this Agreement.

 10.09 Headings. The headings of the Sections and Articles of
- 10.09 Headings. The headings of the Sections and Articles of this Agreement are inserted for convenience only and shall not constitute a part hereof or affect in any way the meaning or interpretation of this Agreement.
- 10.10 Entire Agreement. This Agreement, including the Exhibits hereto, the Schedules hereto and the other documents and certificates delivered pursuant to the terms hereof, sets forth the entire agreement and understanding of the parties hereto in respect of the subject matter contained herein, and supersedes all prior agreements, promises, covenants, arrangements, communications, representations or warranties, whether oral or

written, by any officer, employee or representative of any party hereto.

10.11 Third Parties. Except as specifically set forth or referred to herein, nothing herein expressed or implied is intended or shall be construed to confer upon or give to any person or corporation other than the parties hereto and their successors or assigns, any rights or remedies under or by reason of this Agreement.

10.12 Severability. The invalidity or illegality of any provision, term, or agreement contained in or made a part of this Agreement shall not affect the validity of the remainder of this Agreement.

IN WITNESS WHEREOF, the parties hereto have caused this Agreement to be duly executed and their respective corporate seals to be affixed hereto, all as of the day and year first above written.

MARK IV INDUSTRIES, INC.

By: /s/ JOHN J. BYRNE
Title: Vice President and
Chief Financial Officer

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MARK IV PLC

By: /s/ JOHN J. BYRNE

Title: Director

W & P HOLDING CORPORATION

By: /s/ ROBERT J. BROOKS
Title: Vice President

GUARANTY

Westinghouse Air Brake Company hereby unconditionally guarantees and becomes surety for the payment and performance of all obligations of Buyer under this Agreement.

WESTINGHOUSE AIR BRAKE COMPANY

By: /s/ ROBERT J. BROOKS
Title: Vice President

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Exhibit 2.02

PURCHASE AGREEMENT

BETWEEN

MARK IV INDUSTRIES LIMITED

AND

WESTINGHOUSE RAILWAY HOLDINGS (CANADA) INC.

AND

WESTINGHOUSE AIR BRAKE COMPANY

DATED: SEPTEMBER 19, 1996

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THIS PURCHASE AGREEMENT (the "Agreement") is made as of this 19th day of September, 1996, by and between Mark IV Industries Limited, a Canadian corporation, with offices at 6030 Ambler Drive, Mississauga, Ontario L4W 2P1 ("Seller"); and Westinghouse Railway Holdings (Canada) Inc., an Ontario corporation with offices at 3700 Toronto Dominion Bank Tower, Box 20, Toronto Dominion Centre, Toronto, Ontario M5K 1N6 ("Buyer"). As provided on the signature page hereto, Westinghouse Air Brake Company is guarantying and acting as surety for the obligations of Buyer under this Agreement.

RECITALS: General

Seller is the direct owner of all the issued and outstanding capital stock of Vapor Canada Inc., a Canadian corporation ("Vapor Canada"). Mark IV Transportation Products Corp., through its Vapor Division and in combination with Vapor Canada, Vapor UK Limited, Vapor Corp. and Mark IV Netherlands B.V., is engaged in the manufacture and sale of, among other things, door control operating systems and accessories for buses and rail cars, vehicle to wayside communications equipment for use in connection with the monitor of mass transit systems and electrical, HVAC and McCarthy thermal products for use in mass transit vehicles, locomotives and industrial markets (hereinafter

6 the "Vapor Group Business". The business conducted by Vapor Canada shall be referred to as the "Vapor Canada Business".

 $\mbox{Westinghouse Air Brake Company is the beneficial owner of all the issued and outstanding capital stock of Buyer.} \\$

Mark IV Transportation Products Corp. and Seller, an indirect wholly-owned subsidiary of Mark IV Industries, Inc. and a direct parent corporation of Vapor Canada, respectively, (collectively, "Mark IV Canada"), acquired the companies and businesses now comprising the Vapor Group Business through (a) the purchase by Mark IV Transportation Products Corp. of substantially all of the assets of Vapor Corporation and Vapor of Pennsylvania, Inc. from Brunswick Corporation, Vapor Corporation, and Vapor of Pennsylvania, Inc. pursuant to an Asset Purchase Agreement dated as of December 21, 1990 and certain documents and instruments relating thereto, and (b) the purchase by Seller of all of the outstanding capital stock of Vapor Canada from Brunswick Corporation and Vapor Corporation pursuant to a Stock Purchase Agreement dated as of December 21, 1990 and certain documents and instruments relating thereto. The acquisitions described in this paragraph are referred to in this Agreement as the "Mark IV Acquisition".

Simultaneously herewith Westinghouse Air Brake Company is entering into an agreement with Mark IV Industries, Inc. (the "Other Purchase Agreement") to buy the shares of Mark IV

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Netherlands B.V., Vapor Corp., Mark IV Transportation Products Corp. and Vapor UK Limited which Purchase Agreement contemplates a closing simultaneously with the transaction contemplated herein.

CONSIDERATION:

NOW, THEREFORE, in consideration of the foregoing and the covenants and agreements hereinafter set forth, Seller and Buyer hereby agree as follows: $\frac{1}{2} \left(\frac{1}{2} \right) \left(\frac{1}{2}$

ARTICLE 1. SALE OF THE VAPOR BUSINESS

- 1.01 Sale of the Vapor Company Shares. Subject to the terms and conditions of this Agreement, at the Closing (as defined in Section 3.01 hereof) Seller will sell, transfer, convey and assign to Buyer and Buyer will purchase, acquire and accept from Seller all Seller's rights, title and interest in and to one thousand two hundred (1200) shares of the capital stock of Vapor Canada (the "Vapor Canada Shares").
 - 1.02 INTENTIONALLY DELETED
 - 1.03 INTENTIONALLY DELETED

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ARTICLE 2. PURCHASE PRICE

- 2.01 Purchase Price. The aggregate purchase price to be paid by Buyer to Seller for the Vapor Canada Shares shall be equal to Six Million, Four Hundred and Thirty Eight Thousand U.S. Dollars (\$6,438,000 U.S.) (the "Purchase Price").
- 2.02 Payment of Purchase Price. At the Closing, Buyer shall pay the Purchase Price to Seller by wire transfer of immediately available funds to an account specified by Seller in writing.

2.03	INTENTIONALLY	DELETED.
2.04	INTENTIONALLY	DELETED.
2.05	INTENTIONALLY	DELETED.
2.06	INTENTIONALLY	DELETED.
2.07	INTENTIONALLY	DELETED.
2.08	INTENTIONALLY	DELETED.

ARTICLE 3. CLOSING

3.01 Time and Place of Closing. The closing of the sale and purchase of the Vapor Canada Shares as contemplated by this Agreement (the "Closing") shall take place at the offices of Lippes, Silverstein, Mathias & Wexler LLP, 700 Guaranty Building,

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- 9 28 Church Street, Buffalo, New York on September 19, 1996 or on such other date as the parties may agree.
- 3.02 Deliveries by Seller. At the Closing, Seller will deliver to Buyer (unless previously delivered):
- (a) stock certificates evidencing all of the Vapor Canada Shares, duly endorsed for transfer to Buyer or accompanied by duly executed stock powers providing for the transfer of the Vapor Canada Shares to Buyer;
 - (b) the corporate minute books and stock ledgers

of vapor Canada;

(c) the written resignation of the officers and

directors of Vapor Canada;

- (d) all consents and approvals from any parties to any contracts or other agreements with Seller or Vapor Canada as more particularly set forth in Schedule 4.18 attached hereto;
- (e) all consents, approvals, authorizations, filings and registrations required to be obtained or made by Seller under applicable law in connection with the transactions contemplated by this Agreement;
 - (f) a duly executed Other Purchase Agreement;

- (g) a certificate of the Secretary or an Assistant Secretary of Seller, dated the Closing Date, setting forth resolutions of the Board of Directors of Seller authorizing the execution and delivery of this Agreement and the consummation of the transactions contemplated hereby, certifying that such resolutions were duly adopted and have not been rescinded or amended as of the Closing Date, and certifying that approval by Seller's shareholders is not required, or has been obtained, in connection with this Agreement or the transactions contemplated hereby;
- (h) Vapor Canada director's consent authorizing the transfer of the Vapor Canada Shares to Buyer; (i) a written opinion, dated the Closing Date, from counsel for Seller in a form reasonably acceptable to Buyer; and
- $\hbox{(j)} \quad \text{ all other documents, instruments and writings} \\ \text{reasonably requested by Buyer in connection with the consummation of the} \\ \text{transactions contemplated by this Agreement.} \\$
- 3.03 Deliveries by Buyer. At the Closing, Buyer will deliver to Seller (unless previously delivered): (a) an amount equal to the Purchase Price, by wire transfer of immediately available funds to such account or accounts as may be designated by Seller in writing;

- (b) all consents, approvals, authorizations, filings and registrations required to be obtained or made by Buyer under applicable law in connection with the transactions contemplated by this Agreement;
- (c) all consents and approvals from any parties to any contracts or other agreements with Buyer as more particularly set forth in Schedule 5.06 attached hereto;
 - (d) the duly executed Other Purchase Agreement;
- (e) a certificate of the Secretary or Assistant Secretary of Buyer, dated the Closing Date setting forth the resolutions of the Board of Directors of Buyer authorizing the execution and delivery of this Agreement and the consummation of the transactions contemplated hereby and certifying that such resolutions were duly adopted and have not been rescinded or amended as of the Closing Date; and
- (f) all other documents, instruments and writings reasonably requested by Seller in connection with the consummation of the transactions contemplated by this Agreement.

ARTICLE 4. REPRESENTATIONS AND WARRANTIES OF SELLER

Seller hereby represents and warrants to Buyer as follows:
4.01 Organization of Seller. Seller is a corporation duly incorporated, validly existing and in good standing under the laws of Canada and has the corporate power and authority to carry on its business as presently conducted.

Seller is qualified to do business as a foreign corporation and is in good standing in each jurisdiction in which the failure of Seller to be so qualified would have a Material Adverse Effect. As used in this Agreement, a "Material Adverse Effect" with respect to the Vapor Companies (as defined in the Other Purchase Agreement) or the Vapor Business (as defined in the Other Purchase Agreement) means an event, circumstance or condition which: (i) if quantifiable, would result in a cost, liability or other expense or diminution in value of more than \$50,000 U.S. or (ii) if not quantifiable, would otherwise have a material adverse effect on the assets, business or financial condition of the Vapor Companies and the Vapor Business taken as a whole.

- 4.02 Organization of Vapor Canada. Vapor Canada is a corporation, duly incorporated, validly existing and in good standing under the laws of the jurisdiction in which it was incorporated and has the corporate power and authority to carry on its business as presently conducted. Vapor Canada is qualified to do business as a foreign corporation and is in good standing in each jurisdiction in which the failure of Vapor Canada to be so qualified would have a Material Adverse Effect.
- 4.03 Authorization by Seller. Seller has full power and authority to enter into, execute and deliver this Agreement and each of the other documents and instruments to be executed and delivered by Seller pursuant to this Agreement and to carry into effect the transactions contemplated hereunder and thereunder. The execution, delivery and performance of this Agreement and each of the other documents and instruments to be executed and delivered by Seller pursuant to this Agreement and the consummation of the transactions contemplated hereunder and thereunder have been duly authorized by all necessary corporate action on the part of Seller. No other corporate act or proceeding on the part of Seller or Seller's shareholders is necessary to authorize the execution and delivery of this Agreement and each of the other documents and instruments to be executed and delivered by Seller pursuant to this Agreement, or the consummation by Seller of the transactions contemplated hereby and thereby.

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- 4.04 Ownership of Vapor Canada Equity Interests. (a) Schedule 4.04(a) attached hereto contains a statement of: (i) the total number, class and par value, if any, of each class of capital stock which Vapor Canada is authorized to issue; and (ii) the total number, class and par value, if any, of each class of capital stock of Vapor Canada which is issued and outstanding together with the identity of the owner (or owners) of all the issued and outstanding shares of each class of capital stock of Vapor Canada;
- Except as otherwise set forth in Schedule (b) 4.04(b) attached hereto, Seller is the owner of and has good and marketable title to all the issued and outstanding capital stock of Vapor Canada, free and clear of all material liens, claims, encumbrances or other restrictions or limitations of any kind or nature affecting Seller's ability to transfer title to all of the issued and outstanding shares of capital stock and other equity interests of Vapor Canada to Buyer.
- 4.05 Options or Other Rights. There is no existing subscription, option, warrant, call, commitment or other agreement entitling any third party to and there are no convertible or exchangeable securities of Seller or Vapor Canada outstanding which, upon conversion or exchange would require the issuance of any additional shares of capital stock or other equity interests in or indebtedness of Vapor Canada or any other securities convertible into or exchangeable for shares of capital stock or

other equity interests in any of the Vapor Companies. Vapor Canada is not a party to any agreement which would require Vapor Canada to repurchase, redeem or otherwise acquire any of the issued and outstanding shares of capital stock or other equity interests of Vapor Canada.

4.06 Certificate of Incorporation and By-Laws. With respect to Vapor Canada, Seller has heretofore delivered to Buyer, true and complete copies of the Certificate of Incorporation (or any other substantially equivalent documentation which has been filed, in connection with the organization of Vapor Canada, with the governmental authorities of the jurisdiction in which Vapor Canada has been incorporated or organized) (such Certificate of Incorporation or substantially equivalent documentation being hereinafter referred to as "Incorporation Documents") and the By-Laws (or any other substantially equivalent documentation regulating the internal affairs of Vapor Canada) (such By-Laws or substantially equivalent documentation being hereinafter referred to as the "By-Laws") as the same are in effect on and as of the date hereof, including all amendments and restatements thereto. In addition, Seller has heretofore made the minute books of Vapor Canada available to Buyer for inspection by Buyer and its representatives.

4.07 Binding Agreements. This Agreement constitutes and, when executed and delivered on the Closing Date, each of the other documents to be executed and delivered by Seller to Buyer will

constitute, a valid and binding obligation of Seller enforceable against Seller in accordance with their respective terms, except that: (a) such enforcement may be limited by bankruptcy, insolvency, reorganization, moratorium or other similar laws now or hereafter in effect affecting the enforcement of creditor's rights; and (b) the remedy of specific performance and injunctive and other forms of equitable relief may be subject to equitable defenses and to the discretion of the court before which any proceeding there for may be brought.

4.08 No Violation. Except as set forth in Schedule 4.08 attached hereto, neither the execution and delivery of this Agreement nor the consummation by Seller of the transactions contemplated hereby will: (a) violate any statute or law, or any rule or regulation of any governmental authority; or (b) violate any order, writ, injunction or decree of any court or governmental agency which is applicable to the Vapor Canada Shares or the business or the assets of Vapor Canada; or (c) violate or conflict with or constitute a default under (or an event which, with notice or lapse of time, or both, would constitute a default under), or will result in the termination of, or accelerate the performance required by, or result in the creation of any material lien, security interest, charge or encumbrance upon any of the Vapor Canada Shares or the material assets of Vapor Canada under any term or provision of: (i) the Incorporation Documents and By-Laws of Seller or the Incorporation Documents and By-Laws of Vapor Canada; or (ii) any material lease, contract, commitment,

understanding, arrangement, agreement or restriction of any kind or character: (A) to which Seller or Vapor Canada is a party; or (B) by which Vapor Canada or any of its material assets or properties may be bound except in each case, for violations which individually or in the aggregate would not materially hinder or impair the consummation of the transactions contemplated hereby.

- 4.09 Financial Statements. Seller has heretofore delivered to Buyer the November 30, 1995 Balance Sheet. The November 30, 1995 Balance Sheet fairly presents the assets and liabilities of Vapor Canada at November 30, 1995 and has been prepared on a basis which is consistent with the manner in which the unaudited balance sheets of Vapor Canada dated as of February 28, 1995 and February 29, 1996 (as previously delivered by Seller to Buyer) were prepared. To Seller's knowledge, Vapor Canada has no obligation or liability (contingent or liquidated) that is not the subject of a representation or warranty made in this Agreement that would reasonably be expected to have a Material Adverse Effect except (i) as reflected in the Closing Balance Sheet or (ii) as described in the disclosure schedules delivered herewith.
- \$4.10\$ Absence of Certain Changes. Except as and to the extent set forth in Schedule 4.10 attached hereto, from November

30, 1995 through the date hereof and through the Closing Date, Vapor Canada has not nor will it have:

- (a) (i) amended its Incorporation Documents or its By-Laws; or (ii) merged with or into or consolidated with any other person, firm, corporation or other entity; or (iii) subdivided or reclassified any shares of its capital stock or any of its other outstanding equity interests;
- (b) issued, sold, purchased or redeemed or issued options or rights to subscribe to, or entered into any contracts or commitments to issue, sell, purchase or redeem any shares of its capital stock or other equity interests or any securities convertible into or exchangeable for any of its shares of capital stock or other equity interests;
- (c) declared or paid any dividends or declared or made any distributions of any kind (other than cash distributions) to its stockholders or other owners of any of its outstanding equity interests or made any direct or indirect redemption, retirement, purchase or other acquisition of any shares of its capital stock or other equity interests except for cash receipts remitted to Seller in connection with the ordinary cash management practices of Seller;
- $\hbox{(d)} \qquad \hbox{entered into or amended any written} \\ \hbox{employment agreement with any officer, director or general manager of Vapor}$

Canada; entered into or amended any agreement with any labor union or association representing any employee or entered into or amended in any material respect, any employee benefit plan or arrangement relating to any employees of Vapor Canada, except in each case increases or changes in benefits of not more than four percent (4%) occurring in the ordinary course of business in accordance with the customary practices of Vapor Canada;

- (e) suffered any material adverse change in its financial condition, assets, liabilities or business other than changes which individually or in the aggregate would not have a Material Adverse Effect; suffered any material adverse change in its
- (f) sold, transferred or otherwise disposed of any of its material assets, properties, or rights other than in the ordinary course of the conduct of its business or cancelled any claims which are material to its business except for those claims which individually or in the aggregate would not have a Material Adverse Effect;
- (g) disposed of or permitted to lapse any material patent, patent application, trademark, trademark registration, trademark application, assumed name, service mark, trade name or copyright application, copyright registration or license, which would have a Material Adverse Effect or disposed of or permitted to lapse any agreement under which it has any material right or license except for dispositions or lapses of any of the foregoing

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which individually or in the aggregate would not have a Material Adverse Effect ;

- (h) made any single capital expenditure in excess of Fifty Thousand Dollars (\$50,000.00) or made any commitment to make capital expenditures in excess of Fifty Thousand Dollars (\$50,000.00), except for commitments to make such capital expenditures which have been made in the ordinary course of the business of Vapor Canada;
- (i) made any material change in any method of accounting or accounting practice or policy or in its manner of keeping its books, accounts or records;
 - (j) made any material changes in its warranty

policies;

- (k) granted any general increase in excess of four percent (4%) in the compensation or benefits of any of its officers or employees other than in the ordinary course of business, consistent with past practice (including any such increase pursuant to any bonus, pension, profit sharing, severance or other plan or commitment or periodic performance reviews);
- $\hbox{(1)} \qquad \text{made any loan or advance to any of its} \\ \text{officers, directors or employees other than advances of expenses made in the} \\ \text{ordinary course of its business and cash receipts}$

remitted to Seller in accordance with the regular cash management policies of Seller and Vapor Canada; and

- (m) to the knowledge of Seller, agreed, whether in writing or otherwise, to take any of the actions set forth in this Section 4 10 $\,$
- 4.11 Title to Personal Property; Encumbrances; Etc. Except as set forth in Schedule 4.11 attached hereto, Vapor Canada has good and marketable title to the material personal property which it purports to own and, on the Closing Date, will have good and valid title to the material personal property which it purports to own in each case, free and clear of any liens, charges or encumbrances (collectively, "Liens") except for Liens which individually or in the aggregate are included as liabilities on the November 30, 1995 Balance Sheet or Liens which do not materially impair or detract from the value of any of the material assets of Vapor Canada.
- 4.12 Real Property (a) Schedule 4.12(a) hereto contains a list of the address of each parcel of real property used by Vapor Canada (hereinafter the "Real Property") and includes a statement of: (i) the approximate square footage of each such parcel of Real Property; (ii) whether such Real Property is owned or leased; (iii) in the case of any Real Property which is owned by Vapor Canada, the identity of the Vapor Company that is the owner of such Real Property; and (iv) in the case of any Real

Property which is leased by Vapor Canada, the identity of the lessee and the lessor of such Real Property.

- (b) Except as otherwise set forth in Schedule 4.12(b) attached hereto, Vapor Canada has good and marketable title to the Real Property which Vapor Canada is identified as the owner of, free and clear of all Liens except for (i) Liens for taxes, assessments and other governmental charges relating to the ownership of such Real Property which are not yet due and payable or due but not delinquent or being contested in good faith by appropriate proceedings; (ii) Liens which individually or in the aggregate are listed as liabilities on the November 30, 1995 Financial Statement or the Closing Balance Sheet (as defined in the Other Purchase Agreement); and (iii) Liens or minor title defects, if any, which do not materially impair or detract from the value of any of the Real Property (collectively known as "Permitted Encumbrances").
- (c) With respect to each parcel of Real Property which is identified in Schedule 4.12(a) as being leased by Vapor Canada, Vapor Canada has a valid and enforceable leasehold interest in such Real Property and, except as otherwise set forth in Schedule 4.12(c) attached hereto, there are no material defaults which have occurred under the terms of any lease of any Real Property used by Vapor Canada with respect to the obligations of Vapor Canada which is identified in Schedule 4.12(a) as the lessee of any such Real Property or, to the knowledge of Seller,

with respect to the obligations of the lessor of such Real Property other than any defaults which would not, individually or in the aggregate, have a Material Adverse Effect. Prior to the date hereof, Seller has delivered to Buyer copies of each lease of any Real Property used by Vapor Canada.

- (d) Except as otherwise set forth in Schedule 4.12(d) attached hereto, to the knowledge of Seller, the use, occupancy and ownership (or leasing) by Vapor Canada of any buildings, structures or other improvements located at any Real Property which is identified (in Schedule 4.12(a) attached hereto) as being owned (or leased) by Vapor Canada, does not violate any zoning ordinances or any other codes or regulations except for Permitted Encumbrances or such violations, if any, which, either individually or in the aggregate, would not have a Material Adverse Effect.
- (e) Except as otherwise set forth in Schedule 4.12(e) attached hereto, none of the Real Property which is used by Vapor Canada is subject to any pending or, to the knowledge of Seller, threatened condemnation proceeding by any public or quasi-public agency or other authority which has or would have a material adverse effect on the right or ability of Vapor Canada (as described in Schedule 4.12(a) attached hereto) as the owner or lessee of any such Real Property, to continue to conduct its business in the ordinary course.
- (f) Except as otherwise set forth in Schedule 4.12(f) attached hereto, to the knowledge of Seller, all of the Real Property which is used by Vapor Canada is benefited by all easements or other rights (including utility service) necessary for Vapor Canada to continue to conduct its business at such Real Property in the ordinary course.
- 4.13 Leases. Schedule 4.13 attached hereto contains a list of each lease relating to any personal property used by Vapor Canada in the conduct of its business which provides for annual lease payments in excess of Twenty-Five Thousand Dollars (\$25,000.00) whose term is in excess of one year and which is not cancellable upon 30 or fewer days' notice without any liability, penalty or premium (other than nominal cancellation fee or charge) (the "Leases"). Prior to the date hereof, Seller has delivered to Buyer copies of the Leases including all amendments thereof and all modifications thereto. Except as set forth in Schedule 4.13 attached hereto, Vapor Canada is not in default under the terms of any of the Leases other than any defaults which would not, individually or in the aggregate, have a Material Adverse Effect.
- 4.14 Patents, Trademarks, Trade Names, Etc. To the knowledge of Seller, Vapor Canada owns (or possesses adequate licenses or other rights to use), free and clear of any claims of others all Patents and Trademarks (as defined below), proprietary rights, processes, formulas and other technical knowhow necessary to carry on its business as currently conducted, and Schedule 4.14

attached hereto contains a list and a general description of all material patents, trademarks, trademark registrations, trade names, assumed names, copyrights, copyright registrations and applications therefor, presently owned, held or used by Vapor Canada or with respect to which Vapor Canada owns or holds any license (hereinafter collectively the "Patents and Trademarks"). Except as set forth in Schedule 4.14, Seller has not and, to the knowledge of Seller, Vapor Canada has not, received any written notice that the use by Seller or Vapor Canada of the Patents and Trademarks is unlawful or infringes upon the rights of any person, firm, corporation or other entity. To the knowledge of Seller there is no infringement of any Patents and Trademarks by any third party or any loss, cancellation, termination or expiration of any Patents and Trademarks, except for losses, cancellations, terminations or expirations of any Patents and Trademarks which individually or in the aggregate would not have a Material Adverse Effect. Schedule 4.14 lists all licenses and other rights which have been granted by Vapor Canada for the use of, and all encumbrances on, any Patents and Trademarks or other intellectual property of Vapor Canada.

4.15 Litigation. Except as set forth in Schedule 4.15 attached hereto, there are no actions, suits or written claims (including without limitation, product liability claims or claims that Vapor Canada has breached or otherwise failed to perform its obligations under any product or service warranties described in Section 4.27 hereof) or legal, administrative, equitable or

arbitration proceedings or outstanding orders, judgments, injunctions, awards or decrees of any court, any governmental or regulatory body or any arbitration tribunal pending or, to Seller's knowledge, threatened against or involving Seller or Vapor Canada which: (a) seek to prevent the consummation of the transactions contemplated by this Agreement; or (b) relate to the business of Vapor Canada and which, if adversely decided, would have a Material Adverse Effect.

- 4.16 Banks and Brokers. Schedule 4.16 attached hereto sets forth the name of each bank, trust company, securities or other broker or other financial institution: (a) with which Seller has any account, lock box, safe deposit box or vault for the exclusive purpose of providing or maintaining banking or other financial services to Vapor Canada; and (b) with which Vapor Canada has any account, lock box, safe deposit box or vault.
- 4.17 Employee Benefit Plans. (a) Except for any individual employment, consulting or severance contracts disclosed in Schedule 4.21 attached hereto, Schedule 4.17(a) attached hereto sets forth a list, and for oral arrangements, a general description, unless such general description has previously been delivered pursuant to Section 4.17(b) hereof for Vapor Canada, of:
- (i) each personnel practice (hereinafter the "Personnel Practices") including, without limitation, vacation policies, holiday pay

policies, severance pay policies, sick or personal pay policies, incentive bonus programs, bereavement pay programs, company car policies, service award policies, tuition refund policies, relocation assistance policies and patent award policies;

- (ii) each plan, fund or program constituting an "employee welfare plan" (hereinafter the "Employee Welfare Plans"), including, without limitation, basic and supplemental life insurance, health insurance (including medical, dental and hospitalization), accidental death and dismemberment insurance, business travel and accident insurance, short and long term disability insurance programs; and
- (iii) each "employee pension plan" (the "Employee Pension Plans") including, without limitation, pension plans, supplementary pension plans, group registered retirement savings plans, stock purchase plans and profit sharing plans, which is maintained assumed or contributed to by Vapor Canada for the benefit of its employees of former employees (individually a "Plan" and collectively, the "Plans") and there are no other Personnel

Practices, Employee Welfare Plans or Employee Pension Plans for employees or former employees of Vapor Canada. The information in Schedule 4.17(a) includes identification of any Plans for which benefits are completely or partially unfunded or uninsured, the general description of unwritten Plans in such Schedule is accurate and complete in all material respects, and with respect to the Employee Welfare Plans, the information in Schedule 4.17(a) includes the identification of any benefit improvement that is not yet reflected in the premium applicable to, or claim experience of, any such Plan.

(b) Except as otherwise set forth in Schedule 4.17(b) attached hereto, Seller has previously delivered to Buyer: (i) complete copies of all Plan documents which set forth the terms of each of the Plans as amended and currently in effect and where applicable, complete copies of all related i= documents including trust agreements, insurance contracts, administration agreements and investment management agreements; (ii) a general description of any of the Plans with respect to which no formal plan document has been adopted which general description is accurate and complete in all material respects; (iii) the most recent and all current written communications to employees relating to the Plans, which written communications disclose the terms of the Plans as currently in effect; (iv) with respect to

defined benefit Employee Pension Plans, complete copies of the two most recent actuarial valuation reports for each such Plan; and (v) copies of any returns or reports filed in respect of any Plan with any governmental authority within the previous thirty-six (36) months.

(c) Except as otherwise set forth in Schedule 4.17(c) attached hereto, to the knowledge of Seller, each of the Plans have been duly registered where required by, and are in good standing under, all applicable legislation including, without limiting the generality of the foregoing, the Income Tax Act (Canada) and the Supplemental Pension Plans Act (Quebec). To the knowledge of Seller, all required employer contributions under any such Plans have been made, the applicable funds have been funded in accordance with the terms thereof, no past service funding liabilities exist thereunder and each such Plan has been and is being administered in accordance with its terms. To the knowledge of Seller (i) there is no liability, contingent or otherwise, relating to any Plan or accessory insurance policy or other related funding arrangement for any Plan, including rate adjustments, loss sharing arrangements or other liabilities that would have a Material Adverse Effect, (ii) there are no actions, suits, arbitrations, or proceedings pending against any Plan, against the assets of any of the trusts under any Plan or the Plan sponsor or the Plan administrator, or against any fiduciary of any Plan with respect to the operation and investment of such Plans which would have a Material Adverse Effect (other than routine

benefit claims), and (iii) no facts exist that would form the basis for any such liability, action, suit arbitration, or proceeding described in clause (i) or (ii) above.

- (d) Neither Seller nor Vapor Canada has any contract, plan, or commitment, whether legally binding or not, to create any additional Plans or to modify any existing Plan except for such amendments, if any, that may be required by any other applicable law.
- (e) With respect to any period for which any contribution or other payment (including benefit payments) to or in respect of any Plan has accrued but is not yet due or owing, Vapor Canada has made due and sufficient current accruals for such contributions and other payments in accordance with generally accepted accounting principles, in compliance with CICA requirements where applicable to any particular Plan, and in compliance with the Statement of Financial Accounting Standards No. 106 and No. 112 of the Financial Accounting Standards Branch with respect to post-retirement and post-employment non-pension benefit liabilities respectively, where relevant, and such current accruals through the end of Vapor Canada's most recent fiscal year are duly and fully provided for in the financial statements of such entity for the period then ended;
- (f) Vapor Canada is in good standing with respect to all government-sponsored medical, welfare, workers'

compensation and pension plans to which it contributes or is assessed for contributions in respect of its employees or former employees and to the knowledge of Seller: (i) there is no liability, contingent or otherwise, relating to any such government sponsored plan that would have a Material Adverse Effect, and (ii) no facts exist that would form the basis for any liability described in clause (i) above;

- Each Plan is the responsibility of Vapor (g) Each Plan is the responsibility of Vapor Canada only and there are no Plans with respect to which Seller or any other company participates in any way, and no employee or former employee of Vapor Canada has any rights under any benefit plan or policy of Vapor Canada other than under the Plans;
- (h) All amounts paid by Vapor Canada under the provisions of any pension Plan will be fully deductible for income tax purposes:
- (i) Vapor Canada has not withdrawn any surplus assets from any pension Plan and no application for withdrawal of surplus assets has been made or is pending with the Regie des rentes du Quebec, Revenue Canada or any other governmental agency. In addition, Vapor Canada is entitled, by law and pursuant to the terms of any pension Plan, to apply surplus assets in any such Plan to offset any requisite employer contributions thereto;

- (j) With respect to each Plan, appropriate funding is in place, either through one or more accessory insurance policies, through a trust or other mechanism, or by making an appropriate provision in Vapor Canada's financial statements as described in Section 4.17(e);
- (k) Except for death or retirement benefits under any pension Plan or coverages required by applicable law, no Plan provides benefits beyond retirement or other termination of employment except for benefits whose cost is fully borne by present or past employees of Vapor Canada or for benefits for which an appropriate present value accrual has been made in the financial statements of Vapor Canada as described in Section 4.17(e); and
- $\hbox{(1)} \qquad \text{Nothing has occurred which would result in} \\ \text{the revocation of the registration of any pension Plan under the Supplemental Pension Plans Act (Quebec) or the Income Tax Act (Canada).}$
- 4.18 Consents and Approvals. Except for consents listed in Schedule 4.18 attached hereto and for the filing of a notice under the Investment Canada Act and pre-merger notification documentation under the Hart-Scott-Rodino Antitrust Improvement Act of 1976, as amended (the "HSR Act") and the expiration of all applicable waiting periods thereunder, no permit, consent, approval or authorization of, or declaration, filing or

registration with, any governmental agency or authority or any other person, firm or corporation is necessary or required to be obtained in connection with the execution and delivery by Seller of this Agreement or the consummation by Seller of the transactions contemplated hereby except where the failure to obtain any such permit, consent, approval or authorization or where the failure to make any such declaration, filing or registration would not have a Material Adverse Effect. Schedule 4.18 attached hereto also contains a list of all material consents, approvals, authorizations, declarations, filings, or material consents, approvals, authorizations, declarations, filings, or registrations which, to the knowledge of Seller, are required to be obtained by Vapor Canada from any governmental agency or authority in connection with the conduct of their respective businesses.

4.19 Environmental Protection. (a) Except as set forth in Schedule 4.19(a) attached hereto, to the knowledge of Seller, Vapor Canada has obtained all permits, licenses and other authorizations which: (i) are required to be obtained by Vapor Canada and a second protection. obtained all permits, licenses and other authorizations which: (i) are required to be obtained by Vapor Canada under any applicable federal, provincial, municipal and foreign laws relating to pollution or protection of the environment, (hereinafter referred to as "Environmental Laws"), including, without limitation, laws relating to emissions, discharges, releases or threatened releases into the environment (including, without limitation, ambient air, surface water, ground water or land) of any substances identified in any such Environmental Laws (such substances being hereinafter referred to

as "Regulated Materials"); and (ii) relate to the manufacture, processing, distribution, treatment, storage, disposal, transport, or handling of Regulated Materials, except for those permits, licenses or other authorizations the absence of which will not have a Material Adverse Effect.

- (b) Except as set forth in Schedule 4.19(b) attached hereto, to the knowledge of Seller, Vapor Canada (and each property owned, leased or operated by Vapor Canada) is in compliance with: (i) all terms and conditions of all permits, licenses and authorizations required under the terms of any Environmental Laws; (ii) all other limitations, restrictions, conditions, standards, prohibitions, requirements and obligations contained in any of the Environmental Laws as applicable to Vapor Canada; and (iii) all plans, orders, decrees, judgments, injunctions, notices or demand letters applicable to Vapor Canada and issued, entered, promulgated or approved under any of the Environmental Laws, except for such non-compliance which would not have a Material Adverse Effect.
- (c) Except as set forth in Schedule 4.19(c) attached hereto, neither Seller nor Vapor Canada has received any notice that any past or present conditions, circumstances, activities, practices, incidents or actions of any Vapor Company relating to the manufacture, processing, distribution, use, treatment, storage, disposal, transport, or handling of any Regulated Material or relating to any emission, discharge, release

or threatened release into the environment of any Regulated Material: (i) may interfere with or prevent compliance or continued compliance by any of the Vapor Companies with any of the Environmental Laws or any regulation, code, plan, order, decree, judgment, injunction, notice or demand letter issued, entered, promulgated or approved thereunder; (ii) may give rise to any common law or legal liability; or (iii) may otherwise form the basis of any claim, action, demand, suit, proceeding, hearing, study or investigation, unless the alleged violation or noncompliance with any Environmental Laws which forms the basis of any notice described above in this Section 4.19(c), if uncured or unsettled, would not reasonably be expected to have a Material Adverse Effect.

(d) Except as set forth in Schedule 4.19(d) attached hereto, there is no civil, criminal or administrative action, suit, demand, claim, hearing, notice or demand letter, notice of violation, investigation or proceeding pending or to the knowledge of Seller, threatened against Vapor Canada relating in any way to any violation of any of the Environmental Laws or any regulation, code, plan, order, decree, judgment, injunction, notice or demand letter issued, entered, promulgated or approved thereunder.

(e) To the knowledge of Seller, there has been no release of any hazardous or toxic materials, pollutants or contaminants in, on or affecting any properties owned, leased or

operated by any Vapor Company. Except as set forth on Schedule 4.19(e), no underground storage tanks are located at any property now owned or leased by Vapor Canada, or at any other property now operated by Vapor Canada. To the knowledge of Seller, all above-ground storage tanks located on any property now owned, leased or operated by Vapor Canada have been used and maintained in compliance with all applicable legal requirements, and no leakage or spillage has occurred with respect to any such storage tank which would have a Material Adverse Effect.

- (f) Schedule 4.19(f) lists all environmental assessments, investigations, surveys, sample results, reports of releases, notices of violation, and administrative orders or judicial proceedings relating to environmental compliance and conditions, from the records of Vapor Canada.
- (g) None of the Vapor Companies nor the Vapor Business are the subject of any remedial order issued, filed or imposed pursuant to any Environmental Law nor, to the knowledge of the Sellers or any of the Vapor Companies, has any investigation, evaluation or other proceeding been commenced to determine whether any such remedial order is necessary. Except as disclosed in Schedule 4.19(a), none of the Vapor Companies has been charged with or convicted of an of fence for non-compliance with or breach of any Environmental Laws nor has any Vapor Company been fined or otherwise sentenced for non-compliance with or breach of any Environmental Laws nor has any Vapor Company settled any

prosecution short of conviction for non-compliance with or breach of any Environmental Laws.

- 4.20 Insurance. Schedule 4.20 attached hereto contains a general description (including the amount of any applicable deductibles) of all policies of fire, liability, and other forms of insurance owned or held by Seller or Vapor Canada and issued with respect to or covering risks associated with the assets, properties or business of Vapor Canada. To the knowledge of Seller, all such policies are in full force and effect, all premiums with respect thereto covering all periods up to and including the Closing Date have been paid, and no notice of cancellation or termination has been received by Seller or Vapor Canada with respect to any such policy. To the knowledge of Seller, such policies are valid, outstanding and enforceable policies; will remain in full force and effect through the respective dates set forth in Schedule 4.20 without the payment of additional premiums; and will not, with respect to all periods up to and including the Closing Date, in any way be affected by, or terminate or lapse by reason of, the transactions contemplated by this Agreement except to the extent set forth in Schedule 4.20.
- 4.21 Contracts and Commitments. (a) Except for leases required to be disclosed pursuant to Sections 4.12 and 4.13 hereof, Plans required to be disclosed pursuant to Section 4.17(a) hereof, insurance policies required to be disclosed by Section 4.20 hereof and the Other Purchase Agreement, Schedule 4.21(a)

attached hereto contains a list of each written contract, subcontract, agreement, commitment, option, note, bond, mortgage, indenture, deed of trust, guarantee, franchise or license which: (i) (A) requires payments in excess of One Hundred Thousand U.S. Dollars (\$100,000.00 U.S.) per year; (B) contains the terms and conditions: (I) upon which any person is employed as an officer, general manager, or consultant; or (II) upon which any severance or other termination payments are payable; (C) provides preferential rights to purchase any material quantity of any assets; (D) limits the freedom of any party to engage in any business in any geographic area; (E) contains any "change in control" provision which would be breached by the consummation of the transactions contemplated by this Agreement; or (F) contains the terms of any guaranty of the payment or performance of any liabilities or obligations the cost of the payment or performance of which liabilities or obligations exceeds, in the aggregate, an amount equal to One Hundred Thousand U.S. Dollars (\$100,000 U.S.); (G) is a joint venture or partnership agreement or similar arrangement; or (H) to which any officer or director of Vapor Canada, or a member of any such person's immediate family, is a party or (I) which evidences indebtedness of Vapor Canada, and (ii) (A) Seller is a party to and relates exclusively to the Vapor Business (hereinafter individually referred to as a "Seller Contract" and collectively as the "Seller Contracts"); or (B) Vapor Canada is a party to or the beneficiary of (hereinafter individually referred to as a "Vapor Company Contract" and collectively as the "Vapor Company Contracts"). Prior to the date

hereof Seller has delivered or otherwise made available to Buyer, copies of Seller Contracts and the Vapor Company Contracts including all amendments thereof and modifications thereto.

- (b) Except as set forth in Schedule 4.21(b) attached hereto, to the knowledge of Seller, each of the Seller Contracts and the Vapor Company Contracts are valid, binding and in full force and effect and enforceable in accordance with its terms except to the extent that: (i) such enforcement may be subject to bankruptcy, insolvency, reorganization, moratorium or other similar laws now or hereafter in effect relating to creditors rights; and (ii) the remedy of specific performance and injunctive and other forms of equitable relief may be subject to equitable defenses and to the discretion of the court before which any proceeding therefore may be brought;
- (c) Except as set forth in Schedule 4.21(c) attached hereto, Seller is not in default with respect to any of its obligations under any of the Seller Contracts which, individually or in the aggregate, would have a Material Adverse Effect, and, to the knowledge of Seller, there is no basis for any claim that any other parties to any of the Seller Contracts is in default with respect to its obligations under such Seller Contracts; and
- (d) Except as set forth in Schedule 4.21(d) attached hereto, to the knowledge of Seller, Vapor Canada is not

in material default with respect to its obligations under any of the Vapor Company Contracts which, individually or in the aggregate, would have a Material Adverse Effect, and, to the knowledge of Seller, there is no basis for any claim that any other party to any of the Vapor Company Contracts is in material default with respect to its obligations under such Vapor Company Contracts.

- 4.22 Tax Matters. (a) Except as set forth in Schedule 4.22 attached hereto, each of Seller and Vapor Canada has filed or caused to be filed with the appropriate governmental agencies all Tax Returns (as hereinafter defined) required to be filed prior to the date hereof with respect to Vapor Canada and their respective operations and assets for all periods ending on or prior to the date hereof. In addition, except as otherwise set forth in Schedule 4.22 attached hereto, Seller has paid, or caused to be paid in full, all Taxes shown to be due on such Tax Returns for such periods, except for such Taxes the nonpayment of which would not have a Material Adverse Effect. There are no liens with respect to Taxes upon any of the material assets of Vapor Canada.
- (b) For the purposes of this Agreement: (i) "Taxes" shall mean all taxes, charges, fees, levies or other assessments, including, without limitation, income, excise, property, sales and franchise taxes (including any interest, penalties or additions attributable to or imposed on or with respect to any such assessment) imposed by the United States or any other

jurisdiction, and any state, province, county, local or other government, taxing authority, or subdivision thereof; (ii) "Income Taxes": shall mean all taxes (including any interest, penalties or additions attributable or imposed on or with respect to such taxes) imposed by the United States or any other jurisdiction or by any state, province, county, local or other government, taxing authority or subdivision thereof, solely with respect to any income of Seller or any of the Vapor Companies excluding, specifically, any sales taxes, transfer taxes, real or personal property taxes; and (iii) "Tax Return" shall mean any return, report, information return or other document (including any related or supporting information) filed or required to be filed with any related or supporting information) filed or required to be filed with any governmental entity or other authority in connection with the determination, assessment or collection of any Taxes (whether or not such Taxes are imposed on Seller) or the administration of any laws, regulations or administrative requirements relating to any Taxes.

4.23 Labor Relations. Schedule 4.23 attached hereto contains a list of each contract or other agreement between Seller or Vapor Canada and any labor union or other association representing any employees of Vapor Canada (each such contract being hereinafter referred to as a "Labor Agreement"). Prior to the date hereof, Seller has delivered to Buyer true and complete copies of each Labor Agreement listed in Schedule 4.23 attached hereto. In addition, except to the extent set forth in Schedule 4.23 attached hereto: (a) there is no unfair labor practice

charge, or complaint or other action against Vapor Canada pending or, to the knowledge of Seller, threatened before the Ontario Labour Relations Board, the Quebec labour commissioner general or any other governmental authority or agency, and Vapor Canada is not subject to any order to bargain by the Ontario Labour Relations Board, the Quebec labour commissioner general or any other governmental authority or agency; (b) there is no, and during the past three years there has been no labor strike or work stoppage actually pending or, to the knowledge of Seller, threatened against or affecting Vapor Canada; (c) no question concerning representation is pending or to Seller's knowledge is threatened respecting the employees of Vapor Canada; and (d) no written grievance by Vapor Canada employees which might have a Material Adverse Effect is pending.

- 4.24 Customers and Suppliers. Except as disclosed in Schedule 4.24, Vapor Canada is not engaged in any dispute with any of its customers or suppliers except for disputes with customers or suppliers which, individually or in the aggregate, would not reasonably be expected to have a Material Adverse Effect.
- 4.25 Compliance with Law. Except for matters pertaining bathe Plans which are provided for in Section 4.17 and matters pertaining to Environmental Laws which are provided for in Section 4.19, the operations of Vapor Canada are and have been, conducted in accordance with all applicable laws, regulations and other requirements of all U.S. and foreign national governmental

authorities, and of all states, municipalities and other political subdivisions and agencies thereof, having jurisdiction over or the business of Vapor Canada, including, without limitation, all such laws, regulations and requirements relating to employment of unauthorized aliens, competition, consumer protection, currency exchange, equal opportunity, health, occupational safety, pension and securities, except for deviations from, or noncompliance with, such laws arising from the operations of Vapor Canada which, individually or in the aggregate would not have a Material Adverse Effect. Except as set forth in Schedule 4.25 attached hereto, to the knowledge of Seller, Vapor Canada has not received any written notification of any asserted failure by Seller or Vapor Canada to comply with any such laws, rules or regulations.

- 4.26 Brokers and Finders. Except as set forth in Schedule 4.26 attached hereto, neither Seller nor Vapor Canada, nor any of the officers, directors or employees thereof, as the case may be, has employed any broker or finder or incurred any liability for any brokerage fees, commissions or finders' fees in connection with the transactions contemplated by this Agreement. All such fees and commissions will be paid by Seller and will not be charged to any Vapor Group Member after August 31, 1996.
- 4.27 Product Warranties. The standard product or service warranties, indemnifications and guarantees which Vapor Canada extends to its customers in the ordinary course of the conduct of its business, copies of which have been delivered to Buyer, are

identified in Schedule 4.27 attached hereto. Schedule 4.27 also contains a general description of any product or service warranties, indemnifications or guarantees extended by Vapor Canada to any material customer, the terms of which are materially different from the standard product or service warranties, indemnifications or guarantees otherwise described in Schedule 4.27 attached hereto. No material warranties, indemnifications or guarantees are now in effect or outstanding with respect to products or services manufactured, produced or performed by Vapor Canada in the ordinary course of conduct of its business, except for warranties implied by law and warranties, indemnifications and guarantees of the types identified in Schedule 4.27 attached hereto.

4.28 Potential Conflicts of Interest. Except as set forth in Schedule 4.28 attached hereto, no contract, agreement or arrangement (excluding employment agreements and rights arising under any of the Plans) providing for the purchase or sale of any goods or services or relating to any interest in any property, whether real or personal, or tangible or tangible, which is used by or relates to Vapor Canada exists between: (a) Seller and Vapor Canada; (b) Seller and any officers or directors of Vapor Canada; or (c) between Vapor Canada and any officers or directors of Vapor Canada. Except as set forth in Schedule 4.28 attached hereto, none of the officers or directors of Seller and none of the stockholders, officers or directors of Vapor Canada has any cause of action or other claim whatsoever against Vapor Canada.

4.29 Disclosure. Disclosure of any fact or information in any Schedule required by this Article 4 shall be deemed for purposes of this Agreement to be disclosure on any other Schedule required by any Section of this Agreement on which such item could have been listed pursuant to this Agreement.

ARTICLE 5. REPRESENTATIONS AND WARRANTIES OF BUYER

Buyer represents and warrants to Seller as follows:

5.01 Organization. Buyer is a corporation duly organized, validly existing and in good standing under the laws of Ontario, and has the corporate power and authority to carry on its business as presently conducted.

5.02 Authorization by Buyer. Buyer has full corporate power and authority to enter into, execute and deliver this Agreement and each of the other documents and instruments to be executed and delivered by Buyer pursuant to this Agreement and to carry into effect the transactions contemplated hereunder and thereunder. At Closing, the execution and delivery of this Agreement and each of the other documents and instruments to be executed and delivered by Buyer pursuant to this Agreement and the consummation of the transactions contemplated hereunder and thereunder will have been duly authorized by all necessary corporate action on the part of Buyer. At Closing, no other corporate act or proceeding on the part of Buyer or its

stockholders is necessary to authorize the execution and delivery of this Agreement and each of the other documents and instruments to be executed and delivered by Buyer pursuant to this Agreement or the consummation of the transactions contemplated hereby and thereby.

5.03 Binding Agreements. This Agreement constitutes, and, when executed and delivered on the Closing Date, each of the other documents and instruments to be executed and delivered by Buyer to Seller will constitute valid and binding obligations of Buyer, enforceable against Buyer in accordance with its terms except that: (a) such enforcement may be limited by bankruptcy, insolvency, reorganization, moratorium or other similar laws now or hereafter in effect affecting the enforcement of creditors' rights generally; and, (b) the remedy of specific performance and injunctive and other forms of equitable relief may be subject to equitable defenses and to the discretion of the court before which any proceeding therefor may be brought.

5.04 No Violation. Neither the execution and delivery of this Agreement, nor the consummation by Buyer of the transactions contemplated hereby will: (a) to the knowledge of Buyer, violate any statute or law, or any rule or regulation of any governmental authority; (b) violate any order, writ, injunction or decree of any court or governmental authority; or (c) violate or conflict with or constitute a default under (or an event which, with notice or lapse of time, or both, would

constitute a default under) or will result in the termination of, or accelerate the performance required by, or result in the creation of any material lien, security interest, charge or encumbrance upon any of the material assets of Buyer under any term or provision of: (i) the Articles of Incorporation or By-Laws of Buyer; or (ii) any material lease, contract, commitment, understanding, arrangement, agreement or restriction of any kind or character to which Buyer is a party or by which Buyer or any of its assets or properties may be bound or affected. may be bound or affected.

- 5.05 Litigation. There are no actions, suits or claims or legal, administrative, equitable or arbitration proceedings or outstanding orders, judgments, injunctions, awards or decrees of any court, any governmental or regulatory body or arbitration tribunal pending, or to the knowledge of Buyer, threatened against or involving Buyer which: (a) seek to prevent the consummation of the transactions contemplated by this Agreement; or (b) relate to_the business or operations of Buyer and which, if adversely decided, would prevent Buyer from meeting its obligations hereunder.
- Consents and Approvals. Except for consents listed 5.06 in Schedule 5.06 attached hereto and for the filing of a notice under the Investment Canada Act, pre-merger notification documentation under the HSR Act and the expiration of all applicable waiting periods thereunder, no permit, consent, approval or authorization of, or declaration, filing or

registration with, any governmental agency or authority or any other person, firm or corporation is necessary or required to be obtained in connection with the execution and delivery by Buyer of this Agreement or the consummation by Buyer of the transactions contemplated hereby.

- 5.07 Purchase for Investment. Buyer is purchasing the Vapor Canada Shares for investment and not for resale or distribution and Buyer will not sell, transfer, offer for sale, pledge, hypothecate or otherwise dispose of any of the Vapor Company shares in violation of any applicable securities laws or regulations.
- 5.08 Brokers and Finders. Except as set forth in Schedule 5.08, neither Buyer, nor any of its officers, directors or employees, as the case may be, has employed any broker or finder or incurred any liability for any brokerage fees, commissions or finders fees in connection with the transactions contemplated by this Agreement.

ARTICLE 6. COVENANTS OF SELLER

6.01 INTENTIONALLY DELETED.

\$6.02\$ Non-Competition. As a part of the inducement to Buyer to enter into this Agreement, Seller hereby agrees that for

a period of five (5) years (the "Covenant Term") from the date hereof, Seller shall not, nor shall any division of Seller or any corporation in which Seller directly or indirectly owns more than twenty-five percent (25%) of the total number of outstanding shares entitled to vote, or their successors and assigns (hereinafter referred to as "Seller's Affiliates") without the prior express written consent of Buyer, own, manage, operate, participate in or control, directly or indirectly, any business, firm or corporation which is engaged anywhere in the world in the manufacture or sale of any products which are the same as or similar to, or which compete with, products manufactured or sold by Vapor Canada prior to the Closing Date (hereinafter the "Competing Products"), except in the case of products specifically described in Schedule 6.02 hereto. Notwithstanding the foregoing, nothing herein shall be deemed to limit or otherwise restrict the rights of any division, subsidiary or affiliate of Seller, including, without limitation, the Luminator Aircraft and Luminator Mass Transit Divisions of Luminator Holding, LLC, Automatic/Eagle Holding, LLC, the IVHS and F-P Displays Divisions of Mark IV Industries Limited, IVHS, Inc., F-P Displays, Inc., and Interstate Highway Sign Corp., from continuing, after the Closing Date, to conduct its business in the same manner as such business was conducted prior to the Closing Date (including the sale of Competing Products if sold prior to the Closing Date) or from engaging, after the Closing Date, in the manufacture and sale of any Competing Products specifically identified on Schedule 6.02, nor shall this provision be binding upon the successors and

assigns of the foregoing entities, provided that the same are not affiliates of Seller. Ownership or purchase by Seller at or after the time of Closing, of less than ten percent (10%) of the issued and outstanding capital stock of any enterprise engaged in the production or sale of Competing Products, the securities of which are listed on a national securities exchange or included in the national list of over-the-counter securities shall not be deemed a violation of this Section 6.02. In addition, Seller shall not be deemed to be in violation of this Section 6.02 in the event that, following the Closing Date, Seller or any division or subsidiary of Seller acquires substantially all the assets of any person, firm or corporation or a majority of the issued and outstanding capital stock of any corporation and, following such acquisition, less than ten percent (10%) of the annual sales of any such acquired company is attributable to sales of Competing Products. Upon breach by Seller of any provision of this Section 6.02, Buyer shall be entitled to injunctive relief, both preliminarily and permanently, since the remedy at law would be inadequate and insufficient. Additionally, Buyer will be entitled to all such other legal and equitable remedies as may be available to it. In the event any of the provisions of this Section 6.02 are determined by a court of competent jurisdiction to be contrary to any applicable statute, law or rule, or for any reason to be unenforceable as written, such court may modify any of such provisions so as to permit enforcement thereof as thus modified.

ARTICLE 7. COVENANTS OF BUYER

7.01 INTENTIONALLY DELETED.

- 7.02 Executive Severance Arrangement. Schedule 7.02 lists certain individuals who have severance agreements with Mark IV Industries, Inc. Such agreements extend for two years after the Closing Date (the "Severance Period"). Buyer shall cause Vapor Canada to make any payments due under such agreements during the Severance Period. Thereafter, such individuals will be entitled only to such severance benefits as are provided under Buyer's employment policies as then in effect. Notwithstanding anything herein to the contrary, Seller shall make any payments due under the severance agreement between David Kerr and Mark IV Industries, Inc. during the first year of the Severance Period. Buyer shall cause Vapor Canada to make any payments thereafter due under the severance agreement between David Kerr and Mark IV Industries, Inc.
- 7.03 Insurance Coverage. Buyer acknowledges that the insurance coverage which Seller maintains with respect to Vapor Canada including, without limitation, general liability, product liability, auto liability, property, commercial umbrella, excess umbrella, aircraft products, fiduciary liability, crime liability insurance coverage is maintained by Seller under policies with respect to which Seller is the named insured and Vapor Canada is an additional insured. Buyer acknowledges that effective as of the

Closing Date, Seller intends to remove Vapor Canada from the insurance coverage provided by such insurance policies to the extent that such insurance coverage relates to and the business and assets of Vapor Canada with respect to any periods arising at any time on or after the Closing Date. Accordingly, Buyer acknowledges that insurance protection may not be available to Buyer under any insurance policies maintained by Seller with respect to any injury, loss or damage which Buyer, Vapor Canada, or any third party may suffer as a result of any event, occurrence or circumstance existing or occurring with respect to Vapor Canada at any time on or after the Closing Date.

7.04 Investigation. Buyer acknowledges that, except for the representations and warranties of Seller contained in or made pursuant to Article 4 hereof, or in any certificate, document or instrument delivered pursuant to this Agreement, neither Seller nor any of its officers, employees, agents, stockholders, affiliates, consultants, investment bankers, legal advisors or other representatives shall: (a) be deemed to have made any representations, warranties or assurances of any kind; and (b) have any liability or obligation to Buyer in respect of any statement or assurance made to Buyer in connection with the transactions contemplated herein, including, without limitation, statements set forth in a Confidential Offering Memorandum dated November, 1995 and provided to Buyer or any written or oral statements made by any employee or representative of Seller or

Vapor Canada in connection with any presentations made with respect to the Vapor Business.

ARTICLE 8. ADDITIONAL COVENANTS OF BUYER AND SELLER

- 8.01 Substitute Guarantees and Letters of Credit. Buyer shall use reasonable best efforts to obtain substitute guarantees, letters of credit, performance bonds, surety bonds and similar arrangements with respect to the Vapor Business listed on Schedule 9.04 as promptly as practicable after the Closing Date and in any event within 60 days thereafter. During such period (not to exceed 60 days after the Closing Date) Seller shall cause all such outstanding arrangements with respect to the Vapor Business or Vapor Canada to be maintained. Buyer shall indemnify and hold Seller and any affiliate company of Seller harmless for any losses or liabilities arising under such continued arrangements after the Closing.
- 8.02 Access After the Closing Date. Seller agrees with Buyer that, on and after the Closing Date, each, upon reasonable advance notice from the other (which notice shall include specific reference to the material requested and the purpose therefor) and with the consent of the other party (which consent shall not be unreasonably withheld), will permit the other and their respective representatives (including their counsel and auditors), during normal business hours to have access to and examine and make

copies of all books and records of the other which pertain to the business and assets of Vapor Canada including, but not limited to, correspondence, memoranda, books of account, payroll records, computer records, insurance policies and the like. All actual costs incurred in connection with locating, preparing, collecting and photocopying any such material shall be borne by the party requesting the same.

- 8.03 Record Retention. For a period consistent with each party's respective customary practice of record retention, or, in the case of books or records with respect to which there is an applicable statute of limitations, for a period until the expiration of such statute of limitations (or any later date to which such statute of limitations may have been extended in a particular instance by written agreement with a regulatory authority or by judicial or administrative order), Buyer and Seller each agree to maintain all material books or records existing at Closing and pertaining to the business or assets of Vapor Canada.
- 8.04 Insurance Recovery. To the extent that Buyer may be able to claim recovery under any insurance policies maintained by Seller with respect to the Vapor Business for any claims relating to the Vapor Business, Seller will cooperate with Buyer and take such action as Buyer may reasonably request to facilitate Buyer's efforts to obtain such recovery.

8.05 Tax Matters. (a) For purposes of this Section 8.05, "Effective Date" means August 31, 1996. Seller shall be responsible for filing, or causing to be filed, within the time and in the manner prescribed by law, all consolidated, combined or unitary Tax Returns with respect to any Income Taxes payable by Seller and Vapor Canada for all taxable periods of Seller and Vapor Canada ending on or before the Effective Date. Following the Effective Date, Seller will pay or cause to be paid in full all Income Taxes attributable to Vapor Canada and its operations and assets and either (i) shown to be due on such Tax Returns, or (ii) otherwise due or claimed to be due from Vapor Canada by any taxing authority for all periods up to and including the Effective Date. Seller shall also be responsible for filing, or causing to be filed, within the time and in the manner prescribed by law, all consolidated, combined or unitary Tax Returns which are required to be filed (after taking into consideration any available extensions for the filing of such Tax Returns) prior to the Effective Date with respect to any Taxes (other than Income Taxes) payable by Seller and Vapor Canada with respect to any periods ending prior to the Effective Date. Seller will pay or cause to be paid in full all Taxes (other than Income Taxes) attributable to Vapor Canada and its operations and assets that were required to be paid on or before the Effective Date. With respect to Taxes (other than Income Taxes) attributable to Vapor Canada and its operations and assets prior to the Effective Date and that are first due and payable after the Effective Date, (i) Seller shall pay such Taxes if they were not accrued as liabilities on the

Closing Balance Sheet, and (ii) Buyer shall pay such Taxes if they were accrued as liabilities on the Closing Balance Sheet. Any transfer taxes payable in connection with the transactions contemplated hereby will be paid by Buyer or Seller in accordance with customary practice. Seller shall provide Buyer a copy of any Tax Return relating to Income Taxes which is described above in this subharagraph and which is required to be signed by Buyer or Condo this subparagraph and which is required to be signed by Buyer or Vapor Canada not later than ten (10) days prior to the due date (including extensions) for filing such Tax Return.

- (b) Buyer shall be responsible for filing, or causing to be filed, within the time and in the manner prescribed by law, all consolidated, combined or unitary Tax Returns relating to any Taxes (other than Income Taxes) payable by Vapor Canada, in each case, for all taxable periods beginning on or before the Effective Date to the extent that such Tax Returns are not required to be filed by Seller and Vapor Canada pursuant to the provision of Section 8.05(a) above. The liability for Taxes shown to be due on such returns shall be determined as provided in Section 8.05 above. Buyer shall be responsible for filing all Tax Returns required to be filed by Buyer or by or on behalf of Vapor Canada in connection with the business, operations and assets of Vapor Canada, after the Effective Date.
- (c) So long as no lien or attachment arises with respect to Vapor Canada or any assets of Vapor Canada, Seller shall have full control and ultimate discretion over all actions

to be taken or decisions to be made in the course of any audit or examination, or any subsequent proceedings, including settlement or other dispositions thereof: (i) with respect to any Taxes due and payable by Seller or Vapor Canada for any period ending on or prior to the Effective Date; and (ii) with respect to any Taxes which are payable in connection with any Tax Returns which Seller and Vapor Canada are required to file pursuant to the provisions of Section? above. Seller shall reimburse Buyer and Vapor Canada for all reasonable out-of-pocket costs incurred by Buyer and Vapor Canada in connection with the taking of any action which Seller requests Buyer or Vapor Canada to take in the course of such audit, examination or subsequent proceeding. If any taxing authority shall take any action which may give rise to a claim by any such taxing authority that: (w) Vapor Canada has not filed any Tax Return relating to Income Taxes which is required with respect to any period ending on or before the Effective Date; or (x) Vapor Canada has not paid in full or owes any Taxes for any period ending on or before the Effective Date, then Buyer shall promptly notify Seller thereof in writing; provided, however, that any failure to notify Seller shall not release Seller from its obligation to file such Tax Returns or pay such Taxes as stated in this Section to the extent Seller would not be prejudiced thereby.

(d) If, in response to any claim which is made by any taxing authority to the effect that Vapor Canada owes any additional Taxes for any period ending on or before the Effective Date (including, but not limited to, the denial of a tax credit

taken by Vapor Canada for any period ending on or before the Effective Date), Seller pays any amount to such taxing authority, Buyer shall, upon the written request of Seller, file (or take such action as may be necessary to cause Vapor Canada to file) a claim for refund with the appropriate taxing authorities with respect to any Taxes for any such period. Seller will provide Buyer or Vapor Canada with such information as may be reasonably necessary to enable Buyer or Vapor Canada, as the case may be, to file a claim for refund. Buyer and Vapor Canada shall, at the sole cost of Seller (including all reasonable out-of-pocket costs incurred by Buyer and Vapor Canada) promptly take all actions as may be reasonably requested by Seller to obtain such refund. Buyer acknowledges and agrees that any and all refunds of any Taxes paid or payable by Seller or by Vapor Canada in connection with the operations of Seller and Vapor Canada prior to the Effective Date shall be the property of Seller and such refunds, including any interest thereon actually received by Buyer, net of such refunds, including any interest thereon actually received by Buyer, net of any additional Income Taxes imposed on Buyer or Vapor Canada for any period occurring after the Effective Date and which are attributable to the receipt of such refunds shall be paid by Buyer to Seller promptly after such refund is either received or credited against such liability of Buyer or Vapor Canada for Taxes. Buyer agrees that neither Buyer nor Vapor Canada have any right to carry back any loss incurred by Vapor Canada after the Effective Date to any period prior to the Effective Date.

- (e) To the extent that Buyer receives a tax refund as a result of a deduction or credit relating back to the period prior to the Closing, Buyer or Vapor Canada will pay over to Seller the net amount realized by Buyer with respect thereto within 30 days of such receipt. To the extent that Seller receives a tax refund as a result of a deduction or credit relating to the period after the Closing, Seller will pay over to Buyer the net amount received by Seller with respect thereto within 30 days of such receipt.
- (f) Each party hereto shall provide the other party with such assistance as may reasonably be requested by such party in connection with the preparation of any Tax Return or claim for refund, any audit or other examination by any taxing authority or any judicial or administrative proceedings relating to the liability of Vapor Canada for any Taxes attributable to any period ending on or before the Effective Date.
- 8.06 Tax Refunds. Seller shall be entitled to any tax refund received by Buyer or Vapor Canada which is attributable to any Income Taxes payable by Seller or Vapor Canada with respect to any period ending on or prior to the Effective Date and any tax refund received by Buyer or Vapor Canada with respect to any Taxes (other than Income Taxes) payable for any periods ending prior to the Effective Date to the extent that the due date (including extensions thereof) for the filing of the Tax Return with respect to such Taxes (other than Income Taxes) and the payment of such

Taxes (other than Income Taxes) occurs prior to the Effective Date, but only to the extent that such refund is not reflected in the Closing Balance Sheet. Buyer agrees to notify Seller upon receipt of, and forthwith deliver to Seller duly endorsed in the name of Seller, any tax refund cheque or other evidence of payment in respect of any such tax refund, which refund cheque or other evidence of payment shall not be deposited into any bank account for collection and pending delivery to Seller shall be held by Buyer or Vapor Canada, in trust pending delivery to Seller; provided, however, that the amount of any additional liability imposed on Buyer or Vapor Canada for Taxes that are attributable to any such tax refund is simultaneously paid by Seller to Buyer. attributable to any such tax refund is simultaneously paid by Seller to Buyer.

8.07 Confidentiality. Each party hereto will hold and will cause its directors, officers, employees, agents, consultants and advisors to hold in strict confidence, unless compelled to disclose by judicial or administrative process or, in the opinion of its counsel, by other requirements of law, all documents and information concerning the other party furnished to it by such other party or its representatives in connection with the transactions contemplated by this Agreement (except to the extent that such information can be shown to have been: (a) previously lawfully known by the party to which it was furnished, (b) in the public domain through no default of such party, or (c) later lawfully acquired from other sources by the party to which it was furnished), and each party will not release or disclose such information to any other person, except its auditors, attorneys, financial advisors, bankers and other consultants and advisors in connection with this Agreement. If the transactions contemplated by this Agreement are not consummated, such confidence shall be maintained except to the extent such information comes into the public domain through no fault of the party required to hold it in confidence, and in any event such information shall not be used to the detriment of, or in relation to any investment in, the other party and all such documents (including copies thereof and software) shall be returned to the other party immediately upon the written request of such other party.

8.08 INTENTIONALLY DELETED.

- 8.09 Public Announcements. Prior to Closing, Buyer and Seller will consult with each other before issuing any press releases or otherwise making any public statements with respect to this Agreement or the transactions contemplated hereby and shall not issue any press release or make any public statement prior to such consultation, except as may be required by law.
- 8.10 Post-Closing Cooperation. After the Closing, without further consideration: (a) Seller shall take all such further actions and execute, acknowledge and deliver all such further consents and other documents as Buyer may reasonably request to facilitate or effect the transactions contemplated by this Agreement; and (b) Buyer shall, and shall cause Vapor Canada, to take all such further actions and execute, acknowledge and

deliver all such further consents and other documents as Seller may reasonably request in order to facilitate the transactions contemplated by this Agreement.

8.11 INTENTIONALLY DELETED

8.12 Brokers' and Finders' Fees. All fees and commissions referred to in Section 4.26 hereof will be paid by Seller and will not be charged to any Vapor Group Member after August 31, 1996.

ARTICLE 9. SURVIVAL OF REPRESENTATIONS; INDEMNIFICATIONS

9.01 Survival of Representations. The representations and warranties made by Seller pursuant to Sections 4.04 and 4.05 hereof shall survive for a period of ten (10) years following the Closing Date, and the representations and warranties made by Seller pursuant to Section 4.22 hereof shall survive for a period equal to the applicable statute of limitations with respect to any taxes referred to therein. The representations and warranties contained in Sections 4.07, 4.08, 4.11, 4.12, 4.19 and 4.25 shall survive for a period of three (3) years after the Closing Date. All other representations and warranties contained in Articles 4 and 5 hereof shall survive for a period of two (2) years after the Closing Date.

As used herein, the term "Title Warranties" means the representations and warranties made by Seller pursuant to Sections 4.04 and 4.05 of this Agreement. As used herein, the term "Tax Warranties" means the representations and warranties made by Seller pursuant to Section 4.22 of this Agreement.

- 9.02 Statements as Representations. All statements contained in any Schedule delivered pursuant to Articles 4 and 5 hereof shall be deemed representations and warranties within the meaning of Section 9.01, above
- 9.03 Indemnification by Seller. Seller hereby agrees to indemnify, defend and hold harmless Buyer as provided for in Article 9 of the Other Purchase Agreement.
- 9.04 Indemnification by Buyer. Buyer hereby agrees to indemnify, defend and hold harmless Seller as provided for in Article 9 of the Other Purchase Agreement.

9.05 INTENTIONALLY DELETED.

9.06 INTENTIONALLY DELETED.

9.07 Litigation Cooperation. (a) Seller shall cooperate with Buyer and Vapor Canada and shall cause its officers, employees, agents, auditors and representatives to cooperate with Buyer and Vapor Canada in connection with the

investigation, prosecution, defense and settlement of any judicial or administrative proceeding or claim which Buyer or Vapor Canada has undertaken the defense of in connection with Buyer's obligation to indemnify seller as provided for in Article 9 of the Other Purchase Agreement; provided that Buyer shall reimburse Seller and its officers, employees, agents, auditors and representatives for the reasonable out-of-pocket costs and expenses incurred in providing such assistance.

- $\hbox{(b)} \qquad \qquad \text{Buyer shall cooperate with Seller and cause its officers, employees, agents, auditors and representatives to cooperate with Seller in connection with the investigation, prosecution,}$ Buyer shall cooperate with Seller and shall defense and settlement of any judicial or administrative proceeding or claim which Seller has undertaken the defense of in connection with Seller's obligation to indemnify Buyer as provided for in Article 9 of the Other Purchase Agreement provided that Seller shall reimburse Buyer and its officers, employees, agents, auditors and representatives for the reasonable out-of-pocket costs and expenses incurred in providing such assistance.
- 9.08 Remedies Cumulative. Except as herein expressly provided, the remedies provided herein shall be cumulative and shall not preclude assertion by any party hereto of any other rights or the seeking of any other remedies against any other party hereto.

ARTICLE 10. MISCELLANEOUS PROVISIONS

- 10.01 Knowledge. For purposes of this Agreement, the term "knowledge" with respect to (i) Seller means the actual knowledge of those persons identified in Schedule 10.01 attached hereto, and (ii) Buyer means the actual knowledge of Robert J. Brooks.
- 10.02 Amendment and Modification. Subject to applicable law, this Agreement may be amended, modified and supplemented only by written agreement of the parties hereto at any time with respect to any of the terms contained herein.
- 10.03 Waiver of Compliance. Any failure of Seller, on the one hand, or Buyer, on the other, to comply with any obligation, covenant, agreement or condition herein may be expressly waived in writing by the Chairman, President or a Vice President of Buyer or Seller, but such waiver or failure to insist upon strict compliance with such obligation, covenant, agreement or condition shall not operate as a waiver of, or estoppel with respect to, any subsequent or other failure.
- 10.04 Notices. All notices, requests, demands and other communications required or permitted hereunder shall be in writing and shall be deemed to have been duly given: (a) if delivered by hand when delivered; (b) if by telex, telecopy, cable or overnight delivery when received, or (c) if by mail, five (5)

days after being mailed, certified or registered mail, with postage prepaid:

(i) If to Seller, to:

Mark IV Industries, Inc. One Towne Centre 501 John James Audubon Parkway Amherst, NY 14226

Attention: John J. Byrne

with a copy to:

Gerald S. Lippes, Esq. Lippes, Silverstein, Mathias & Wexler LLP 700 Guaranty Building 28 Church Street Buffalo, New York 14202

or to such other person or address as Seller shall furnish to Buyer in writing.

(ii) If to Buyer, to:

W&P Holding Corporation 200 West Ninth Street Plaza Suite 207 Wilmington, Delaware 19801

Attention: Robert J. Brooks

with a copy to:

David L. DeNinno Reed Smith Shaw & McClay 435 Sixth Avenue Pittsburgh, Pennsylvania 15219

or to such other person or address as Buyer shall furnish to Seller in writing.

10.05 Assignment. This Agreement and all of the provisions hereof shall be binding upon and inure to the benefit of the parties hereto and their respective successors and permitted assigns, but neither this Agreement nor any of the rights, interests or obligations hereunder shall be assigned by any of the parties hereto without the prior written consent of the other parties, except that Buyer may assign this Agreement to a subsidiary of Buyer, provided that no such assignment of this Agreement or any of the rights or obligations hereunder shall relieve or impair Buyer of its obligations under this Agreement.

10.06 Governing Law and Jurisdiction. This Agreement and the legal relations among the parties hereto shall be governed by and construed in accordance with the laws of the Province of Ontario and the laws of Canada applicable therein.

10.07 Counterparts. This Agreement may be executed simultaneously in two or more counterparts, each of which shall be deemed an original, but all of which together shall constitute one and the same instrument.

10.08 Arbitration. Any controversy, dispute or claim (including Without limitation a Claim Pursuant to Section 9.03 hereof the dollar amount of which exceeds \$250,000 U.S. or any collection of controversies, disputes or claims which together exceed \$700,000 U.S. (a "Dispute") between the Parties arising out of or relating to this Agreement, or the breach, termination

validity thereof, shall be finally settled by arbitration as Provided for in Section 10.08 of the Other Purchase Agreement.

\$10.09\$ Headings. The headings of the Sections and Articles of this Agreement for are inserted for convenience only and shall not constitute a part or interpretation of this Agreement.

10.10 Entire Agreement. This Agreement, including the Exhibits hereto, the Schedules hereto and the other documents and certificates delivered pursuant to the terms hereof together with the Other Purchase Agreement, sets forth the entire agreement and understandings of the parties hereto in respect of the subject matter contained herein, and supersedes all prior agreements, promises, covenants, arrangements, communications, representations or warranties, whether oral or written, by any officer, employee or representative of any party hereto.

10.11 Third Parties. Except as specifically set forth or referred to herein, nothing herein, nothing herein expressed or implied is intended or shall be construed to confer upon or give to any person or corporation other than the parties hereto and their successors or assigns, any rights or remedies under or by reason of this Agreement.

 $$10.12\:$ Severability. The invalidity or illegality of any provision, term, or agreement contained in or made a part of

this Agreement shall not affect the validity of the remainder of this Agreement.

IN WITNESS WHEREOF, the parties hereto have caused this Agreement to be duly executed and their respective corporate seals to be affixed hereto, all as of the day and year first above written.

MARK IV INDUSTRIES LIMITED

By: /s/ John J. Byrne

Title: Vice President

WESTINGHOUSE RAILWAY HOLDINGS (CANADA) INC.

By: /s/ Robert J. Brooks

Title: Secretary

Westinghouse Air Brake Company hereby unconditionally guarantees and becomes surety for the payment and performance of all obligations of Buyer under this Agreement.

WESTINGHOUSE AIR BRAKE COMPANY

By: /s/ Robert J. Brooks

Title: Vice President
